

<b>TO:</b>	<b>CHAIR AND MEMBERS CORPORATE SERVICES COMMITTEE MEETING ON MARCH 20, 2018</b>
<b>FROM:</b>	<b>ANNA LISA BARBON MANAGING DIRECTOR, CORPORATE SERVICES AND CITY TREASURER, CHIEF FINANCIAL OFFICER</b>
<b>SUBJECT:</b>	<b>2017 STATEMENT OF REMUNERATION AND EXPENSES ELECTED AND APPOINTED OFFICIALS</b>

<b>RECOMMENDATION</b>
-----------------------

That, on the recommendation of the Managing Director, Corporate Services and City Treasurer, Chief Financial Officer, the following actions **BE TAKEN**:

- a) **THAT**, in accordance with Section 284 of the *Municipal Act, 2001*, the Statements of Remuneration and Expenses for Elected and Appointed Officials **BE RECEIVED** for information,
- b) **THAT**, in accordance with City Council resolution of October 2015, the Council compensation and estimated taxable equivalent be included in future reports and as such **BE RECEIVED** for information,
- c) **THAT**, in accordance with City Council resolution of March 2012, the annual report on the Mayor's Office's expenditures **BE RECEIVED** for information, and
- d) **THAT**, in accordance with City Council Travel and Business Expenses Policy, the Statement of Travel Expenses for Senior Administration Staff **BE RECEIVED** for information.

<b>PREVIOUS REPORTS PERTINENT TO THIS MATTER</b>
--

None.

<b>BACKGROUND</b>
-------------------

Section 284 of the *Municipal Act, 2001* requires the Treasurer of every municipality, on or before the 31<sup>st</sup> of March in each year, to submit to the City Council for the preceding year, an itemized statement of remuneration and expenses paid to each member of Council and Council-appointed members of Committees and Sub-committees and local bodies.

Section 284(1) reads as:

*The treasurer of a municipality shall in each year on or before March 31 provide to the council of the municipality an itemized statement on remuneration and expenses paid in the previous year to,*

- (a) *each member of council in respect of his or her services as a member of the council or any other body, including a local board, to which the member has been appointed by council or on which the member holds office by virtue of being a member of council;*
- (b) *each member of council in respect of his or her services as an officer or employee of the municipality or other body described in clause (a); and*
- (c) *each person, other than a member of council, appointed by the municipality to serve as a member of any body, including a local board, in respect of his or her services as a member of the body. 2001, c. 25, s. 284 (1).*

The attached Appendices have been prepared for the year ending December 31, 2017, in conjunction with this requirement of the *Municipal Act, 2001*, as follows:

- Appendix “A” - Statement of Remuneration and Expenses paid to or on behalf of Elected Officials;
- Appendix “B” - Statement of Remuneration and Expenses paid to or on behalf of Appointed Officials;

### Council Compensation and Estimated Taxable Equivalent

On October 28, 2015, Council resolved that, in all future reports and/or publication information related to Council compensation, the equivalent adjusted compensation required to maintain the same net income without the one-third tax exemption, be included in the report.

The 2017 annual remuneration for Elected Officials is listed in the table below, including the estimated taxable equivalent, calculated using the marginal tax rate, based upon the remuneration amount, in accordance with Provincial legislation:

Position	2017 Remuneration with one-third tax exempt provision	Estimated Taxable Equivalent <sup>1,2</sup>
Mayor	\$ 104,258	\$ 130,916
Councillor	\$ 33,465	\$ 36,262
Committee Chair	\$ 34,714	\$ 37,615

<sup>1</sup> Estimated taxable equivalent based on marginal tax rates per <https://www.taxtips.ca/priortaxrates/tax-rates-2016-2017/on.htm>

<sup>2</sup> The taxable equivalent remuneration listed is a calculation to estimate the gross annual remuneration required to result in the same 2017 annual remuneration, if the one-third tax exemption was removed.

Staff have provided the estimated taxable equivalent based on a simplified method, using the marginal tax rate, for information purposes only, as has been historically communicated.

In Appendix “A”, attached, the Elected Officials’ individual 2017 actual remuneration (stipends), benefits and expenses are listed. Council expenses were paid in accordance with Council Policy 28(2) and remuneration was paid in accordance with Council Policy 5(32). Stipends and taxable employer-paid benefits are subject to the one-third exemption. The calculation to determine the taxable equivalent would not affect the amount reported under the Expenses column.

