

Committee: **London & Middlesex Housing Corporation**

Organization/Sector represented:

Name: **Deborah J. Peckham**

Address:

9 Magee Street

LONDON ON N5W 1C5

Occupation: **Law clerk/legal assistant (retired)**

Work experience: **Law clerk/legal assistant in the areas of real estate, corporate and commercial (included an understanding of Development Agreements, zoning, The Planning Act. (administration of 2 solicitor practice)**

Education: **Educated at the college level – Fanshawe College; continuing education courses and seminars relating to housing, poverty and homelessness**

Skills: **Knowledge of governmental acts and processes covering social housing, including an understanding of the London Plan and the Housing Development Corporation as they relate to the regenerating and redeveloping of LMHC sites to address the needs of tenants, both present and future. Past Director of London & Middlesex Housing Corporation during which period I acted as Vice-chair and subsequently voted into the position of Chair. As Chair, I had an ad hoc position on all standing committees. In addition, I was Chair of the Human Resources subcommittee. Past exposure to negotiating union contracts and employee grievances. I realize that LMHC would like to have someone on the Board who has lived experience. Although I have not lived on a London & Middlesex Housing Corporation site, I visited many while being a board member. It is my belief that I strongly cover the requirement requested for in someone with lived experience. I survive on an income below the LICO rate and understand what it is to live in poverty. Familiar with financials, budget procedures, operating and capital expenditures**

Interest reason: **I am aware of and understand the housing needs in London. I believe any Board of Directors requires a balance of skills and qualifications. I have spoken to many members of the community over the course of volunteering for various boards and committees and what most agree with me on is that there has to be a level of experience from the ground up. My experience in housing starts and ends with being a tenant, but the knowledge I have gained for a position with LMHC has only gotten stronger because of being a tenant. LMHC is a landlord like no other in London. The employees care about their tenants and their Board makes them stronger. I believe I have gleaned the knowledge to govern a business corporation in a public sector environment. A working awareness of the Housing First philosophy that I have acquired since its inception will be an asset when setting the strategic directions of LMHC**

Contributions: **I am aware of and understand the housing needs in London. I believe any Board of Directors requires a balance of skills and qualifications. I have spoken to many members of the community over the course of volunteering for various boards and committees and what most agree with me on is that there has to be a level of experience from the ground up. My experience in housing starts and ends with being a tenant, but the knowledge I have gained for a position with LMHC has only gotten stronger because of being a tenant. LMHC is a landlord like no other in London. The employees care about their tenants and their Board makes them stronger. I believe I have gleaned the knowledge to govern a business corporation in a public sector environment. A working awareness of the Housing First philosophy that I have acquired since its inception will be an asset when setting the strategic directions of LMHC**

Past contributions: **London Homeless Coalition Steering Committee member (Memorial Committee working group) ; three-term member of London Housing Advisory Committee (past Chair; present Vice-chair); LHAC resource member of Town & Gown Committee; Director of Glen Cairn Community Resource Centre; OW/ODSP Advocates member; Social Housing Operational Advisory Committee member; United Way Funding Allocation Team member; member of the Child & Youth Network, Ending Poverty (social awareness subcommittee); CYN designate on Harvest Bucks Funding Allocation Committee sponsored by Middlesex-London Health Unit; London & Middlesex Housing Corporation Director; strong supporter of London for All**

Interpersonal: **The United Way funding allocation process is a prime of example of a team working together for the common good. I am aware of the community need and, according**

to the standards of the United Way, being able to put forth my opinion on the decision of funding apportionment. Sensitive to the views and opinions of others. Respectful that everyone's time is valuable and there is no place on a Board for people who

Interview interest: **Yes**