

# Diversity, Inclusion and Anti-Oppression Advisory Committee

## Report

7th Report of the Diversity, Inclusion & Anti-Oppression Advisory Committee  
June 21, 2018  
Committee Room #4

Attendance PRESENT: R. Hussain (Chair), F. Cassar, A. Hamza, M. Mlotha, L. Osbourne, M. Prefontaine, A-M. Sanchez, S. Sharma, I. Silver and P. Shack(Secretary)

ALSO PRESENT: F. Andrighetti, M. Dellamora, K. Husain, H. Lysynski

REGRETS: Z. Hashmi and S. Lewkowitz

The meeting was called to order at 12:03 PM.

### 1. Call to Order

#### 1.1 Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

### 2. Opening Ceremonies

#### 2.1 Acknowledgement of Indigenous Lands

That it BE NOTED that the meeting was opened with an Acknowledgement of Indigenous Lands by R. Hussain.

#### 2.2 Traditional Opening

That it BE NOTED that Betty Anne Stoney-Shankar shared a traditional learning and prayer.

### 3. Scheduled Items

#### 3.1 Overview of the Parks and Recreation Master Plan update

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee received the attached presentation from M. Dellamora, Specialist, Municipal Policy, Neighbourhood, Children and Fire Services, with respect to an overview of the Parks and Recreation Master Plan update.

### 4. Consent

#### 4.1 6th Report of the Diversity, Inclusion & Anti-Oppression Advisory Committee

That it BE NOTED that the 6th Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee, from its meeting held on May 17, 2018, was received.

## **5. Sub-Committees and Working Groups**

### **5.1 Education & Awareness Sub-Committee**

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee received the Education and Awareness Sub-Committee work plan.

### **5.2 Policy & Planning Sub-Committee**

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee reviewed and received the Policy and Planning Sub-Committee minutes from it meeting held on June 7, 2018 and heard a verbal presentation from A. Hamza, Chair.

### **5.3 Award & Recognitions Sub-Committee**

That the following actions be taken with respect to the Awards and Recognition Sub-Committee meeting held on June 12, 2018:

a) the Awards and Recognition Sub-Committee minutes from the above meeting BE RECEIVED;

b) the Awards and Recognition Sub-Committee 2018 Awards proposed reduced budget BE REFERRED to next meeting for consideration; and,

c) Councillor H. Usher BE RECOGNIZED with a 2018 London Diversity, Race Relations and Inclusivity Award.

## **6. Items for Discussion**

### **6.1 (ADDED )Summer Meeting**

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee will meet over the summer on July 19, 2018 and then resume normal meeting dates as of September 20, 2018.

## **7. Deferred Matters/Additional Business**

### **7.1 (ADDED) Black History Coordinating Committee Update**

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee (DIACC) heard a verbal presentation from M. Mlotha with respect to the Black History Coordinating Committee;

it being noted that the Committee Secretary was requested to place this matter on the agenda for the next DIACC meeting, for further discussion.

## **8. Adjournment**

The meeting adjourned at 1:39 PM due to lack of quorum.


Next Meeting: July 19, 2018



**Parks & Recreation Master Plan Update**

May / June 2018


# Advisory Committees



## Purpose of Connecting With You

Purpose:

1. To review the plan to update the Parks and Recreation Master Plan this year.
2. Ask for your assistance in sharing the Community Survey with your networks and the public.
3. To request your Committee's input.



**Play Your Way!**

## About the Master Plan

Creating a “Game Plan” for Parks, Recreation Programs, Sport Services and Facilities

- The Master Plan provides an overall vision and direction for making decisions. It is a high level/policy directive document.
- It is based on public input, participation trends and usage, best practices, demographic changes and growth forecasts.
- The Plan will be used by the City to guide investment in parks, recreation programs, sport services and facilities over the next ten years and beyond.





**Play Your Way!**

## Master Plan Overview

- The City has retained **Monteith Brown Planning Consultants**, **Tucker-Reid & Associates** and **Swerhun Facilitation** to assist in preparing the Update.










**Play Your Way!**

## Master Plan Building Blocks

1. Public and Stakeholder Input
2. Demographics and Growth
3. Trends and Usage Data
4. Existing Policies and Guidelines
5. Park, Program, and Facility Distribution
6. Facility Inventories and Asset Management Data






**Play Your Way!**

## Project Scope

Items within Scope:

- 
  - **Recreation Programming**, such as aquatic, sport, wellness, arts/crafts, dance/music, and general interest programs provided by the City and other sectors
- 
  - **Recreation and Sport Facilities**, such as community centres, pools, sports fields, playgrounds and more
- 
  - **Parks & Civic Spaces**, such as major parks, neighbourhood parks, gardens and civic squares
- 
  - **Investment in the Community**, such as neighbourhood opportunities, public engagement, sport tourism and more






## Project Scope

Items out of Scope:

- **Parkland Dedication Policies** (London Plan)
- **Cycling** (London Plan, Transportation and Cycling Master Plans)
- **Natural Heritage and Trails** (London Plan, Conservation Master Plans, ESA Master Plans)
- **Arts, Culture and Heritage** (Cultural Prosperity Plan and related reports)

Although these items are addressed in other studies, the Master Plan will ensure alignment





## Guiding and Supporting Documents

The Master Plan is a Strategy that guides the provision and management of parks, recreation programs, sport services and facilities. It is influenced by several Overarching Plans and informs several Technical Reports.


