

**1ST REPORT OF THE
STRIKING COMMITTEE**

Meetings held on May 3 and May 15, 2012, commencing at 12:09 PM and 12:32 PM, respectively, in Committee Room No. 4, Second Floor, London City Hall.

PRESENT: G. Thompson (Chair), M. Baldwin, G. Barber, D. Bryant, M. Hamou, K. Hendricks, M. Parkinson and M. Ross and C. Saunders (Secretary).

I. DISCLOSURES OF PECUNIARY INTEREST

1. That it **BE NOTED** no pecuniary interests were disclosed.

II. CONSENT ITEMS

2. (2) Special Meeting of the Strategic Priorities and Policy Committee

Recommendation: That the Municipal Council resolution dated April 11, 2012, from the Deputy City Clerk, regarding the appointments to the Municipal Council's Advisory Committees, **BE RECEIVED**.

III. SCHEDULED ITEMS

3. (3) Election of Chair and Vice-Chair

Recommendation: That G. Thompson **BE ELECTED** as Chair of the Striking Committee.

IV. ITEMS FOR DIRECTION

4. (4) Applicants Willing to Serve on Any Committee

Recommendation: That the applications of individuals willing to serve on any committee **BE RECEIVED**.

5. (5) That the following individuals **BE APPOINTED** to the Accessibility Advisory Committee for the term ending November 30, 2014:

- Gary Doerr (Person with a Disability)
- Leonard Fluher (Person with a Disability)
- Kathy Lewis (Person with a Disability)
- Kelly MacDonald (Person with a Disability)
- Peninah Mutinda (Person with a Disability)
- Bonnie Quesnel (Person with a Disability)
- Avril Rinn (Person with a Disability)
- Kathlene Badeski (Parent of a Child with a disability)
- Kim Rusticus (Member-at-Large)
- David Woods (Member-at-Large)
- Robin Booth (Member-at-Large)
- Michael Dawthorne (Member-at-Large)
- Lorin MacDonald (Member-at-Large)

6. (6,19) That the following individuals **BE APPOINTED** to the Advisory Committee on the Environment for the term ending November 30, 2014:

- Maurice Baetens (Member-at-Large)
- Norman Colin Baird (Member-at-Large)
- Mark Daignault (Member-at-Large)
- Ravi Gupta (Member-at-Large)
- Janice Howell (Member-at-Large)
- Tariq Khan (Member-at-Large)
- Gabor Sass (Member-at-Large)
- James Shelley (Member-at-Large)

- Ali Youssef (Member-at-Large)
 - Mike Bloxam (Environmental and/or Private Sector Interest Group)
 - Lois Langdon (Industrial/Commercial/Institutional Sector)
 - Diane Szoller (Environmental Group)
7. (7) That the following individuals **BE APPOINTED** to the Agricultural Advisory Committee for the term ending November 30, 2014:
- Jamie Asmussen (Member-at-Large)
 - Oliver Hobson (Member-at-Large)
 - Lawlor McKenna (Member-at-Large)
8. (8) That the following individuals **BE APPOINTED** to the Animal Welfare Advisory Committee for the term ending November 30, 2014:
- Dianne Fortney (Member-at-Large)
 - Deborah Lefebre (Member-at-Large)
 - Joanne McFadden (Member-at-Large)
 - Anne Papmehl (Member-at-Large)
 - Marcy Puzanov (Member-at-Large)
 - Sara C. Rans (Member-at-Large)
 - Wendy Mackay Robinson (Member-at-Large)
 - Gabrielle Sturm (Member-at-Large)
 - Shannon Belt (Veterinarian or Veterinarian Technician)
 - Elizabeth Gerrow (Wildlife Rehabilitator)
 - Marney Warder (Animal Rescue Group)
 - Brent Barr (Local Pet Shop Owner)
9. (9) That the following individuals **BE APPOINTED** to the Child Care Advisory Committee for the term ending November 30, 2014:
- Vera Niculena Cole (Member-at-Large)
 - Geri Doerr (Member-at-Large)
 - Jane Falconer (Member-at-Large)
 - Diane Gordon (Member-at-Large)
 - Margaret Hoff (Member-at-Large)
 - Julie Keens (Member-at-Large)
 - Dr. Patty Pappas-Ioannidis (Member-at-Large)
 - Gayle Remisch (Member-at-Large)
 - Kelly Stewart (Member-at-Large)
 - Carol Wagg (Member-at-Large)
10. (10,20) That the following individuals **BE APPOINTED** to the Community Safety and Crime Prevention Advisory Committee for the term ending November 30, 2014:
- Jennifer Gillespi (Member-at-Large)
 - Kathy Mueller (Member-at-Large)
 - Bill Urquhart (Member-at-Large)
 - Matthew Reid (Youth Representative)
11. (11,21,26) That the following individuals **BE APPOINTED** to the Creative City Committee for the term ending November 30, 2014:
- Janice J. Johnston (Member-at-Large)
 - Sean Quigley (Member-at-Large)
12. (12) That the following individuals **BE APPOINTED** to the Environmental and Ecological Planning Advisory Committee for the term ending November 30, 2014:
- Kristen Delaney (Member-at-Large)
 - Rebecca Gao (Member-at-Large)
 - Ingrid Garcia (Member-at-Large)
 - Ravi Gupta (Member-at-Large)

