

## **Policy and Planning DIAAC Sub-committee Meeting Minutes**

**Date:** April 5<sup>th</sup>, 2018

**Time:** 12pm - pm

**Location:** HR meeting room at City Hall

**In Attendance:** Aden Hamza, Rifat Hussain, Saleha Khan, Ian Silver and Kash Husain

**Regrets:** Terri Tomchick-Condon, Shawna Lewkowitz, and Anne-Marie Sanchez

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### **1. CDIS Update**

Continuing to plan for implementation.

### **2. Update on promoting/campaigning for diversity in upcoming election**

None at this time. However, DIAAC will not be able to create a separate logo and must use the City's logo.

### **3.Update on Policy Review request**

The motion has been put forward to request the list of policies which are under review which we believe will be put forward at the next Council meeting.

### **4. Update on reviewing language for potential Terms of Reference changes**

Deferred.

### **5. Review workplan**

The workplan from 2017 was reviewed and updated as needed. It was identified that the workplans for each sub-committee should also be completed

Action: Aden will update the workplan for 2018, including goals and priorities identified at the last meeting. To be completed and circulated prior to next sub-committee meeting. Aden will remind members of DIAAC sub-committee at next meeting that workplans need to be completed.

### **6. Other business**

Saleha provided an update re: Equity & Inclusion Lens, it will be a tool to be applied to policies which should be completed by Fall 2018. Council has requested Gender Equity Lens remains an exclusive piece. Also, the administration will be reporting back on the use of a Gender Equity Lens. In addition, Saleha is in the midst of creating a proposal for an event in December focusing on intercultural competency, Equity & Inclusion and similar issues, and DIAAC could participate in planning this event. This would also be a good opportunity to showcase the work

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of DIAAC, and educational opportunity to explain equity and inclusion. This event is for city staff and professionals from social services/NGOs in London.

Next Meeting: May 3<sup>rd</sup>, 2018 at 12pm