Key Overarching Plans	Key Strategies	Key Technical Reports
The London Plan Council's Strategic Plan Accessibility Plan Sector-specific guiding documents, such as the Framework for Recreation in Canada, Parks for All, and others	Age Friendly London Action Plan Child and Youth Agenda Strengthening Neighbourhoods Strategy Transportation and Cycling Master Plans Cultural Prosperity Plan Community Diversity and Inclusion Strategy SHIFT: Rapid Transit Initiative Back to the River / One River Thames Valley Corridor Plan	Development Charges Background Study Conservation Master Plans for Environmentally Sensitive Areas Park-specific Master Plans Business Cases and Feasibility Studies Various By-laws, Policies and Procedures





## Deliverables and Timing

- **Background Research** March to June 2018
- **Engagement** May to July 2018
  - Community Survey (Opens May 23<sup>rd</sup>)
  - Stakeholder Sessions/Focus Groups/Interviews
- **Draft Plan #1** Sept / Oct 2018
- **Draft Plan #2** Oct / Nov
- **Final Plan** presented to the new Council January 2019

## Community Survey

**Purpose**


- To establish a broad picture of usage, satisfaction, priorities, demographics

**Timing**

- Will be available May 23 until mid-July, hosted through [getinvolved.london.ca](http://getinvolved.london.ca)

**How can you help?**

- Share the link to the survey with your networks
- Let us know if you would like posters or postcards to distribute





**Play Your Way!**

COMMUNITY SURVEY

**Parks and Recreation**

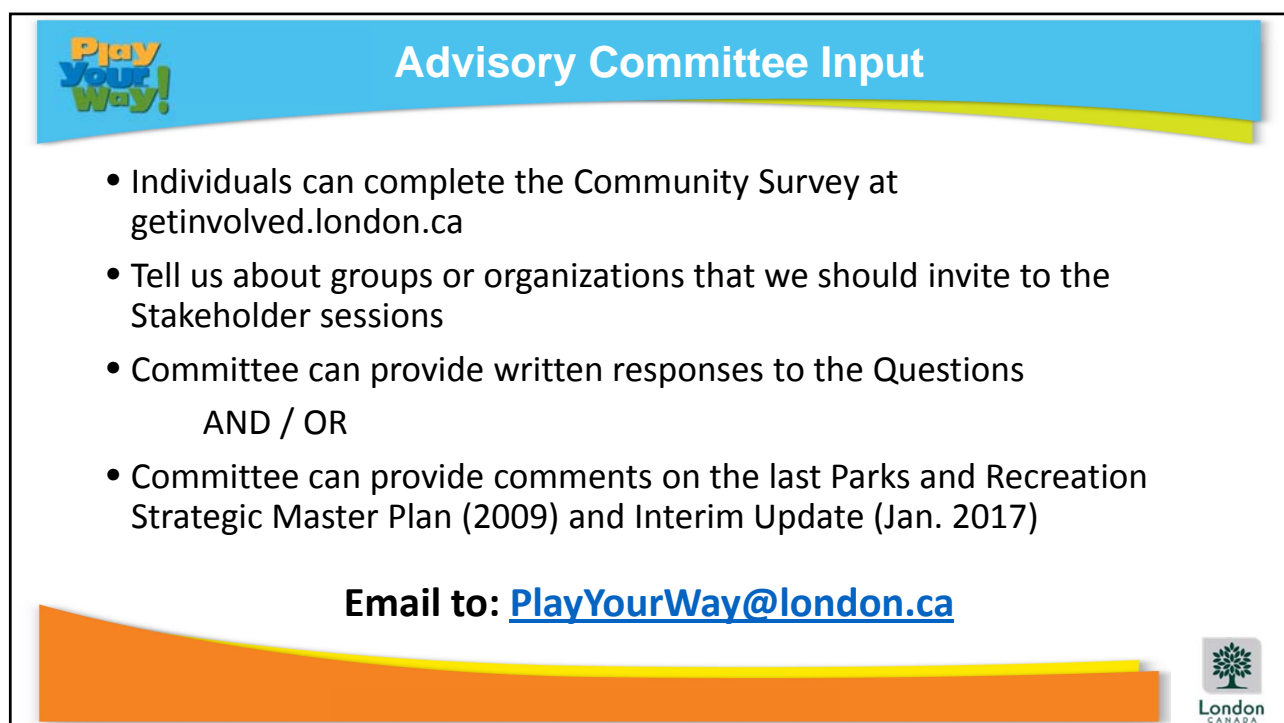
**MASTER PLAN**

Your input is important.  
Tell us how you like to Play Your Way.  
Complete the community survey:  
**getinvolved.london.ca**

As London grows and changes, the recreation needs of residents also change. We want to ensure that the right parks, recreation and sport services, programs and facilities are in place to improve quality of life for all Londoners.

Help us plan for the next **10 years** and tell us what recreation, parks and sport services mean to you!

**London CANADA**



**Play Your Way!**

## Advisory Committee Input

- Individuals can complete the Community Survey at [getinvolved.london.ca](http://getinvolved.london.ca)
- Tell us about groups or organizations that we should invite to the Stakeholder sessions
- Committee can provide written responses to the Questions


AND / OR

- Committee can provide comments on the last Parks and Recreation Strategic Master Plan (2009) and Interim Update (Jan. 2017)

Email to: [PlayYourWay@london.ca](mailto:PlayYourWay@london.ca)

**London CANADA**







## Advisory Committee Input

Guiding Questions

1. What are the most pressing **issues and priorities** for your Advisory Committee?
2. How can the City of London's parks, recreation and sport **services and facilities** continue to support the needs of your Committee? Please be specific.
3. How can your Committee, the City and others **work together** to meet future needs?
4. Are there any initiatives that are being contemplated, planned or are being implemented that could tie into these or other priorities for parks, recreation and sport services and facilities?



## Parks & Recreation Master Plan Update

**Thank you!**