

March 15, 2018

Ms. Cathy Saunders, City Clerk  
City of London – City Clerk’s Office  
P.O. Box 5035  
London, ON N6A 4L9

**RE: London & Middlesex Housing Corporation (LMHC) Board Appointment**

Dear Ms. Saunders:

In response to the recent resignation of Board member Cavita Meetun, LMHC requests that the following qualifications, skills and abilities be considered by City Council when appointing a new Director to fill the resulting vacancy:

- 1) APEGGA or ASET, P. Eng., or C.E.T designation with experience in/knowledge of facility building systems, facility asset management industry practices, building construction design and construction industry practices and standards including operating a facility lifecycle / asset management program and knowledge of various construction delivery methodologies including “design, bid, built”, “design build” and “construction management”.
- 2) Licensed Legal Professional (J.D., LL.B) with knowledge and experience associated with growing a dynamic and sustainable business and organization operating in the public domain with demonstrated solid skills pertaining to labour relations, Human Resources, real estate transactions, corporate-commercial matters and/or commercial litigation.
- 3) Registered social worker (RSW or RSSW) or social service worker (TSI or TTSI) with the Ontario College of Social Workers and Social Service Workers with experience in the field of Community Development and understanding of the power dynamics and social relations that govern the relationships between various structures and diverse communities who has worked to achieve social justice through structural change.

As Board member recruitment and selection is the key to getting a great team of effective people around the board table, LMHC also respectfully requests that all potential applicants be interviewed as part of the process. The appointment of the right board members is critical in assisting LMHC to achieve our new vision, strategic objectives and determining the right culture and effectiveness of the organization.

Thank you in advance for this consideration.

Kinds Regards,



Michael Buzzelli  
Chair, Board of Directors

Cc: Josh Browne, CEO  
Marci Allen-Easton, Vice Chair  
S.Datars Bere, City of London Shareholder and Service Manager Liaison