

July 19, 2018

Ms. Cathy Saunders, City Clerk
City of London – City Clerk’s Office
P.O. Box 5035
London, ON N6A 4L9

RE: London & Middlesex Housing Corporation (LMHC) Board Appointment

Dear Ms. Saunders:

The appointment of the right board members is critical in assisting LMHC to achieve our new vision, strategic objectives and determining the right culture and effectiveness of the organization. In response to the recent resignation of Board Chair Dr. Michael Buzzelli, LMHC requests that Municipal Council considered the following when appointing a new Director to fill the resulting vacancy:

- 1) Given that Mr. Buzzelli’s term ends November 30, 2018, the selection of a new Board member be included in the appointment process to the City of London’s Boards, Commissions, Committees as part of the new term of Council.
- 2) In accordance with section 6.2 of the Shareholder Agreement, LMHC advises Municipal Council of the following desired competencies when seeking applicants for the Board:
 - a. APEGGA or ASET, P. Eng., or C.E.T designation with experience in/knowledge of facility building systems, facility asset management industry practices, building construction design and construction industry practices and standards including operating a facility lifecycle / asset management program and knowledge of various construction delivery methodologies including “design, bid, built”, “design build” and “construction management”
or
 - b. Licensed Legal Professional (J.D., LL.B) with knowledge and experience associated with growing a dynamic and sustainable business and organization operating in the public domain with demonstrated solid skills pertaining to labour relations, Human Resources, real estate transactions, corporate-commercial matters and/or commercial litigation.
- 3) As Board member recruitment and selection is the key to getting a great team of effective people around the board table, LMHC requests that all potential applicants be interviewed as part of the process.
- 4) Municipal Council give consideration to The Canadian Board Diversity Council definition of board diversity which includes industry experience, management experience, education, functional area of expertise, geography, age, gender, ethnicity, Aboriginal status, disability and sexual orientation when considering future applicants.

Thank you in advance for your time and consideration in this matter.

Kinds Regards,

Sean Quigley
Chair, Board of Directors

Cc: Josh Browne, CEO
Marci Allen-Easton, Vice Chair
S.Datars Bere, City of London Shareholder and Service Manager Liaison