- Sandy Levin (Member-at-Large)
 - Dr. Bill Maddeford (Member-at-Large)
 - Teresa McLellan (Member-at-Large)
 - Leila Nattagh (Member-at-Large)
 - Curtis Peterson (Member-at-Large)
 - Seneca Sanford (Member-at-Large)
 - Gabor Sass (Member-at-Large)
 - Dean Sheppard (Member-at-Large)
 - Greg Vilk (Member-at-Large)
 - Dr. Nina Zitani (Member-at-Large)
13. (13,22,27) That the following individuals **BE APPOINTED** to the London Advisory Committee on Heritage for the term ending November 30, 2014:
- Trevor Fowler (Member-at-Large)
 - Stephanie Potter (Member-at-Large)
 - Dirk Vandenberg (Member-at-Large)
14. (14,23) That the following individuals **BE APPOINTED** to the London Diversity and Race Relations Advisory Committee for the term ending November 30, 2014:
- Noha Abdo (Member-at-Large)
 - Chad Callander (Member-at-Large)
 - David Cardoso (Member-at-Large)
 - Michelle Edwards (Member-at-Large)
 - Rolanda Elijah (Member-at-Large)
 - Shelina Kassam (Member-at-Large)
 - Mark Rabi (Member-at-Large)
 - Patrick Shanahan (Member-at-Large)
 - Mary Singeris (Member-at-Large)
 - Jocy von Wahl (Member-at-Large)
15. (15,24) That the following individuals **BE APPOINTED** to the London Housing Advisory Committee for the term ending November 30, 2014:
- Kathleen Albert (Member-at-Large)
 - Shellie Chowns (Member-at-Large)
 - Don Drennan (Member-at-Large)
 - Siu Ming Kwok (Member-at-Large)
 - Jacob Malkin (Member-at-Large)
 - Abe Oudshoorn (Member-at-Large)
 - Nadine Reeves (Member-at-Large)
 - Robert Sexsmith (Member-at-Large)
 - Jacob Skinner (Member-at-Large)
 - Kathryn Butler (Member-at-Large - Alternate)
 - W. Graham McGeorge (Member-at-Large - Alternate)
 - Chris Moss (Non Profit Sector)
 - Deborah Peckham (Tenants Sector)
 - Jens Stickling (Private Sector)
16. (16) That the following individuals **BE APPOINTED** to the Town and Gown Committee for the term ending November 30, 2014:
- Pauline House (Fanshawe Neighbourhood Area)
 - Dennis Pellarin (Western University Neighbourhood Area)
17. (17,25) That the following individuals **BE APPOINTED** to the Transportation Advisory Committee for the term ending November 30, 2014:
- Stephen Brook (Member-at-Large)
 - Margaret Richings (Member-at-Large)
 - Mike Marsman (Active Cyclist)

18. (18) That the following individuals **BE APPOINTED** to the Trees and Forests Advisory Committee for the term ending November 30, 2014:

- Craig Linton (Member-at-Large)
- Craig Neilans (Member-at-Large)
- Ben Porchuk (Member-at-Large)
- Barry Sandler (Member-at-Large)
- Bob Shiell (Member-at-Large)
- Amber Cantell (Active Community Planting Group)
- Calvin McCallum (Local Business Assoc./Tree Related Business)
- Jack Winkler (Forestry Expertise)

V. DEFERRED MATTERS/ADDITIONAL BUSINESS

None.

VI. ADJOURNMENT

The meetings adjourned at 3:19 PM and 3:37 PM, respectively.

