

City of London
Diversity, Race Relations
and Inclusivity Award
2018

Presentation to: Community & Protective Services Committee: August 14, 2018

Background of Awards Program



- City of London awards that recognize initiatives which promote public awareness of diversity, race relations, inclusivity and human rights, which help advance London as a welcoming city
- Nominations are received in the following categories:
 - small businesses/small labour
 - large businesses/large labour
 - social/community service not-for-profits/small labour;
 - social/community service not-for-profits/large labour
 - youth

Award Eligibility



- 1. Be represented in one of the five award categories:
 - small businesses/small labour (49 or fewer employees/members)
 - large businesses/large labour (50 or more employees/members)
 - social/community service not-for-profits/small labour; (49 or fewer employees/members)
 - social/community service not-for-profits/large labour; (50 or more employees/members)
 - Youth (less than 26 years of age); groups or organizations
- 2. Have been operating in London continuously during the past 12 months, at a minimum
- 3. Have made their qualifying contribution in the City of London within the past 12 months
- 4. Consent to the nomination

Nomination Criteria

- 1. Nominations can be made by any individual who works or resides in the city of London
- 2. Nominators must be familiar with the activities of the nominee, and may be called upon for an interview by the Awards and Recognition Sub-Committee of the Diversity, Inclusion and Anti-Oppression Advisory Committee

Past Winners (2013-2017)

2017:

- Hoops for Hope
- London Cross Cultural Learner Centre and South London (LUSO)
- PH Spa and Salon
- Sanctuary London

2016:

- King's University College
- Northeast Community Conversations Group
- Pride London

2015

- Ability First
- Atlosha Native Family
- London Cross Cultural Arts
- London Health Integration Network (LHIN)
- Muslim Resource Centre

2014

- Epilepsy Support Centre
- The London & Middlesex Local Immigration Partnership
- UWO: School of Communications Sciences & Disorders

2013

- Lavish Night Club
- LUSO
- Regional HIV/Aids Connection
- Rogers Television
- UWO's Indigenous Services

Key Dates in 2018

Date	Event
September 30, 2018	Last day for nominations to be submitted
October 2, 2018	Awards Sub-Committee evaluates all nominations and develops recommendations for Award winners
TBD	Award recommendations presented to Diversity, Inclusion and Anti-Oppression Advisory Committee (DIAAC)
October 10, 2018	Community and Protection Services (CPSC) receives DIAAC's recommendations
November 6, 2018	Municipal Council considers the recommendation from CPSC
November 20, 2018	Awards event

Our Asks



- 1. Create awareness and assist with promotion of nominations within your circles of influence.
- 2. Continue to promote all good work being done in our City.

Diversity, Inclusion and Anti-Oppression Advisory Committee

Questions or Additional Information

- For additional detail on the Award, including the eligibility criteria, nomination form and previous recipients, visit the <u>LDRRI Award page on London.ca</u>.
- For general questions, contact:

DIAAC Committee Secretary: Pat Shack (Pshack@london.ca)
DIAAC Chairperson: Rifat Hussain (rhussain@lcclc.org)
Awards & Recognition Sub-Committee Chair: Flo Cassar

(Florence.Cassar@lhsc.on.ca)