### Mayor’s Office

On March 20 and 21, 2012, Council resolved that the Mayor be requested to provide annual reports detailing the Mayor’s Office’s expenditures. The 2017 expenses and a brief description provided by the Mayor’s Office are below. The travel expenses are included in Appendix “A”, attached.

	Total
<b>Hosting/Entertainment</b> Used for hosting dignitaries and guests and special events requiring ticket purchase.	\$2,128.5
<b>Gifts &amp; Souvenirs</b> Purchases include City of London pins and other items - usually from City of London Stores for citizen requests, visitors and dignitaries.	\$3,440.05
<b>Purchased Services</b> Includes services for items such as equipment rentals, production and services.	\$12,767.69
<b>Professional Fees Consultant</b> Consultant to the Mayor for New Year’s Eve in the Park, Newcomer BBQ and the State of the City Address.	\$23,920.00

The details for the above Mayor’s Office expenses can be accessed through the following link: <http://www.london.ca/city-hall/mayors-office/Documents/Mayor-Expenses-2017.pdf>.

### Statements of Travel Expenses for Senior Administration

The Council Travel and Business Expenses Policy requires the City Treasurer to submit a list of expenses incurred during the previous calendar year for the Senior Administration of certain local Boards and Commissions as well as Senior Administration of the City of London.

The attached Appendices have been prepared for the year ending December 31, 2017, in conjunction with this requirement of the Council Policy 28(1), as follows:

- Appendix "C" - Statement of Out-of-Town Travel and Expenses as submitted and reviewed by Senior Administrative Officials of:
  - London Transit Commission
  - London Police Services Board
  - London Convention Centre
  - London Public Library
  
- Appendix "D" - Statement of Out-of-Town Travel and Expenses as submitted and reviewed by Senior Administrative Officials of the City of London.

### Acknowledgements

This report was prepared with the assistance of Employee Systems and Financial Services staff.

<b>PREPARED BY:</b>	
<b>SHARON SWANCE MANAGER, ACCOUNTING</b>	<b>JULIE KOVACS MANAGER, EMPLOYEE SYSTEMS</b>
<b>CONCURRED BY:</b>	
<b>IAN COLLINS DIRECTOR, FINANCIAL SERVICES</b>	<b>BILL COXHEAD MANAGING DIRECTOR, CORPORATE SERVICES AND CHIEF HUMAN RESOURCES OFFICER</b>
<b>RECOMMENDED BY:</b>	
<b>ANNA LISA BARBON MANAGING DIRECTOR, CORPORATE SERVICES AND CITY TREASURER, CHIEF FINANCIAL OFFICER</b>	

Attach.

## Appendix "A"

2017

### STATEMENT OF REMUNERATION AND EXPENSES FOR ELECTED OFFICIALS

Appointment(s)	Stipends	Benefits	Expenses <sup>2</sup>	Total \$
Mayor - <b>Matt Brown</b>	103,858.30	28,571.53	12,394.80 <sup>1</sup>	<u>144,824.63</u>
Councillor Ward 1 - <b>Michael van Holst</b>	33,336.94	11,122.85	11,555.64	56,015.43
London Hydro - City Council Representative			381.82	381.82
Civic Works Committee Chair	1,168.27			1,168.27
Professional Engineers of Ontario - London Chapter Luncheon <sup>3</sup>			35.00	35.00
				<u>57,600.52</u>
Councillor Ward 2 - <b>Bill Armstrong</b>	33,336.94	10,896.02	11,196.43	<u>55,429.39</u>
Councillor Ward 3 - <b>Mo Salih</b>	33,336.94	7,604.35	12,093.60	53,034.89
Community & Protective Services Committee Chair	1,168.27			1,168.27
Town and Gown Association of Ontario Membership			62.50	62.50
				<u>54,265.66</u>
Councillor Ward 4 - <b>Jesse Helmer</b>	33,336.94	10,652.19	8,718.20	52,707.33
Middlesex-London Board of Health - Chair			4,999.14	4,999.14
Corporate Services Committee Chair	76.61			76.61
				<u>57,783.08</u>
Councillor Ward 5 - <b>Maureen Cassidy</b>	33,336.94	10,787.54	5,889.72	50,014.20
Community & Protective Services Committee Chair	76.61			76.61
				<u>50,090.81</u>
Councillor Ward 6 - <b>Phil Squire</b>	33,336.94	10,673.68	4,247.77	<u>48,258.39</u>
Councillor Ward 7 - <b>Josh Morgan</b>	33,336.94	10,428.09	6,022.82	<u>49,787.85</u>
Councillor Ward 8 - <b>Paul Hubert</b>	33,336.94	10,852.88	9,586.22	53,776.04
Corporate Services Committee Chair	1,168.27			1,168.27
				<u>54,944.31</u>
Councillor Ward 9 - <b>Anna Hopkins</b>	33,336.94	10,526.25	9,915.62	<u>53,778.81</u>
Councillor Ward 10 - <b>Virginia Ridley</b>	33,336.94	10,816.10	8,951.82	53,104.86
Civic Works Committee Chair	76.61			76.61
Ontario Good Roads Association Board of Directors			18.01	18.01
				<u>53,199.48</u>
Councillor Ward 11 - <b>Stephen Turner</b>	33,336.94	10,418.49	8,183.24	51,938.67
Planning & Environment Committee Chair	76.61			76.61
				<u>52,015.28</u>
Councillor Ward 12 - <b>Harold Usher</b>	33,336.94	7,018.09	12,649.32	53,004.35
Federation of Canadian Municipalities Board of Directors			8,497.72	8,497.72
National Zero Waste Council Conference and AGM			1,767.47	1,767.47
				<u>63,269.54</u>
Councillor Ward 13 - <b>Tanya Park</b>	33,336.94	10,733.54	7,422.34	51,492.82
Planning & Environment Committee Chair	1,168.27			1,168.27
Town and Gown Association of Ontario Membership			62.50	62.50
Federation of Canadian Municipalities Board of Directors			2,028.87	2,028.87
				<u>54,752.46</u>
Councillor Ward 14 - <b>Jared Zaifman</b>	16,027.38	4,971.54	3,913.07	<u>24,911.99</u>

