

**8TH REPORT OF THE  
LONDON DIVERSITY & RACE RELATIONS  
ADVISORY COMMITTEE**

Meeting held on July 21, 2011, commencing at 12:12 p.m.

PRESENT: P. Shanahan (Acting Chair), N. Buteau, Z. Elijah, U. Shabazz, and I. Silver, and J. Martin (Secretary).

ALSO PRESENT: R. Howse, K. Husain, C. Keller, L. Kowalchuk, C.Lord, D. Stolarski, T. Tomchick-Condon and U. Troughton.

REGRETS: M. Edwards, M. Fraser, S. Kassam and M. Singeris.

**I YOUR COMMITTEE RECOMMENDS:**

Education Sub-Committee 1. (B,16)That the following actions be taken with respect to the “Breakfast with the London Diversity and Race Relations Advisory Committee”:

- (a) the Mayor’s Office **BE CONSULTED** to determine the Mayor’s availability and to establish a potential date, in October or November, for the above-noted event;
- (b) Corporate Communications **BE REQUESTED** to provide assistance with the design and development of an invitation;
- (c) Human Resources, **BE REQUESTED** to provide assistance with event planning; and,
- (d) The 7<sup>th</sup> Report of the LDRRAC, from its meeting held on June 16th, 2011, **BE AMENDED** in clause 4, by adding at the end “the LDRRAC approved the proposed budget of \$1,200.00 and the proposed program format for the event”;

it being noted that the LDRRAC received a verbal presentation and the attached report from R. Howse, Chair, Education Sub-Committee.

**II YOUR COMMITTEE REPORTS:**

Acting Chair’s Update 2. The Acting Chair provided the following updates:

- (a) the TD Assistive Technology Lab, located in London, offers resources and technology options for adapting workplaces to accommodate disabilities; and,

- (b) a review is underway with respect to the practice of posting personal information of Advisory Committee members online.

Community Updates

3. That the London Diversity & Race Relations Advisory Committee (LDRRAC) was advised of the following community updates by its members:

- (a) TD Pride Launch was well attended and a huge success;
- (b) the annual Council for London Seniors Multi-Cultural Picnic had 150 attendees and was a success;
- (c) the Association Canadienne-Francaise de l'Ontario (ACFO) Annual Picnic;
- (d) the Club Zola French Conversation Circle meeting; and,
- (e) the Council Strategic Priorities meeting.

Communications & Public Relations Sub-Committee

4. (A) That the London Diversity & Race Relations Advisory Committee (LDRRAC) heard a verbal update from D. Stolarski, Chair, Communications and Public Relations Sub-Committee, advising of a vacancy for an LDRRAC voting member on the Sub-Committee, and that interested voting members should contact D. Stolarski.

Policy & Planning Sub-Committee

5. (C) That the London Diversity & Race Relations Advisory Committee (LDRRAC) heard a verbal presentation from P. Shanahan, Chair, Policy & Planning Sub-Committee, with respect to the Diversity Task Force Update, noting that;

- (a) the Mayor has accepted the position of Honorary Chair for the "Ability First Coalition"; and,
- (b) a recommendation is going forward with respect to the Terms of Reference for the Diversity Task Force which will invite all interested parties to become members.

Finance & Resource Sub-Committee

6. (D) That the London Diversity & Race Relations Advisory Committee (LDRRAC) heard a verbal presentation from P. Shanahan, Chair, Finance & Resource Sub-Committee, with respect to LDRRAC budget, noting that the expenses for the "Breakfast with LDRRAC" have not been invoiced, but will be incorporated in the next budget update.

7th Report of the LDRRAC

7. (1) That the London Diversity & Race Relations Advisory Committee received and noted the 7th Report of the London Diversity & Race Relations Advisory Committee from its meeting held on June 16th, 2011, as amended (see clause 1 of this report).

2012 Mayor's New Year's Honour List

8. (2) That the London Diversity & Race Relations Advisory Committee (LDRRAC) received and reviewed a communication, dated June 29, 2011, from the City Clerk, with respect to the 2012 Mayor's New Year's Honour List. The LDRRAC asked its Members to review all past recipients and provide one potential nominee for each of the two award categories (Humanitarian and Diversity) to be submitted to the Nominating Sub-Committee before the September meeting of the LDRRAC; it being noted that the LDRRAC asked that the nomination form be forwarded to its Members.

Ontario Medal for Good Citizenship

9. (3) That the London Diversity & Race Relations Advisory Committee (LDRRAC) received and reviewed a communication, dated May 2011, from Dr. E. Hoskins, Minister, Ministry of Citizenship and Immigration, with respect to the Ontario Medal for Good Citizenship; it being noted that nominees must be received by August 17, 2011. All LDRRAC members are asked to submit potential nominees, by email, to a member of the Nominations Sub-Committee, prior to August 17, 2011.

Revised Proposed Governance Structure

10. (4) That the London Diversity & Race Relations Advisory Committee received and reviewed a communication, dated June 10, 2011, from the City Clerk, with respect to the revised proposed governance structure. The LDRRAC requested the following requests be considered by the City Clerk with respect to this matter:

- (a) clarification related to where the advisory committees report to;
- (b) clarification on what relationship LDRRAC has with the Diversity, Immigration and Race Relations box in the new proposed governance structure, (Table 5); and,
- (c) confirmation that comments regarding the proposed governance structure will be considered after the July 31, 2011 suggested submission deadline.

Diversity at Work in London Newsletter

11. (5) That the London Diversity & Race Relations Advisory Committee (LDRRAC) received and reviewed a newsletter from E. Silveira, President, Diversity At Work in London Inc. The LDRRAC asked C. Keller to investigate if the City subscribes to the above-noted newsletter and to report back at the next meeting of the LDRRAC.

Concerns  
Related to Hiring  
Practices

12. (Added) That the London Diversity & Race Relations Advisory Committee (LDRRAC) heard a verbal update from N. Buteau, with respect to the hiring practices of an Assessment and Consulting Services in Human Resources management.

The meeting adjourned at 1:32 p.m.