то:	CHAIR AND MEMBERS CIVIC WORKS COMMITTEE MEETING OF FEBRUARY 6, 2018
FROM:	MARTIN HAYWARD CITY MANAGER
SUBJECT	STRATEGIC PLAN PROGRESS VARIANCE

RECOMMENDATION

That, on the recommendation of the City Manager, with the concurrence of the Managing Director of Environmental and Engineering Services and City Engineer, the following report on the Strategic Plan Progress Variance **BE RECEIVED** for information.

PREVIOUS REPORTS PERTINENT TO THIS MATTER

- Strategic Priorities and Policy Committee, Strategic Plan: Semi-Annual Progress Report And 2017 Report To The Community, November 22, 2017
- Civic Works Committee, Strategic Plan Progress Variance, July 31, 2017
- Strategic Priorities and Policy Committee, Strategic Plan: Semi-Annual Progress Report, May 29, 2017
- Civic Works Committee, Strategic Plan Variance, February 21, 2017

BACKGROUND

On March 10th, 2015 City Council approved the *2015-2019 Strategic Plan* for the City of London, establishing a vision, mission, areas of focus and numerous strategies for this term of Council. In December 2015, Council directed administration to prepare semi-annual Progress Reports (every May and November). The Progress reports identify a status for each milestone: complete, on target, caution, or below plan.

On November 23, 2016, Council resolved that, on the recommendation of the City Manager, the following action be taken with respect to Council's 2015-2019 Strategic Plan:

c) the Civic Administration BE DIRECTED to refer strategic plan milestones that are "caution" or "below plan" to meetings of the appropriate Standing Committee, following the tabling of the May and November update reports on the Strategic Plan;

Council re-confirmed this direction at the November 22, 2017 Strategic Priorities and Policy Committee meeting.

DISCUSSION

This report outlines the milestones corresponding to the Civic Works Committee that, as of November 2017, were identified as caution or below plan. This report covers 21 milestones that were flagged as caution.

Overall Strategic Plan Progress

As of November 22, 2017, 472 milestones were complete, 497 milestones were on target, 53 milestones were caution and 2 milestones were below plan in the entire strategic plan. As indicated in the chart below, 46.1% of milestones are complete, 48.5% are on target, 5.2% of milestones are caution and 0.2% of milestones are below plan.



Variance Explanations

Strengthening Our Community - Caution

Milestone	What	Why	Implications
What are we doing	? Help Londoners unde	rstand how we provid	le safe drinking water
and protect the Than	nes River.		
How are we doing i	t? Thames River Clear	Water Revival Project	et (EES)
Report to Council	Water Management	Various	Plan will be
on Thames River	Plan is complete	stakeholders	finalized Q2 2018
Water	and out for comment	required/requested	with a report to
Management Plan:	from the various	a significant	Council Q3 2018.
Phase 1	municipal and	amount of time to	
	conservation	consider the final	
End Date:	authority	plan.	
12/31/17	stakeholders.		

Building a Sustainable City - Caution

Milestone	What	Why	Implications
What are we doing	? Manage and upgrade	e transportation infras	tructure such as
heritage bridges, railway grade separations, cycling facilities, and parking lots			
How are we doing i	t? Parking Master Plan	n (EES)	
Complete Strategy	Parking Strategy	Consultation is	None. Report
for Council	required additional	required to gain	presented and