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Committee: Accessibility Advisory Committee

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Name: Gary Doerr

Address:

1105 - 316 Oxford Street West

Day telephone: 519-645-3823

Residence telephone: 519-204-4103

Occupation: Computer Technician for Canada Revenue Agency

Work experience: I am a LAN administrator responsible for the continued operation of 600 employees for the London Tax and Customs offices.

Education: From Fanshawe College I attained a Network Administrator Certificate. I have also numerous courses in my 23 years of service with the Federal Government including Project Management and Franklin Covey the 7 Habits of Highly Effective People.

Skills: I am an experienced individual who has sat on advisory committees and boards both federally and municipally.

Interest reason: I am at the age that I would like to contribute back to the city for all the years that I benefited from the services it provided

Contributions: I have acquired experienced that could be an asset to this committee both as an able body person in my early years to an accessibly changed individual which am at this time.

Past contributions: I have sat on the Occupational Safety and Health Committee, the Sustainable Development Committee and several competitive boards in the federal government. I was Vice President for 12 years of the London branch of my union. I was the Southern Ontario Y2K Project Leader for the Canada Revenue Agency and Customs Boarder Services.

Interpersonal: I have been on the Accessible Public Transit Service Advisory Committee for Approximately 7 years and just recently I have been voted Vice Chair. I am also on the board of directors for Independent Living Center London and Area. My experience in meetings and my ability to communicate with fellow members and the public will be an asset to this committee.

Interview interest: Yes

E-mail: garydoerr@hotmail.com

Committee: Accessibility Council

(5)

Name: Leonard Gordon Fluhrer IIIrd

Address:

129 Pond Mills Road
London, ON, Canada
N5Z 3X3

Day telephone: 519 686-6542

Residence telephone: 519 686-6542

Occupation: **Disabled former Library Technician and Systems Officer**

Work experience: **Past Volunteer London International Balloonfest, setup several community libraries including the Grosvenor Lodge Resource Centre for Heritage and the Environment, Volunteer Computer Tutor for London Board of Education. Past System Officer For GL Goldline Technologies (Bobby Lawn and AAA Pest Control) Local Heritage Speaker and London Writer Hidden History of Hamilton Road Project, Crouch Library Former Stacker U.W.O. Law and Music Libraries Past Director, London Chapter, Ontario Archaeological Society.**

Education: **Library Technician Diploma Fanshawe College Business Data Processing Diploma Fanshawe College Grade 13**

Skills: **life long disabled person since I had a stroke at age 6. Member of the Canadian Council of the Blind 2 years. Volunteer 2+ years C.N.I.B. Volunteer for several years with the London International Balloonfest ground crew and Security. Local Author working in the background helped with Carrie Kirkwood's history on Hamilton Road area and many other projects with local editor Alice Gibb.**

Interest reason: **Interested in the bus and transportation issues facing Seniors and the Blind residence of London. Past family involvement in City Affairs dating back over 150 + years.**

Contributions: **Previous experience in U.W.O. Law Library, Music, and Regional Collection and local heritage of this city. Strong community involvement since 1992 writing heritage of Westminster and London Township Heritage.**

Past contributions: **Recently spoke on London History relating my family involvement founding the City of London with Lt. Col. John Graves Simcoe dating to 1793.**

Interpersonal: **I've been involved over the years with a number of community projects.**

Currently, I'm a volunteer with the C.N.I.B. working for the last couple of years with the blind selling accessibility items. I've worked on a number of team projects with the corporation of the Province of Ontario in the educational field developing the Pesticide Technician Training Program. Including writing of letters to various levels of government and answering phone questions from the Prime Ministers Office. I've been talking with various members of the past Accessibility Council and have been invited by Kimberly and Roger to attend meetings of the Disability Council. I know many of the past members including Kash Husain who I supplied information to in the past researching the bus transportation issue for the Blind with members of the Canadian Council of the Blind of which I'm currently a member.

Interview interest: Yes

E-mail: len3@golden.net

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Committee: Accessibility Advisory Committee

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Name: **Kathy Lewis**

Address:

**569 Pall Mall St
London ON
N5Y 2Z8**Day telephone: **519 645 0558**Residence telephone: **same**Occupation: **Retired teacher**

Work experience: **I taught High School English and English as a Second Language in Hamilton and for the former Middlesex County Board of Education. I taught regular English at all Levels, including Special Education. I taught Young Offenders aged 16-19 in open custody at Booth House for 3 years before I became Assistant Department Head at Strathroy Collegiate.**

Education: **Honours BA English Masters of Arts English Bachelor of Education ESL Parts 1 and 2 Special Education Parts 1 and 2**

