

APPENDIX A

Dear Josh and Michael,

It is with mixed emotions that I write you to let you know that I am resigning from the board of directors. I am so very proud of the great efforts LMHC is making in pursuit of living out the newly defined strategic plan and values. I have taken great excitement from the engagement and commitment to improving the work of LMHC under Josh's leadership.

I decided to resign on Friday April 27 in order to prioritize family and other commitments at this time. This means that my resignation is effective as of April 27 and I will be unable to fulfill any obligations as a board member from this date.

I have enjoyed serving with you Michael as the Chair and sincerely hope that you also take pride in the good work that has been accomplished these past few years. And, obviously, I see all of the hallmarks of excellent leadership in you, Josh. I wish LMHC, the board members, Leadership team and staff all the best as they continue to serve our community.

Warm Regards,

Sarah Campbell

APPENDIX B

Ranked Ballot Conducted on April 9, 2018 by the Strategic Priorities and Policy Committee to Determine Interview Candidates for the London Middlesex Housing Corporation Board of Directors

Candidates Originally Selected for Interview:

Rowa Mohamed – **APPLICATION WITHDRAWN**
 Deborah J. Peckham – **IN PROCESS OF BEING SCHEDULED FOR INTERVIEW**
 Elizabeth Pelozza – **IN PROCESS OF BEING SCHEDULED FOR INTERVIEW**

Remaining Candidates – Ranked by SPPC on April 9, 2018 in Order of Preference

1. Anna Marie Evans
2. Steve Hillier
3. Rodger J. Moran

Original Ballot:

Original Ranked Ballot																			
Councillors:	VANHOLST	ARMSTRONG	SALIH	HELMER	CASSIDY	SQUIRE	MORGAN	HUBERT	HOPKINS	RIDLEY	TURNER	USHER	PARK	ZAFMAN	BROWN	SUM	"1" Votes	"2" Votes	"3" Votes
Nominated Slots:																			
EVANS, ANNA-MARIE	2	1	3	4	3	4	3	4	3	2	5	5	4	5	1	49	2	2	4
HILLIER, STEVE	5	4	5	6	6	1	5	5	6	3	6	4	5	2	6	69	1	1	1
MOHAMED, ROWA	3	3	1	1	1	6	1	1	4	1	1	2	2	3	4	34	7	2	3
MORAN, RODGER, J.	6	5	6	5	4	3	6	6	5	6	4	6	3	6	5	76	0	0	2
PECKHAM, DEBORAH J.	1	2	4	2	5	2	2	3	2	5	2	3	1	1	2	37	3	7	2
PELOZZA, ELIZABETH	4	6	2	3	2	5	4	2	1	4	3	1	6	4	3	50	2	3	3

Round 1:

Adjusted Rankings Ballot																			
Councillors:	VANHOLST	ARMSTRONG	SALIH	HELMER	CASSIDY	SQUIRE	MORGAN	HUBERT	HOPKINS	RIDLEY	TURNER	USHER	PARK	ZAFMAN	BROWN	SUM	"1" Votes	"2" Votes	"3" Votes
Nominated Slots:																			
EVANS, ANNA-MARIE	2	1	3	4	3	3	3	4	3	2	4	5	3	5	1	46	2	2	6
HILLIER, STEVE	5	4	5	5	5	1	5	5	5	3	5	4	4	2	5	63	1	1	1
MOHAMED, ROWA	3	3	1	1	1	5	1	1	4	1	1	2	2	3	4	33	7	2	3
PECKHAM, DEBORAH J.	1	2	4	2	4	2	2	3	2	5	2	3	1	1	2	36	3	7	2
PELOZZA, ELIZABETH	4	5	2	3	2	4	4	2	1	4	3	1	5	4	3	47	2	3	3

Round 2:

Adjusted Rankings Ballot																			
Councillors:	VANHOLST	ARMSTRONG	SALIH	HELMER	CASSIDY	SQUIRE	MORGAN	HUBERT	HOPKINS	RIDLEY	TURNER	USHER	PARK	ZAFMAN	BROWN	SUM	"1" Votes	"2" Votes	"3" Votes
Nominated Slots:																			
EVANS, ANNA-MARIE	2	1	3	4	3	2	3	4	3	2	4	4	3	4	1	43	2	3	5
MOHAMED, ROWA	3	3	1	1	1	4	1	1	4	1	1	2	2	2	4	31	7	3	2
PECKHAM, DEBORAH J.	1	2	4	2	4	1	2	3	2	4	2	3	1	1	2	34	4	6	2
PELOZZA, ELIZABETH	4	4	2	3	2	3	4	2	1	3	3	1	4	3	3	42	2	3	6

APPENDIX C

Committee: London & Middlesex Housing Corporation

Organization/Sector represented: N/A

Name: Anna-Marie Evans

Address:

10-1151 Riverside Drive

London, ON

N6H 2T7

Occupation: Operations Manager

**Work experience: 16 years Public Sector- OLG 5 years Department of National Defence
Operations/ HR/ Manager**

**Education: Human Resources Management Certified Human Resources Professional
designation 20 years management experience 2 years serving on non-profit board**