**Notes:**

<sup>1</sup> Includes Councillor and staff travel expenses who attended events as guests of or on behalf of the Mayor. Details found on Mayor's 2017 Expense Report, link provided below:

<http://www.london.ca/city-hall/mayors-office/Documents/Mayor-Expenses-2017.pdf>

<sup>2</sup> Councillors can elect to receive a monthly transportation allowance or a per kilometer rate reimbursement for parking and kilometer usage per Council Policy 28(2) (C) (ix). Although allowances are a taxable benefit and reported on Councillors' T4, the amount has been reported under the Expense column on this appendix to be consistent with the quarterly reporting on the City of London website.

<sup>3</sup> Paid for by the Environmental and Engineering Services Division.

## Appendix "B"

2017

### STATEMENT OF REMUNERATION AND EXPENSES FOR APPOINTED OFFICIALS

Appointment(s)	Stipends	Benefits	Expenses	Total \$
Committee of Adjustment - <b>J. Fyfe-Millar</b> Chair	6,993.96 909.00	371.98		7,365.94 909.00 <u>8,274.94</u>
Committee of Adjustment - <b>G. Barber</b>	6,993.96	136.41		<u>7,130.37</u>
Committee of Adjustment - <b>S. Lewis</b>	6,993.96	309.34		<u>7,303.30</u>
Committee of Adjustment - <b>M. Mendes</b>	6,993.96	309.34		<u>7,303.30</u>
Committee of Adjustment - <b>J. Preston</b>	6,993.96	309.34		<u>7,303.30</u>
Greater London International Airport Authority - <b>B. Graham</b>	15,800.00			<u>15,800.00</u>
Greater London International Airport Authority - <b>M. O'Leary-Pickard</b>	14,800.00			<u>14,800.00</u>
Greater London International Airport Authority - <b>G. Kotsiomitis</b>	16,050.00			<u>16,050.00</u>
Kettle Creek Conservation Authority - <b>B. Mackie</b>	1,205.26		259.44	<u>1,464.70</u>
Kettle Creek Conservation Authority - <b>R. Winfield</b>	688.72		83.66	<u>772.38</u>
London Hydro Inc. - <b>M. Mathur</b> Chair	14,404.00 10,200.00			14,404.00 10,200.00 <u>24,604.00</u>
London Hydro Inc. - <b>P. Johnson</b>	9,480.00			<u>9,480.00</u>
London Hydro Inc. - <b>G. Holburn</b>	5,640.00			<u>5,640.00</u>
London Hydro Inc. - <b>C. Graham</b>	18,120.00			<u>18,120.00</u>
London Hydro Inc. - <b>M. Sinclair</b>	16,920.00			<u>16,920.00</u>
London Hydro Inc. - <b>G. Valente</b>	18,120.00			<u>18,120.00</u>
London Hydro Inc. - <b>J. Smit</b>	18,720.00			<u>18,720.00</u>

