

Committee: **London Diversity and Race Relations Advisory Committee**

Organization/Sector represented:

Name: **Ted Pierni**

Address:

**3356 PaulPeel Avenue**

Occupation: **Senior Manager, Recruitment Delivery**

Work experience: **Over 18 years of progressive recruitment experience working with companies like BOC Gases, America Express, Ceridian, and most recently with BMO, Forest City Enterprises (USA-Cleveland based company). Experience working in diverse cultures, having worked in Mexico City for six months, as well as originally from Montreal, Quebec and worked in Toronto, Ontario.**

Education: **BCOMM, Major: marketing & minor: International Business from Concordia University, Hotel & Restaurant Management Diploma from LaSalle College (Montreal), Human Resources Certificate from Centennial College (Toronto) and member of HRPAO.**

Skills: **Having participated in many diversity committees in my corporate life and strong passion for diversity issues, I would lie to participate in shaping the environment I know live in.**

Interest reason: **Having moved to London about 2 years ago from Toronto, I am passionate about diversity issues in our communities.**

Contributions: **Passion, exposure, member of a diverse group, have positive views on diversity and can see the direct correlation between diverse thought, profitability, increase growth and positive living conditions.**

Past contributions: **Work at American Express diversity council, LGBT involvement (in Toronto) and largely involved in the Montreal Italian Community.**

Interpersonal: **Overseeing a diverse employee group, across Canada and the United States with over 35 direct and indirect employees. Exchanging ideas is part of my day to day responsibilities while respecting all points of views to ensure goals are met. As well, I speak English, French, Italian and some knowledge of Spanish.**

Interview interest: **Yes**