

# **Diversity, Inclusion and Anti-Oppression Advisory Committee**

## **Report**

4th Meeting of the Diversity, Inclusion and Anti-Oppression Advisory Committee  
March 15, 2018  
Committee Room #4

Attendance                      PRESENT: R. Hussain (Chair), F. Cassar, S. Lewkowitz, M. Mlotha, L. Osbourne, M. Prefontaine, A. Sanchez, S. Sharma and I. Silver and H. Lysynski (Acting Secretary)

ABSENT: A. Hamza and Z. Hashmi

ALSO PRESENT: F. Andrighetti and K. Husain

The meeting was called to order at 12:04 PM.

### **1. Call to Order**

#### 1.1 Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

### **2. Opening Ceremonies**

#### 2.1 Acknowledgement of Indigenous Lands

That it BE NOTED that the meeting was opened with an Acknowledgement of Indigenous Lands by R. Hussain.

#### 2.2 Traditional Opening

That it BE NOTED that no traditional opening was performed.

### **3. Scheduled Items**

None.

### **4. Consent**

#### 4.1 3rd Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee

That it BE NOTED that the 3rd Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee, from its meeting held on February 15, 2018, was received.

### **5. Sub-Committees and Working Groups**

#### 5.1 Education & Awareness Sub-Committee

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee heard a verbal presentation from L. Osbourne, Chair, Education and Awareness Sub-Committee, with respect to the activities of the Education and Awareness Sub-Committee.

#### 5.2 Policy & Planning Sub-Committee

That the following actions be taken with respect to the Policy & Planning Sub-Committee minutes from its meeting held on March 1, 2018:

a) the Civic Administration BE REQUESTED to provide the Diversity, Inclusion and Anti-Oppression Advisory Committee with a list of policies being reviewed under the Gender and Equity Lens; and,

b) it BE NOTED that the Policy & Planning Sub-Committee minutes from its meeting held on March 1, 2018 were received.

### 5.3 Awards & Recognitions Sub-Committee

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee heard a verbal update from F. Cassar, Chair, Awards & Recognitions Sub-Committee.

## 6. Items for Discussion

### 6.1 Brochure and Proposed Logo

That the following actions be taken with respect to the proposed Diversity, Inclusion and Anti-Oppression Advisory Committee brochure and logo:

a) the attached proposed brochure BE APPROVED with the following revisions:

i) correcting the Nomination period for The City of London Diversity, Race Relations and Inclusivity Award to September 30 each year;

ii) reviewing *Accessibility for Ontarians with Disabilities Act* standards;

iii) removing the picture of the crosswalk and using one showing people using the crosswalk; and,

iv) including the City of London website link on the brochure; and,

b) the proposed logo BE TABLED pending a review by Corporate Communications.

### 6.2 2018 Work Plan

That the Diversity, Inclusion and Anti-Oppression Advisory Committee (DIAAC) Draft Work Plan BE REFERRED to the DIAAC Sub-Committees for review and to report back at the May 17, 2018 DIAAC meeting.

## 7. Deferred Matters/Additional Business

### 7.1 (ADDED) Child Minding

That the City Clerk BE REQUESTED to undertake a review of the potential provision of child minding for Advisory Committees and to report back at a future Diversity, Inclusion and Anti-Oppression Advisory Committee meeting.

### 7.2 (ADDED) Black History Month Closing Gala

That the following actions be taken with respect to Black History Month:

a) M. Mlotha BE APPOINTED as the Diversity, Inclusion and Anti-Oppression Advisory Committee representative on the Black History Month Committee; and,

b) it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee heard a verbal presentation from M. Mlotha with respect to the Black History Month activities.

7.3 (ADDED) Municipal Council Resolution - 2nd Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee

That it BE NOTED that the Municipal Council resolution adopted at its meeting held on March 6, 2018, with respect to the 2nd Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee, was received.

7.4 (ADDED) Municipal Council Resolution - Appointment of Matt Sereda

That it BE NOTED that the Municipal Council resolution adopted at its meeting held on March 6, 2018, with respect to the appointment of M. Sereda, as a Non-Voting representative from the Thames Valley District School Board, was received.

7.5 All Are Welcome Here: United in Diversity Event

That the banner from the "All Are Welcome Here: United in Diversity" event being held on March 21, 2018, BE PRESENTED at the Municipal Council meeting to be held on March 27, 2018.

**8. Adjournment**

The meeting adjourned at 1:23 PM.