Skills: **I participated in the London AAC from 2005 until I became ill in 2010. I co-organized the Michael Lewis Memorial Conference at King's College in 2004 which preceded the passage of the AODA 2005. I myself suffer both physical (nerve damage) and mental (PTSD) disabilities.**

Interest reason: **I am uniquely qualified for the committee as per my experience. I have known the committee members and procedures for many years and consider myself a part of the community. I believe I worked well with both city advisors, councillors and other members of the AAC. In 2011 I was awarded a position on the Mayor's Honours List for my work in the disabled community and on the AAC.**

Contributions: **I have knowledge of how both physical and emotional challenges create barriers to accessibility in transit, city policies, and access to services.**

Past contributions: **See above.**

Interpersonal: **Apart from my past experiences on the London AAC, I have served in voluntary positions in the women's community in the past. I believe that I was an important contributor to the AAC in the past, particularly in the area of invisible disabilities.**

Interview interest: **Yes**E-mail: **kathylewis@rogers.com**

Committee: **Accessibility Advisory Committee** (5)

Name: **Kelly MacDonald**

Address:

**301 Base Line road west ap501
London Ontario
N6J 3T9**

Day telephone: **1800 567-6755 x0975**

Residence telephone: **519 675-0379**

Occupation: **National Reporter**

Work experience: **National Interviewer for Accessible Media Inc. a Broadcaster serving the vision restricted. Ten years first starting as a Studio Producer of spoken word programming. Then Volunteer Coordinator of volunteer on air talent average number 32 of them and now National Interviewer bringing topics of interest to our target market.**

Education: **Two years of post secondary [Fanshawe college Broadcast Radio diploma program.**

Skills: **I am vision impaired, attended school with, worked along side disabled persons and have been on boards of groups whom serve disabled communities.**

Interest reason: **I feel that in my work and life experience I can help. My family has lived in London since the mid seventies so I think I know it well and would like to give something back.**

Contributions: **I bring and open mind. Feel I communicate well with others and listen well. Good at problem solving. Consider myself diplomatic but frank.**

Past contributions: **Currently I run a not for profit theatre group that I founded in the city of London to get low vision and blind artist working with sighted artists. Have sat on the local board of the Canadian Council of the Blind as VP. I have sat on planning and advisory committees for the CNIB.**

Interpersonal: **Years of mentoring recently disabled persons, speaking to school groups and a short stint working the cities Distress Line. Now training new reporters at work.**

Interview interest: **Yes**

E-mail: **maclondon@rogers.com**

Committee: Accessibility Advisory Committee (5)

Name: **Peninah Mutinda**

Address:

17- 30 Silverbrook Drive
London , ON. N5x 3B2

Day telephone: 226 268 4530

Residence telephone: same as above

Occupation: **Student/ Part-time at TD bank**

Work experience: **I have worked for financial institutions on different roles and also for the city of Calgary in 3-1-1 contact centre, I am currently working part time at TD bank while attending UWO Kings campus. I am in my second taking sociology, Social Justice and peace Studies and Social Work course in the hope of joining School of Social work**

Education: **As mentioned above I am at UWO. Before immigrating to Canada I was a representative for persons with disabilities to advocate on their behalf. I was able attend international conferences to improve the lives of the PWD's such as myself. I had a particular interest in developing policies to be submitted to the government.**

Skills: **I had the experience of advocating and initiating equal access in transportation cost to all people in the city of Calgary. I had an opportunity to speak publicly about issues that I was concerned about and those that affect persons with disabilities and look forward to sharing knowledge and experiences with others dealing with accessibility.**

Interest reason: **I have been in Canada for ten years, and I feel like it is my home and would like to share my knowledge and experience as a person in a wheelchair. I am also working towards total acceptance of all people with disabilities.**

Contributions: **I believe in working together with others on issues that concern persons with disabilities. As an advisory committee to the city we would be representing and advocating for access needs of PWD's in London. I would contribute ideas from my own experiences and those of others, and work wit the city to make London a better place to live for PWD''s**

Past contributions: **In my birth country I founded a project for building wheelchairs locally, I trained Women in building their own wheelchairs, I belonged to several organizations in management roles. On arrival to Canada I started to volunteer with Centre for Independent Living in Toronto. I have further information available upon request.**

Interpersonal: **As noted from my experience above, I have had many years working, sharing, and expressing my thoughts on numerous committees, boards and organizations. I sincerely do respect the shared knowledge and opinions of others.**

Interview interest: **Yes**

E-mail: peninah67@yahoo.ca

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Committee: **Accessibility Advisory Committee**

