

**3RD REPORT OF THE
DIVERSITY INCLUSION AND ANTI-OPPRESSION
ADVISORY COMMITTEE**

Meeting held on February 15, 2018, commencing at 12:01 PM, in Committee Room #3, Second Floor, London City Hall.

PRESENT: R. Hussain (Chair), F. Cassar, A. Hamza, Z. Hashmi, S. Lewkowitz and L. Osbourne and H. Lysynski (Acting Secretary).

ABSENT: M. Mlotha, M. Prefontaine, A. Sanchez, S. Sharma and I. Silver.

ALSO PRESENT: T. Allott, S. Khan, K. Husain, A. Prince, T. Tomchick-Condon and T. Wall.

I. CALL TO ORDER

1. Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

II. OPENING CEREMONIES

2. Acknowledgement of Indigenous Lands

That it BE NOTED that the meeting was opened with an Acknowledgement of Indigenous Lands by R. Hussain.

3. Traditional Opening

That it BE NOTED that no traditional opening was received.

III. SCHEDULED ITEMS

None.

IV. SUB-COMMITTEES & WORKING GROUPS

4. Policy and Planning Sub-Committee

That the Policy and Planning Sub-Committee meeting minutes from its meeting held on February 1, 2018 BE RECEIVED; it being noted that the DIAAC received a verbal presentation from A. Hamza, Chair, Policy and Planning Sub-Committee, with respect to this matter.

5. Education and Awareness Sub Committee

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee (DIAAC) approved the expenditure of up to \$300.00 for the Hands Against Racism media event, to be held on March 21, 2018; it being noted that

the DIAAC has sufficient funds in its 2018 budget for this expense; it being further noted that the DIAAC heard verbal presentations from R. Hussain and L. Osbourne, Chair, Education and Awareness Sub-Committee, with respect to this matter.

V. CONSENT ITEMS

6. 2nd Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee

That it BE NOTED that the 2nd Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee from its meeting held on January 18, 2018, was received.

7. Municipal Council Resolution - 1st Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee

That it BE NOTED that the Municipal Council resolution adopted at its meeting held on January 30, 2018, with respect to the 1st Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee, was received.

VI. ITEMS FOR DISCUSSION

None.

VII. DEFERRED MATTERS/ADDITIONAL BUSINESS

8. (ADDED) Guide For Transitioning Gender in the Workplace

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee heard a verbal presentation from A. Prince, Organizational Development Specialist, with respect to the Guide For Transitioning Gender in the Workplace.

9. (ADDED) Black History Month Event

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee heard a verbal presentation from T. Allott, London Police Services, with respect to the London Black History Month event being held at the London Police Services headquarters on February 23, 2018.

VIII. ADJOURNMENT

The meeting adjourned at 12:30 PM.

NEXT MEETING DATE: March 15, 2018