Milestone	What	Why	Implications
approval.	consultation and	feedback on	approved by
11 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	evaluation.	financial	Council on
End Date: 6/30/17		implications and	December 12,
		potential	2017.
		organizational	
		changes in the	
		delivery of	
		downtown parking.	
Finalize Strategic	Parking Strategy	Consultation is	Report presented
Implementation	required additional	required to gain	and approved by
Plan.	consultation and	feedback on	Council on
	evaluation.	financial	December 12,
End Date: 6/30/17		implications and	2017. Financial
		Potential	impacts will be
		organizational	incorporated into
		changes in the	the next multi-year
		delivery of	budget.
What are we doing?	Manage and upgrade	downtown parking.	ructure such as
	way grade separations		
	t? Transportation Mas		parting loto
Complete	The Environmental	Design of	Timing of
Environmental	Assessment	alternatives	construction will be
Assessment and	requires additional	identified a number	evaluated as part of
review	engineering review	of engineering	the Development
opportunities for	related to	issues to be	Charges review
advancement -	underground	resolved as part of	process.
Adelaide Street/	utilities and	the Environmental	Anticipated
CPR Grade	consultation with	Assessment	completion of
Separation	CP Railway.	process.	Environmental
			Assessment is
End Date:			June 2018.
12/31/17	Fund innovetive weve	to adopt to Climate C	`hongo
_	PFund innovative ways PFC Climate Change Ad		_
Award flood	On hold pending	Flood proofing	Senior government
proofing design for	Domestic Action	construction work is	funding
Greenway plant	Plan upgrades and	excellent candidate	announcements
Ordermay plant	future federal/	for senior	anticipated early
End Date:	provincial funding	government	2018. If approved
12/31/17	announcement.	funding.	project could be
		· ·	completed by Q4
			2018.
Award flood	On hold pending	Flood proofing	Senior government
proofing design for	Domestic Action	design work is	funding
Adelaide plant	Plan upgrades and	excellent candidate	announcements
E. ID 4	future federal/	for senior	anticipated early
End Date:	provincial funding	government	2018. If approved
12/31/17	announcement.	funding.	project could be
			completed by Q4 2018.
Phase 3: Update	Draft internal	Potential funding	None. City Staff
Draft Strategy,	Climate Change	programs from the	submitted a report
implementation	Adaptation (CCA)	programs from the proceeds of Cap	to Civic Works
plan and final	strategy continues	and Trade have	Committee on
review with	to be used as the	been announced,	January 9, 2018
stakeholders	basis for	others to follow.	followed by Council
	discussions and	Additional time will	submitting
End Date: 1/31/18	implementation with	also be required for	comments to the
	City divisions.	consultation and	Province (January
	-	engagement with	16, 2018) with
·			

Milestone	What	Why	Implications
Milestone	vviiat	key stakeholders	respect to the latest
		(e.g., Upper	details released
		Thames River	regarding climate
		Conservation	change adaptation.
		Authority,	Revised end date
		Middlesex-London	for Phase 3 is
		Health Unit, London	9/30/18 subject to
		Hydro, Advisory	the release of new
		committees) in	information from
		2018. This	the province.
		collaborative	
		strategy continues	
		to evolve.	
Award flood	On hold pending	Flood proofing	Senior government
proofing	Domestic Action	construction work is	funding
construction for	Plan upgrades and	excellent candidate	announcements
Adelaide plant	future	for senior	anticipated early
	federal/provincial	government	2018. If approved
End Date: 3/31/19	funding	funding.	project could be
	announcement.		completed by Q4
			2018.
What are we doing	Implement and enhar	nce safe mobility choic	ces for cyclists,
pedestrians, transit u	isers and drivers throu	gh the provision of cor	nplete streets,
	, and enhanced transit		
	t? Transportation Mast		
Complete	Additional heritage	The preferred	New completion
Environmental	impact assessment	option requires the	date for
Assessment –	was undertaken as	removal of a	Environmental
Wharncliffe Road	part of the	heritage home. In	Assessment is July
Improvements	Environmental	order to deal with	2018. No impact
(Horton to Becher)	Assessment.	potential heritage	anticipated for
(Fibrial to Boomer)	7.000001110111.	impacts, a heritage	construction timing.
End Date:		impacts	conocident anning.
12/31/17		assessment has	
12/01/11		been advanced as	
		part of the	
		Environmental	
		Assessment	
		process and	
		presented to the	
		London Advisory	
		Committee on	
		Heritage.	
Complete	The Environmental	The preferred	Completion of
Environmental	Assessment has	design for the	Environmental
Assessment –		intersection	Assessment is
	been delayed due		
Fanshawe Park	to coordination	required design	subject to the
Road / Richmond	requirements with	coordination with	coordination with
Intersection	the Rapid Transit	the rapid transit	the Shift Rapid
Improvements	Initiative.	design to ensure a	Transit - Transit
Food Date		seamless transition	Project Assessment
End Date:		and coordinated	Process. New
12/31/17		property impacts.	completion date for
			Environmental
			Assessment is July
			of 2018.
			Construction timing
			will be adjusted to
			align with new
			timelines for northern Bus Rapid