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Name: **Bonnie Quesnel**

Address:

209-120 Cherryhill Drive**London, Ontario****N6H 4N9**Day telephone: **519-672-3380**Residence telephone: **519-672-3380**Occupation: **London's Advocate for people with physical and all Disabilities**Work experience: **weekly part-time at Deb Matthews MPP office from 2009- Sept. 30,2011**Education: **Did a 2 year course "Occupational" in Northern High School**Skills: **Have been Chair from June 2011 to Present, Vice-Chair 2002 to June 2011. I've received the queen's Golden Jubilee Award on January the 18, 2003 in recognition of community service. Also received an Ontario Volunteer service Award-Sept. 30,2003. In Oct. 27, 2008 I received Women Building Community Award from the province. Also in April 4, 2010 I received a 10 year Ontario Community Volunteer Award.**Interest reason: **I really believe that barriers should be removed for people with all different disabilities. Little by little things are happening. I like it.**Contributions: **Being on this committee before and I have the knowledge base on these different issues Also of other committees I'm on.**Past contributions: **I'm Chair of the London Accessable Public Transit Advisory Committee for several years. I'm first Vice-Chair of ARCH 2009-present, Vice Chair of Neighbourhood Legal Services 2002-to present.. For several months I was on the Transportation Standard Advisory Committee. I'm secretary of the Independent Living Centre London and Area 2009-present a member of the London's Muscular Dystrophy Chapter for 1998 to present. Local Task force on Seniors. Sept. 2011 to now.**Interpersonal: **All above**Interview interest: **Yes**E-mail: **bquesnel@rogers.com**

Committee: Accessibility Advisory Committee (5)

Name: Avril Rinn

Address:

129 Empress Avenue
London, ON
N6H 1N2

Day telephone: 519-433-7950

Residence telephone: 519-672-5376

Occupation: Computer Support/Instructor

Work experience: Computer support/instructor: ATN For Persons With Disabilities: 1991-present Responsible for daily maintenance of 53 networked computers, 11 printers and 1 server; advise on hardware and software purchasing. Teach computer and assistive technology courses to small groups or one-on-one. Teach a weekly life skills class to clients with various disabilities. Provide information and advice on assistive technology solutions for students and employees with disabilities.

Education: Presently pursuing a Master's Degree in Counselling Psychology Common Assessment Training - 2006 BA, University of Western Ontario - 2006 Creative Writing Certificate, University of Western Ontario - 2004 Life Skills Coach Certificate, Fanshawe College - 1994 Dedicated lifelong learner, have taken numerous special interest courses

Skills: As a person with a disability (I am legally blind and use a guide dog) I have extensive knowledge of the challenges faced by people with vision disabilities. Having worked closely with people who have many different disabilities, I also possess the ability to see the "big picture" and feel confident that I can represent all disability groups without expressing a bias. My job requires me to be highly organized, follow through on commitments, manage time, solve complex problems, and interact with people of all abilities in many different types of situations I frequently work with clients as well as other social service agency staff and professionals in the field and possess an excellent knowledge of accessibility issues and the social service sector. I am also a call volunteer with the London and District Distress Centre, which I believe has sensitized me to a more diverse range of disability issues.

Interest reason: As a person with a disability who works and owns a home in London, I am very interested helping to create a culture within my city that is inclusive of all its members. I was one of the first to notice the accessibility issues of the Covent Garden Market and was very pleased to participate in consultation sessions on the accessibility of the new Library and the John Labatt Centre. I have a positive attitude and a lot of energy. If I am chosen to participate in the committee I will take my responsibilities very seriously.

Contributions: With organizational skills, knowledge of social services and many disability groups, I feel I can work with the Committee to increase knowledge about disability issues and increase the accessibility my city.

Past contributions: Over the past 15 years I have served on several committees: City of London Accessibility Advisory Committee 2007 – Present: Policy Sub-Committee Chair Leader Dogs for the Blind (Rochester Michigan) 2006 – Present: Board of Trustees London Access Awareness Week Committee 1992 – 2004: Program Committee Chair; prepared minutes; assisted in organizing annual consumer's conference London Employment Equity Network 1993 – 2001: Steering Committee, prepared minutes; assisted in organizing annual conference Independent Living Centre London & Area 1997 – 2000: Board Member

Interpersonal: My job and various volunteer activities require me to interact formally and informally with people of all abilities including clients, colleagues, the staff of other agencies and volunteers of other agencies, and the general public. I frequently supply advice and information on disability issues, assistive technology, and education and training options. I am accustomed to listening to the thoughts and feelings of others, sharing my own views in a constructive way, and finding consensus within a group. My most recent experience in a Master's level program has helped me hone further my verbal and written communication skills.

