

Policy and Planning DIAAC Sub-committee Meeting Minutes

Date: September 6th, 2018

Time: 12pm – 1 pm

Location: HR board room 1, City Hall

In Attendance: Aden Hamza, Rifat Hussain, Saleha Khan, Kash Husain, Ian Silver, Leroy Osbourne

Regrets: Terri Tomchick-Condon, Anne-Marie Sanchez, Leroy Osbourne & Anne-Marie Sanchez

1. Diverse Voices for Change Recommendations Update.

Cathy Saunders (City Clerk) and Barb Westlake (Deputy City Clerk) attended our meeting and provided a verbal report on the progress specifically regarding voluntary disclosure. Cathy informed us that voluntary disclosure for candidates are not permitted as per provincial legislation, the Clerk's office is unable to collect any additional information from candidates. Voluntary self-disclosure for advisory committees is being investigated, and deputy clerk is writing a review on all advisory committee for which advisory committees will be asked for feedback. The Clerk's office will also be organizing open houses for the advisory appointments in the community with advisory committee members, to provide an opportunity to engage community and recruit. In terms of the election, they completed candidate information sessions prior to nominations and participated in campaign school event.

We also had a lengthy discussion about channels we can use to promote advisory committees. We can not access CDIS contact list, however in the next stages of CDIS, when collecting information will ensure it allows for us to send information related to diversity and inclusion.

Action: Rosanna will follow-up regarding DRIA awards in city newsletter and Cathy will follow up regarding adding DRIA to councilor newsletters. Aden will follow-up with Barb regarding advisory committee report.

2. Truth & Reconciliation Commission Recommendations and

Rosanna presented on the Truth and Reconciliation Commission recommendations and CDIS. CDIS report will go to Council on October 10th. An Indigenous Relations Office is recommended and funding is secured. It was suggested that the Indigenous Relations Office have a direct relationship with DIAAC, potentially as a resource member (similar to the LPS Diversity Officer). CDIS will begin recruiting for leadership in late November/December after Terms of Reference are approved. Professional development programs have also included indigenous affairs including blanket exercises, train-the-trainer opportunities and ongoing training opportunities. Recommendation #77- London Public Library led and collected information to send to the National Centre for Truth & Reconciliation. Recommendation #82- Commemoration in the process of being planned with the culture office and London Arts Council co-leading development, and they are also working to establish base of indigenous artists and artist-in-

Residence program. Currently they are reviewing other calls to action on direction of city council.

Action: Rosanna to look into adding Indigenous Relations Office as Resource Member for DIAAC.

3. CDIS Update

See TRC above.

4. Equity & Inclusion Lens Update

Not discussed at this meeting.

Action: Deferred

5. Orientation Package

Action: Deferred

6. Human Rights Day event this Fall/Winter –

Action: Deferred

7. Grants Proposal Policy

Action: Deferred

Next meetings:

October 4th, 2018

November 1st, 2018

December 6th, 2018

January 3rd, 2018

February 7th, 2018

Location: HR boardroom, 5th floor, City Hall