**Appendix "B"**

2017

**STATEMENT OF REMUNERATION AND EXPENSES  
FOR APPOINTED OFFICIALS**

<b>Appointment(s)</b>	<b>Stipends</b>	<b>Benefits</b>	<b>Expenses</b>	<b>Total \$</b>
London Police Services Board - <b>P. Paolatto</b>	1,956.14			<u>1,956.14</u>
London Police Services Board - <b>S. Toth</b>	5,236.40		101.76	<u>5,338.16</u>
London Public Library - <b>M. Hamou</b>			1,025.00	<u>1,025.00</u>
London Public Library - <b>H. Rasmussen</b>			215.00	<u>215.00</u>
London Transit Commission - <b>S. Rooth</b> Chair	4,788.96 890.04	218.61	3,459.50	<u>8,467.07</u> <u>890.04</u> <u>9,357.11</u>
London Transit Commission - <b>R.D. Sheppard</b>	4,788.96	157.20		<u>4,946.16</u>
London Transit Commission - <b>E. Southern</b>	4,788.96	157.20		<u>4,946.16</u>
Lower Thames Valley Conservation Authority - <b>S.Caveney</b>			1,333.41	<u>1,333.41</u>
Middlesex London Health Unit - <b>T. Hunter</b>	3,332.78		16.52	<u>3,349.30</u>
Plumbers & Drain Layers - <b>M. Salliss</b>	100.00			<u>100.00</u>
Plumbers & Drain Layers - <b>S. Atchison</b>	100.00			<u>100.00</u>
Plumbers & Drain Layers - <b>D. Brouwer</b>	100.00			<u>100.00</u>
Upper Thames River Conservation Authority - <b>M. Blackie</b> & Source Water Protection Committee Chair			1,931.62 3,350.00	<u>1,931.62</u> <u>3,350.00</u> <u>5,281.62</u>
Upper Thames River Conservation Authority - <b>M. Blosch</b>			744.00	<u>744.00</u>
Upper Thames River Conservation Authority - <b>S. Levin</b>			831.00	<u>831.00</u>
Environmental and Ecological Planning Advisory Committee - <b>S. Sivakumar</b>			90.00	<u>90.00</u>

**Appendix "C"**

**2017**

**STATEMENT OF OUT-OF-TOWN TRAVEL AND EXPENSES FOR**

**SENIOR ADMINISTRATIVE OFFICIALS**

**BOARDS AND COMMISSIONS**

**LONDON TRANSIT COMMISSION**

	<b>Position</b>	<b>Total \$</b>
K. Paleczny	General Manager	7,593.70

**LONDON POLICE SERVICES BOARD**

	<b>Position</b>	<b>Total \$</b>
J. Pare	Chief of Police	3,852.37

**LONDON CONVENTION CENTRE**

	<b>Position</b>	<b>Total \$</b>
L. Da Silva	General Manager	1,200.84

**LONDON PUBLIC LIBRARY**

	<b>Position</b>	<b>Total \$</b>
S. Hubbard-Krimmer	Chief Executive Officer	683.00

2017

**STATEMENT OF OUT-OF-TOWN TRAVEL AND EXPENSES FOR  
SENIOR ADMINISTRATIVE OFFICIALS  
CITY OF LONDON**

	<b>Position</b>	<b>Total \$</b>
A. Zuidema	City Manager	375.18
V. McAlea Major	Managing Director Corporate Services & Chief Human Resources Officer	817.72
D. Mounteer	Managing Director Corporate Services & City Solicitor (Acting)	0.00
B. Card	Managing Director Corporate Services & City Solicitor	294.09
J. Kobarda	Fire Chief	1,259.04
M. Hayward	City Manager	1,933.70
M. Hayward	Managing Director Corporate Services & City Treasurer, Chief Financial Officer	1,236.39
A. Barbon	Managing Director Corporate Services & City Treasurer, Chief Financial Officer	1,486.64
G. Kotsifas	Managing Director Development & Compliance Services, Chief Building Official	2,742.77
K. Scherr	Managing Director Environmental & Engineering Services, City Engineer	7,603.68
J. Fleming	Managing Director Planning & City Planner	4,205.25
S. Datars-Bere	Managing Director Housing, Social Services & Dearness Home	5,069.06
L. Livingstone	Managing Director Neighbourhood, Children & Fire Services	0.00
B. Coxhead	Managing Director Corporate Services & Chief Human Resources Officer	0.00
B. Coxhead	Managing Director Parks & Recreation	0.00
S. Stafford	Managing Director Parks & Recreation	0.00