Milestone	What	Why	Implications
		,	Transit route
			implementation.
Complete detailed	The Environmental	The preferred	Completion of
design – Western	Assessment has	design for the	Environmental
Road / Sarnia Road	been delayed due	intersection	Assessment is
Intersection	to coordination	required design	subject to the
Improvements	requirements with	coordination with	coordination with the Shift Rapid
End Date:	the Rapid Transit Initiative.	the rapid transit design to ensure a	Transit – Transit
12/31/17	midativo.	seamless transition	Project Assessment
		and coordinated	Process. New
		property impacts.	completion date is
			end of 2019.
			Construction timing
			will be adjusted to
			align with new
			timelines for
			northern Bus Rapid Transit route
			implementation.
Complete detailed	Detail design is on	The preferred	Completion of
design – Fanshawe	hold pending	design for the	Environmental
Park Road /	Environmental	intersection	Assessment is
Richmond	Assessment	required design	subject to the
Intersection	process.	coordination with	coordination with
Improvements		the rapid transit	the Shift Rapid
Fr.d Dete: 2/24/40		design to ensure a	Transit - Transit
End Date: 3/31/18		seamless transition and coordinated	Project Assessment Process. New
		property impacts.	completion date
		property impacts.	end of 2019.
			Construction timing
			will be adjusted to
			align with new
			timelines for
			northern Bus Rapid
			Transit route
What are we doing?	Doduce fuel use thre	Ligh innovation and re-	implementation.
What are we doing? Reduce fuel use through innovation and research How are we doing it? Green Fleet Strategy (EES)			
Phase 4: Prepare	Current strategy	Potential funding	None. In-house
Updated Green	continues to be	programs from the	activities on the
Fleet Strategy and	used as the basis	proceeds of Cap	Green Fleet
undertake	for Green Fleet	and Trade have	Strategy have been
stakeholder	discussions and	been announced	delayed due to
engagement.	implementation with	(December 2017),	workload and
End Data:	City divisions.	others to follow.	limited information
End Date: 10/31/17		Internal consultation and	from the Province on funding. Current
10/31/1/		engagement with	revised end date of
		key stakeholders	3/31/18 will have to
		will be coordinated	be revised to
		in Q1 and Q2 2018.	6/30/18 since a
			number of key
			details were
			received in
Dhara 5 0 1 111	O	The starter 201	December 2017.
Phase 5: Submit to	Green Fleet	The strategy will be	None. Phase 5 will
Committee/Council.	strategy will be a combination of	subject to new funding requests as	be delayed until the completion of
End Date:	conservation	part of the multi-	Phase 4.
	2011001 14411011	Part of the main	1. 11400 11

Milestone	NA/I- of	NA/I	lumlia di ana
Milestone	What	Why	Implications
11/30/17	practices and	year budget	
	culture changes,	process.	
	investment		
	opportunities and		
	technology advancements.		
What are we doing?		sident and community	, driven initiatives
	Expand support for representation and other		
_	e reduction and other e		y bellaviours.
Phase 2:	? Property Assessed A report was	As of December	None. Project on
Undertake	submitted to Civic	2017, Green	hold. A provincial
stakeholder	Works Committee	Ontario (GreenON)	program may
engagement and	on February 21,	is working on plans	remove a number
prepare Draft	2017 and approved	to develop a	of the local
Business Case for	by Council that	provincial Local	concerns (e.g., risk
a Local	highlighted	Improvement	related). The Green
Improvement	revisions to	Charges pilot	Ontario (GreenON)
Charges (LIC) Pilot	milestone dates	program for the	Fund is a not-for-
Project including	based on potential	2018/19 fiscal year	profit provincial
implementation	changes at the	that would	agency that invests
scope, framework,	Provincial	complement the	proceeds from
costs, and risks	Government with	new GreenON	Ontario's carbon
	respect to funding	home retrofit	market into climate
End Date: 9/30/17	and the proposed	incentives	actions that help
	"Green Bank." A	announced in	people and
	Draft Business	December. This	businesses reduce
	Case has been	has further delayed	greenhouse gas
	prepared.	London and other	emissions and use
		municipalities with	cleaner technology
		respect to the role	to power their
		of Local	homes and
		Improvement Charges.	workplaces.
What are we doing?	Work together to pro		natural environment
_	wetlands, river and w	•	
grows.	wouldings, fiver and w	atoroodrood, and an q	danty do our oity
_	? Subwatershed Plan	s (EES)	
Complete Final	Dingman Creek	The Ministry of	The Ministry's
Report that will	Environmental	Environment and	manual is currently
provide a	Assessment will	Climate Change is	over a year behind
conceptual	incorporate Low	in the process of	schedule and is
stormwater	Impact	finalizing a Low	anticipated to be
servicing and	Development	Impact	completed by Q2
corridor plan for the	principles	Development (LID)	2018. As such, the
Dingman Creek	Environmental	Stormwater	Environmental
Subwatershed.	Assessment	Management	Assessment report
(Dingman	alternative analysis.	Guidance Manual.	anticipated to be
Subwatershed	This manual is		completed by Q3
Environmental	critical in ensuring		2018.
Assessment Phase	the final		
3)	Environmental		
End Data: 2/24/40	Assessment is		
End Date: 3/31/18	completed in accordance with		
	provincial policy.		
What are we doing?	Use new ways to hel	n residents protect the	ir hasements from
flooding.	USE HEW Ways to Hel	p residents protect the	ii naseiiieiiis ii0iii
•	? Weeping Tile Disco	nnections Program (F	FS)
Engage the	A December 2017	A targeted door-to-	A December 2017
neighbourhoods	Civic Works	door campaign is	Civic Works
with the Ward	Committee	anticipated to be	Committee
		•	:

Milestone	What	Why	Implications
Councillor to	resolution requests	more successful	resolution directs a
determine which	further information	than the previous	report back to the
one has enough	on a door-to-door	process used to	February 6, 2018
interest and	campaign targeted	evaluate resident	committee meeting.
support to proceed	at homes with	interest in the	
	suspected weeping	Weeping Tile	
End Date: 9/30/17	tile connections.	Disconnections	
		Program.	

Growing Our Economy – Caution

Milestone	What	Why	Implications
What are we doing?	? Lead the development	nt of new ways to reso	urce recovery,
energy recovery, and	dutility and resource o	ptimization with our loo	cal and regional
partners to keep our	operating costs low ar	nd assist businesses w	rith
	help grow London's e		
How are we doing it? International Water Centre of Excellence (EES)			
Prepare	The role of the	Given a changing	Report regarding
modifications to the	International Water	regulatory	the role of the
Business and	Centre of	environment and	International Water
Operating Plan for	Excellence is	provincial/federal	Centre of
consideration by	currently under	funding priorities, a	Excellence is
the Municipal	discussion with	variation of the	scheduled for Q2
Council	Western University.	original model is	2018.
		under discussion.	
End Date: 6/30/17			

Leading in Public Service - Caution

Milestone	What	Why	Implications
What are we doing?	Lead the developme	nt of new ways to reso	urce recovery,
energy recovery, and	lutility and resource o	ptimization with our loo	cal and regional
partners to keep our	operating costs low ar	nd assist businesses w	rith
commercialization to	help grow London's e	conomy	
How are we doing it	? International Water	Centre of Excellence ((EES)
Solid Waste Phase	Updates to	This project cannot	Final Council
1: Prepare review	Committee and	proceed until clarity	direction will permit
framework, options	Council have	is received on new	the start of this
and obtain approval	occurred and will	Provincial	project. Proposed
	continue throughout	legislation and	new end date for
End Date: 12/31/17	2018. The Civic	upcoming	Phase 1 is 12/31/18
	Works Committee	regulations that will	subject to final
	and Council were	change financial	details from the
	most recently	arrangements for	Province and
	updated via two	recycling and	Council.
	staff reports and	household special	
	presentation on	waste coupled with	
	January 9, 2018.	new provincial	
		regulations and	
		policies associated	
		with food and	
		organic waste	
O. P. LW C. DI	O I C .	management.	N O
Solid Waste Phase	See explanation	See explanation	None. See
2: Implement	above.	above.	explanation above.
approved work plan			Proposed new end
End Date: 3/31/18			date for Phase 2 is 6/30/19.

Milestone	What	Why	Implications
Solid Waste Phase	See explanation	See explanation	None. See
3: Report Findings	above.	above.	explanation above.
to			Proposed new end
Committee/Council			date for Phase 3 is
			9/30/19.
End Date: 9/30/18			

CONCLUSION	

The Semi-Annual Progress Report tracks nearly 1000 milestones. This tool allows Council and Administration to track progress and monitor implementation of the 2015-19 Strategic Plan for the City of London. In some cases milestones have been delayed due to shifting priorities or emerging circumstances. The Strategic Plan Variance Reports are intended to provide Council with a more in-depth analysis of these delays. Information included in this report can support Council in strategic decision making and inform the work of Civic Administration.

CONCURRED BY:	RECOMMENDED BY:
KELLY SCHERR	MARTIN HAYWARD
MANAGING DIRECTOR	CITY MANAGER
ENVIRONMENTAL AND ENGINEERING	
SERVICES AND CITY ENGINEER	

cc. Strategic Management Team Strategic Thinkers Table