

Diversity, Inclusion and Anti-Oppression Advisory Committee

Report

8th Meeting of the Diversity, Inclusion & Anti-Oppression Advisory Committee
July 19, 2018
Committee Room #4

Attendance PRESENT: L. Osbourne(Acting Chair), F. Cassar, Z. Hashmi, S. Lewkowitz, M. Mlotha, M. Prefontaine, A-M. Sanchez, and P. Shack(Secretary)

ALSO PRESENT: K. Husain and K. Koltun

REGRETS: A. Hamza, R. Hussain, S. Sharma and I. Silver

The meeting was called to order at 12:05 PM.

1. Call to Order

1.1 Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

2. Opening Ceremonies

2.1 Acknowledgement of Indigenous Lands

That it BE NOTED that the meeting was opened with an Acknowledgement of Indigenous Lands by L. Osbourne.

2.2 Traditional Opening

That it BE NOTED that no traditional opening was received.

3. Scheduled Items

3.1 (ADDED) Anti-Racism Policy - S. Kahn, Workplace Diversity and Inclusion Specialist

That it BE NOTED that the Anti-Racism Policy presentation by S. Khan, Workplace Diversity and Inclusion Specialist was not heard, as S. Khan was unable to attend the meeting.

4. Consent

4.1 7th Report of the Diversity, Inclusion & Anti-Oppression Advisory Committee

That it BE NOTED that the 7th Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee, from its meeting held on June 21, 2018, was received.

4.2 Highbury Avenue/Hamilton Road Intersection Improvements - Environmental Assessment Study - Notice of Completion

That it BE NOTED that the Notice of Completion from B. Huston, Dillon Consulting and M. Elmadhoon, Traffic Planning Engineer, with respect to the Highbury Avenue/Hamilton Road Intersection Improvements Environmental Assessment Study, was received.

5. Sub-Committees and Working Groups

5.1 (ADDED) Education and Awareness Sub-Committee - Meeting Minutes June 27, 2018

That consideration of the Education and Awareness Sub-Committee, Meeting Minutes dated June 27, 2018, BE POSTPONED to the next Diversity, Inclusion and Anti-Oppression Advisory Committee meeting.

5.2 (ADDED) Policy & Planning Sub-Committee

That consideration of the Policy and Planning Sub-Committee report BE POSTPONED to the next Diversity, Inclusion and Anti-Oppression Advisory Committee meeting.

5.3 (ADDED) Award & Recognitions Sub-Committee

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee heard a verbal update, with respect to the Award and Recognitions Sub-Committee;

it being noted that F. Cassar will attend the Community and Protective Services(CPSC) meeting on August 14, 2018, to inform the CPSC of the 2018 London Diversity, Race Relations & Inclusivity Awards to be presented on November 20, 2018.

6. Items for Discussion

6.1 2018 Work Plan

That consideration of the 2018 Work Plan BE POSTPONED to the next Diversity, Inclusion and Anti-Oppression Advisory Committee meeting.

6.2 Black History Coordinating Committee Update

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee heard a verbal presentation from M. Mlotha with respect to the Black History Coordinating Committee.

7. Deferred Matters/Additional Business

7.1 (ADDED) London Police Services Board - London Free Press Article Relating to Reported Racial Incidents

That it BE NOTED the Diversity, Inclusion and Anti-Oppression Advisory Committee held a general discussion, with respect to London Police Services Board-London Free Press Article Relating to Reported Racial Incidents.

7.2 (ADDED) Racial Incident London

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee held a general discussion with respect to recent incident at a London grocery store;

it being noted that two members of the Diversity, Inclusion and Anti-Oppression Advisory Committee may attend CBC morning show, with respect to this matter.

8. Adjournment

The meeting was adjourned at 1:30 PM.