

Bill No. 444
2018

By-law No. CPOL.-370-379

A by-law to repeal Council Policy related to By-Law No. CPOL.-147-399 being “Retirement Dinners for Department Heads” and replace it with a new Council policy entitled “Retirement Dinners for Service Area Leads.”

WHEREAS section 5(3) of the *Municipal Act, 2001*, S.O. 2001, C.25, as amended, provides that a municipal power shall be exercised by by-law;

AND WHEREAS section 9 of the *Municipal Act, 2001*, S.O. 2001, C.25, as amended, provides a municipality with the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority;

AND WHEREAS the Municipal Council of The Corporation of the City of London wishes to repeal By-law No. CPOL.-147-399 being “Retirement Dinners for Department Heads” and replace it with a new Council policy entitled “Retirement Dinners for Service Area Leads”;

NOW THEREFORE the Municipal Council of The Corporation of the City of London enacts as follows:

1. By-law No. CPOL.-147-399 being “Retirement Dinners for Department Heads” is hereby repealed.
2. The Policy entitled “Retirement Dinners for Service Area Leads” attached as Schedule “A” is hereby adopted.
3. This by-law shall come into force and effect on the date it is passed.

PASSED in Open Council on July 24, 2018.

Matt Brown
Mayor

Catharine Saunders
City Clerk

First Reading – July 24, 2018
Second Reading – July 24, 2018
Third Reading – July 24, 2018

Schedule "A"

Policy Name: Retirement Dinners for Service Area Leads

Legislative History: Enacted September 19, 2017 (By-law No. CPOL.-147-399)

Last Review Date: July 23, 2018

Service Area Lead: Manager, Rewards and Recognition

1. Policy Statement

- 1.1. Service Area Leads who retire from The Corporation of the City of London ("Corporation") will be recognized at an annual retirement event for all retiring employees.

2. Definitions

- 2.1. **Corporation** – refers to The Corporation of the City of London
- 2.2. **Service Area Lead** – as defined in the Civic Administration By-law

3. Applicability

- 3.1. This policy applies to the Corporation and its role regarding the provision of retirement dinners for Service Area Leads.

4. The Policy

Service Area Leads will be recognized at the Annual City of London Retirement Event held for all retiring employees of the municipality. As a result, the Corporation will not sponsor individual retirement dinners for Service Area Leads.