

TO:	CHAIR AND MEMBERS STRATEGIC PRIORITIES AND POLICY COMMITTEE MEETING ON MAY 7, 2018
FROM:	CATHY SAUNDERS CITY CLERK
SUBJECT:	LONDON MIDDLESEX HOUSING CORPORATION BOARD OF DIRECTORS VACANCIES

RECOMMENDATION

That, on the recommendation of the City Clerk, with respect to the London Middlesex Housing Corporation Board of Directors:

- a) the letter of resignation (Appendix A) from S. Campbell, effective April 27, 2018 **BE RECEIVED**; and
- b) the Civic Administration **BE ADVISED** as to how the Municipal Council wishes to proceed with respect to filling the vacancy created by the resignation noted in a), above.

PREVIOUS REPORTS PERTINENT TO THIS MATTER
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None.

BACKGROUND

On April 10, 2018, the Municipal Council resolved:

That the following actions be taken with respect to the London & Middlesex Housing Corporation Board of Directors:

“...b) interviews BE ARRANGED, before the Corporate Services Committee, with the following applicants for appointment to the LMHC Board for the current Board vacancy, based on the attached ranked ballot:

- R. Mohamed
- D. Peckham
- E. Pelozza;...”.

Since that decision there have been a couple of very recent developments, including one of the interviewees (R. Mohamed) advising that they are no longer interested in serving on the Board, and a current member of the Board of Directors (S. Campbell) resigning from her position on the Board effective April 27, 2018. Given these developments, the Civic Administration is seeking the Municipal Council’s direction as to how it wishes to proceed to fill what is now two vacancies.

Council Members will recall that the LMHC Board has encouraged the Municipal Council to appoint individuals who bring new perspectives and solutions to an increasingly complex business environment, while ensuring fair and equitable representation at all levels of the organization. The Board also indicated its commitment to overall diversity, inclusivity and gender equality throughout the LMHC. They are also on record as stating that Board diversity should include industry experience, management experience, education, functional area of expertise, geography, age, gender ethnicity, Aboriginal status, disability and sexual orientation when considering any Board candidates. The Board has further advised that in order to maintain a balanced and diverse board, which will help achieve its new mission, vision, and

strategic objectives, the LMHC is currently in need of board members who ideally have the following qualifications, skills, and abilities:

1. APEGGA or ASET, P. Eng., or C.E.T designation with experience in/knowledge of facility building systems, facility asset management industry practices, building construction design and construction industry practices and standards including operating a facility lifecycle / asset management program and knowledge of various construction delivery methodologies including "design, bid, built", "design-build" and "construction management".
2. Licensed Legal (J.D., LL.B) Professional with knowledge and experience associated with growing a dynamic and sustainable business and organization operating in the public domain with demonstrated solid skills pertaining labour relations, Human Resources, real estate transactions, corporate-commercial matters and/or commercial litigation.
3. Registered social worker (RSW or RSSW) or social service worker (TSI or TTSI) with the Ontario College of Social Workers and Social Service Workers with experience in the field of Community Development and understanding of the power dynamics and social relations that govern the relationships between various structures and diverse communities and working to achieve social justice through structural change.

The ranking of applicants from the April 9, 2018 meeting of the Strategic Priorities and Policy Committee meeting, for the purpose of determining which of those applicants would be interviewed by the Corporate Services Committee for what was one LMHC Board vacancy at the time, is included for your reference (Appendix B). I have also included the applications of the individuals not included on the original list for interview (Appendix C). This information has been provided in the event that the Municipal Council wishes to consider adding additional names to the interview list from the current inventory of applicants, now that there are two vacancies to fill on the LMHC Board.

RECOMMENDED BY:
CATHY SAUNDERS CITY CLERK

Attachments – Appendices A, B and C.