# Diversity, Inclusion and Anti-Oppression Advisory Committee

# Report

Special Diversity, Inclusion and Anti-Oppresion Advisory Committee October 3, 2018

Attendance PRESENT: R. Hussain (Chair), F. Cassar, A. Hamza, Z.

Hashmi, A. Sanchez, S. Sharma, I. Silver; and P. Shack

(Secretary)

ALSO PRESENT: K. Husain

REGRETS: S. Lewkowitz, L. Osburne, M. Prefontaine

The meeting was called to order at 12:00 PM.

### 1. Call to Order

1.1 Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

## 2. Opening Ceremonies

2.1 Acknowledgement of Indigenous Lands

That it BE NOTED that no Acknowledgement of Indigenous Lands was received.

2.2 Traditional Opening

That it BE NOTED that no traditional opening was received.

## 3. Scheduled Items

None.

# 4. Consent

None.

## 5. Sub-Committees and Working Groups

5.1 Awards and Recognition Sub-Committee

That the following actions be taken with respect to the 2018 Diversity, Race Relations and Inclusivity Award:

- a) M.I. understanding BE AWARDED the 2018 Diversity, Race Relations and Inclusivity Award, in the Small Business/Labour (under 49 members) category for their initiative to increase Gender Diversity Literacy (see <a href="attached">attached</a> nomination);
- b) Police Ethnic and Culture Exchange (PEACE Team) BE AWARDED for the 2018 Diversity, Race Relations and Inclusivity Award, in the Corporations Large Business/Labour (over 50 Members) category for

their initiative to hire diverse high school youth, giving them full-time summer employment and community engagement and learning opportunities (see <a href="https://example.com/attached">attached</a> nomination);

- c) Emancipation Day celebration BE AWARDED THE 2018 Diversity, Race Relations and Inclusivity Award, in the Social Community Services Not for Profit (under 50) category for their Emancipation Day Celebration initiative (see <a href="https://example.com/attached-nomination">attached nomination</a>);
- d) My Sisters Place BE AWARDED the 2018 Diversity, Race Relations and Inclusivity Award, in the Social Community Services Not for Profit (over 50) category for their Helping Women, Helping People initiative (see <a href="https://example.com/attached">attached</a> nomination); and,
- e) N'Amerind Friendship Centre BE AWARDED the 2018 Diversity, Race Relations and Inclusivity Award, in the Youth/Young Adult Groups or Organizations category for their formation of the 1st Youth First Cultural Exchange (see <a href="https://example.com/attached">attached</a> nomination).

### 6. Items for Discussion

None.

### 7. Deferred Matters/Additional Business

None.

## 8. Adjournment

The meeting was adjourned at 12:30 PM.