Skills: Committee experience Team setting experience Human Resources

**Interest reason: Passionate about being active within the community and being able to give
time and resources when possible.**

**Contributions: Time, passion, enthusiasm, working with various government and non-
government agencies and stakeholders**

Past contributions: None

**Interpersonal: Presently sit on 2 committees in my workplace Sit on a board for a private
non-profit organization in London Volunteer with at-risk youth in London**

Interview interest: Yes

APPENDIX C

Committee: **London and Middlesex Housing Corporation**

Organization/Sector represented:

Name: **Steve Hillier**

Address:

**21 Oregon Road
London, Ontario
N5Z4B8**

Occupation: **Operations Management**

Work experience: **I have worked and supervised construction crews, run restaurants, supervised factory floors, started businesses and sold them. I was a founding vendor of the Western Fair Farmers Market. Our family has been putting on events for over 30 years without tax payer funding and that exposure has allowed me to have real conversations with people living in social housing. I have built entire assembly lines from the drawings to the install, when our family owned Good News Insulation and Renovations I supervised 60 men doing the insulation and maintenance of all Sifton rental properties in London, Guelph and other cities, it took 3 years. I ran for council in 2014, and I am still involved and enjoy helping Londoners.**

Education: **Manufacturing Engineering Technologist**

Skills: **I run a non profit company to help others called Honourable Business Advisors where I used my decades of on the ground experience to help other peoples businesses move forward and not fall into problems so many others have.**

Interest reason: **Back in 1998 I was involved in a serious accident, all that time spent thinking, talking to therapists or anyone who was working on my body put the world into perspective for me. A team of psychiatrists, psychologists, and therapists took me down to the mental core and conducted non stop tests. It was found I have an IQ range of 160-169 and a unique way of figuring out things. I try to see the big picture not just focus on the little details. Personally I no longer collect things, I make memories and help others. This body helps people where you can see the difference in their real lives.**

Contributions: **I hope we can all learn from a collaboration, me with my life experience and education paired with all the others members.**

Past contributions: **Due to my past injury, I have spent most of my life getting to the point where now I can participate. Many at City Hall know how I quietly work behind the scenes with my research and analysis .**

Interpersonal: **I have run for council. I was a founding vendor at the Western Fair Farmers Market. Take a stroll with me any Saturday and experience an exchange of ideas in real time for yourself. Our family has been putting on events with every culture that we could find for over 30 years. Former Neighbourhood Watch Captain.**

Interview interest: **Yes**

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Committee: London & Middlesex Housing Corporation

Organization/Sector represented:

Name: Rodger J. Moran

Address:

**24 Graham Crescent
London, Ontario, N5W 4L8**

Occupation: Project Manager

Work experience: Operations & Administration professional with 10+ years of experience in the public and private sector, in organizations ranging in size from start-up to 3000+ employees. Versatile, adaptable administrator skilled working alongside high-profile individuals and groups in fast-paced, high-impact environments. Creative, innovative thinker, adept at leading teams through complex projects and conditions. Excellent communication skills.

Education: I studied Marketing Management at Kwantlen Polytechnic University in Langley, British Columbia. I later received my Bachelor of Arts (Hon) from Dalhousie University and am currently enrolled in the Master of Business Administration program with a specialty stream in Innovation Leadership from the University of Fredericton.

Skills: Growing up in a single parent, low income household that benefited from government assistant programs and municipal housing, I have a passion for working with organizations that provide similar services to the ones my family benefited from. This background, coupled with my strong business acumen and extensive experience sitting on boards and committees that focus on community work makes gives me a unique perspective.

Interest reason: While the first 25 years of my life were spent outside of London, I consider myself a Londoner through-and-through. This city has provided a safe space in which to work and raise my family, and I am forever grateful. I am strong believer in giving back and working to improve the lives of others. The London and Middlesex Housing Corporation is of particular interest to me as my family benefited from a similar organization when I was growing up in British Columbia.

Contributions: I believe I can offer this body a perspective that is both practical and empathetic. My experience in business has taught me the importance of having a organization running as efficiently as possible. At the same time, the circumstances of my upbringing and my extensive work in the London community, as well as my involvement in the local church and charities have furthered my empathetic nature. These two components of my personality and perspective - practicality and empathy - is what I would bring to the table.

Past contributions: During my days at Dalhousie University, I served as Vice President of the Halifax Student Housing Society. The Halifax Student Housing Society (HSHS) is a non-profit organization founded in 1965 by a group of Dalhousie married students. Their goal was to offer students and their families comfortable and affordable accommodation with a family atmosphere. This goal is accomplished through the operation of Peter Green Hall and the Peter Green Hall Children's Centre (PGHCC). Peter Green Hall (PGH) is the name of the 112 unit apartment building this co-operative built.

Interpersonal: I have had the good fortune of sitting on a number of boards and committees in both the public and private sectors. Being an effective member means having the ability to have respectful and meaningful exchanges of ideas, often times with those of opposing views. I am a person who firmly believes in respecting the skills, abilities, knowledge and perspectives of others. I've had the chance to engage with others using these personal beliefs, and I hope to have the chance to continue that with the London and Middlesex Housing Corporation Board of Directors.

Interview interest: Yes