

Diversity, Inclusion and Anti-Oppression Advisory Committee

Report

6th Meeting of the Diversity, Inclusion & Anti-Oppression Advisory Committee
May 17, 2018
Committee Room #4

Attendance PRESENT: R. Hussain (Chair), A. Hamza, S. Lewkowitz, M. Mlotha, L. Osbourne, M. Prefontaine, and I. Silver and H. Lysynski (Acting Secretary)

ALSO PRESENT: M. Elmadhoon, K. Husain, S. Khan, M. Morris, M. Sereda, J. Tansley and T. Tomchick-Condon

REGRETS: F. Cassar, Z. Hashmi, A-M. Sanchez and S. Sharma

The meeting was called to order at 12:00 PM.

1. Call to Order

1.1 Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

2. Opening Ceremonies

2.1 Acknowledgement of Indigenous Lands

That it BE NOTED that the meeting was opened with an Acknowledgement of Indigenous Lands by R. Husain.

2.2 Traditional Opening

That it BE NOTED that no traditional opening was received.

3. Scheduled Items

3.1 Complete Streets Update

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee received the ~~attached~~ presentation from M. Morris, Engineer-In-Training, with respect to a Complete Streets update.

3.2 Access to Services Without Fear

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee received the ~~attached~~ presentation from J. Tansley, Manager, Strategic Programs and Partnership, with respect to accessing services without fear.

4. Consent

4.1 5th Report of the Diversity, Inclusion & Anti-Oppression Advisory Committee

That it BE NOTED that the 5th Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee, from its meeting held on April 19, 2018, was received.

4.2 Champion of Diversity Award

That it BE NOTED that the communication dated March, 2018, from L. Albanese, Minister of Citizenship and Immigration, with respect to the Champion of Diversity Award, was received.

4.3 Lincoln M. Alexander Award

That it BE NOTED that the communication dated April 6, 2018 from L. Albanese, Minister of Citizenship and Immigration, with respect to the Lincoln M. Alexander Award, was received.

5. Sub-Committees and Working Groups

5.1 Education & Awareness Sub-Committee

That, the following actions be taken with respect to the Planning and Policy Sub-Committee meeting held on April 26, 2018:

a) the attached Education & Awareness Sub-Committee minutes from its meeting held on April 26, 2018 BE RECEIVED;

b) the following actions BE TAKEN with respect to the proposed Diversity, Inclusion and Anti-Oppression Advisory Committee (DIAAC) brochure; it being noted that the term for the existing DIAAC ends in February, 2019 and the DIAAC has a degree of urgency to reach out to community organizations and individuals in London about the DIAAC's existence prior to the next Advisory Committee appointment cycle to ensure diverse recruitment and future collaboration opportunities:

i) the City Clerk be requested to create an e-mail account for the DIAAC, DIAAC@london.ca, directed to the DIAAC Secretary and the DIAAC Chair's e-mail addresses, respectively; and,

ii) the City Clerk be requested to create a "smart" URL for the DIAAC page on London.ca, created here: <http://www.london.ca/city-hall/committees/advisory-committees/Pages/LDRRAC.aspx>;

c) the expenditure of \$55 US BE APPROVED for the purchase of the diversity tree licence from www.123rf.com for the proposed DIAAC brochure and for future use on promotional materials and community outreach, keeping in alignment with established past practices; it being noted that the DIAAC has sufficient funds in its 2018 budget for this expenditure;

d) the Municipal Council BE REQUESTED to approve the attached proposed DIAAC information brochure; and,

e) the proposed Education & Awareness Sub-Committee Work Plan BE REFERRED back to the Education & Awareness Sub-Committee to reduce the proposed budget.

5.2 Policy & Planning Sub-Committee

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee heard a verbal presentation from A. Hamza, Chair, Policy & Planning Sub-Committee, with respect to the activities of the Policy & Planning Sub-Committee.

5.3 Award & Recognitions Sub-Committee

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee heard verbal presentations from I. Silver and K. Husain, Members, Awards & Recognition Sub-Committee, with respect to the activities of the Awards & Recognition Sub-Committee.

6. Items for Discussion

None.

7. Deferred Matters/Additional Business

7.1 (ADDED) DIAAC Members Appointed to Community Organizations

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee received an enquiry from M. Mlotha relating to the status of her appointment as the Diversity, Inclusion and Anti-Oppression representative on the Black History Committee.

7.2 (ADDED) Potential Future Agenda Items

That it BE NOTED that the communication from L. Osbourne, with respect to proposed future agenda items, was received.

7.3 (ADDED) Reported Racial Incidents

That a representative(s) from the London Police Services Board BE INVITED to attend a future Diversity, Inclusion and Anti-Oppression Advisory Committee meeting to discuss and advise of the next steps that may be taken with respect to the May, 2018 The London Free Press article relating to reported racial incidents in London in 2017.

8. Adjournment

The meeting adjourned at 1:37 PM.