

## Initiatives

**Public Awareness Forums:** wide ranging in topics, DIAAC has collaborated with local organizations and brought forth to the community an array of topics and issues surrounding diversity, anti-oppression and inclusion. In recent years, DIAAC organized the Anti-racism forum to explore the affect racism has on London.

**Hands Against Racism campaign:** DIAAC launched a local social media initiative to send the message of unity and a stand against racial intolerance.



## How can you participate?

Present your idea, project or suggestions to the committee.

Come forward with your lived experiences or present your expertise pertaining to oppression or discrimination.

### We are looking for:

Individuals from the community to join DIAAC.

Representatives from local non-profit and other community agencies.

Volunteers.

We need any and all Londoners looking to provide feedback on initiatives that will make London a more inclusive place.

**We encourage you to email:  
DIAAC @London.ca**

# Diversity, Inclusion & Anti-Oppression Advisory Committee



[London.ca/DIAAC](https://london.ca/DIAAC)

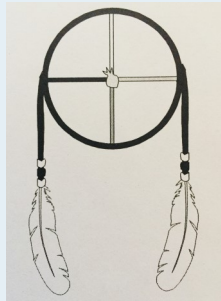


London  
CANADA

## Who we are

**DIAAC** (formerly known as LDRRAC) is an advisory committee with the City of London. It is made up of volunteer Londoners from different walks of life coming together to form an integral part of local government.

**DIAAC** serves as a resource to City Council. Our committee provides insight and recommendations that address concerns, enhance access and opportunity for Londoners regardless of abilities, culture, ethnicity, gender identity and expression, faith perspective, and sexual orientation.



Our mandate also includes raising public awareness and gathering input on issues pertaining to racism, inequality and various forms of oppression.



## How does DIAAC help the community?

- offers a safe space for many voices to be heard.
- Provides a forum for Londoners to present their experiences and take part in discussions to suggest ideas, bring forward initiatives and impact municipal policies and practices.
- works collaboratively with agencies in the community on applicable events and issues of interest to affect change in London.



## Initiatives

**DIAAC** has been involved in a number of programs, initiatives and changes impacting Londoners and the City of London. Below are just a few examples:

**The City of London Diversity, Race Relations and Inclusivity Award:** **DIAAC** coordinates an annual awards ceremony recognizing Londoners and local organizations, large and small, that champion best practices and initiatives which fosters positive race relations, promotes diversity and inclusivity to advance London towards being a more welcoming and inclusive city for all.

To nominate a person or organization contact:

**[DIAAC@London.ca](mailto:DIAAC@London.ca)**

Nomination period is from January to September 30<sup>th</sup> each year.

**Street checks:** working with other stakeholders across the City, **DIAAC** helped London Polices Services to review this practice.

Through community consultation, worked with the City of London to devise the city wide initiative of the **Community Diversity Inclusion Strategy (CDIS)** as well as the City of London's **Diversity Work Place** internal policy.