Interview interest: Yes

E-mail: avril@atn.on.ca

Committee: Accessibility Advisory Committee

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Name: **Kathlene Badeski**

Address:

34 Aldersbrook Cres**London, Ontario****N6G 3R3**Day telephone: **519-451-2500 x2565**Residence telephone: **519-474-7276**Occupation: **Senior Marketing Manager, 3M Canada**Work experience: **As part of the Corporate Marketing team, I work with the leadership teams to build strategic planning initiatives. In addition, I develop and deliver training programs for all of the marketing community at 3M.**Education: **I have an MBA from Dalhousie University, with a major in Marketing. My career includes technology, health care and consumer brand marketing. I have managed brands such as Scotch at 3M and Club House at McCormick.**Skills: **As a business professional, I have many skills in project management, communication, leadership and marketing that I could bring to the committee. As a parent of special needs children, I understand their needs for inclusion, access and support. My son has multiple challenges, including being hearing impaired, intellectually disabled, autistic, and epileptic. We adopted our daughter through Children's Aid, as such I have knowledge of the CAS and their processes. She suffers from fetal alcohol spectrum disorder, attachment disorder, and intellectual disability. I have first hand knowledge of both the Catholic School Board and Thames Valley District School Board, and their special education support processes. I also have knowledge of several medical groups within LHSC and CPRI.**Interest reason: **I am the parent of two special needs children. Both of my children have intellectual disabilities and medical challenges. I have gained a lot of experience through my advocacy work, on their behalf, and wish to assist the committee while offering a parent's perspective.**Contributions: **I can offer both a parent's perspective and voice to the committee, while also draw upon my business, marketing and leadership skills to offer some tangible skills.**Past contributions: **While living in East York, I was a member of "York Arts", a committee dedicated to driving grassroots arts initiatives within the city, and was funded through the city. I spent three years on the committee, with my final year as Treasurer. I left when I moved to London. I participated as a fund raiser for VOICE for Hearing Impaired Children, helping to raise donations for a local chapter. I also assisted as an Interim Chair while the association underwent a change in leadership. While at McCormick Canada I participated on their volunteer board for 5 years. This involved working on a different committee every 6 months, acting in a different committee role; from project contributor, to project leader as well as board executive positions.**Interpersonal: **Throughout my career and personal life, I have participated in a number of committees, groups and project teams. I have held leadership roles and participant roles, and feel very capable in assuming whatever role is required. In my current position at 3M I work with people at all levels in the organization, helping to influence them in behavioural changes. I take a collaborative approach, seeking input from all members and sharing my viewpoints in an open manner. I actively seek input and feedback for my own development, and respect the opinion of others. 3M has an internal recognition program to help reinforce our core values of respect, engagement and coaching. In the last six months, I have received numerous recognition awards for my abilities in these areas.**Interview interest: **Yes**E-mail: **kpbadeski@mmm.com**

Committee: Accessibility Advisory Committee (5)

Name: **Kim Rusticus**

Address:

**344 White Sands Drive
London, ON
N6M 1J2**

Day telephone: (519) 457-3400 x2205

Residence telephone: (519) 649-4022

Occupation: **Sr HR Specialist**

Work experience: **Over 13 years of Senior HR experience, plus an additional 15+ years of administration experience in a professional environment.**

Education: **Human Resources Management Certification from Fanshawe College, London**

Skills: **Skills that I would bring to this position are organization, focus, and an ability to assess situations and drive to solutions. My background in HR will provide value-added direction and professionalism.**

Interest reason: **I am interested in serving on the Committee for the City as I believe that this Committee will have the ability to make a difference in the lives of those that must battle against obstacles that are invisible to others.**

Contributions: **My son was born with Cerebral Palsy. We struggle every day with accessibility. Accessibility to programs, accessibility to locations and accessibility to basic freedom. I believe that I can bring a perspective to this Committee from the aspect of a caregiver and also as the eyes and mobility of a person that can not speak for themselves. As my son as matured, my exposure to the world of inaccessability has blown wide open. As an able-bodied person that has a deep understanding of both sides, I believe that I can provide a unique viewpoint and contribute my business experience, my HR approach and my parental compassion to the success of this Committee.**

Past contributions: **This would be my first experience with an organized committee such as this. I have, however, participated in a number of parent-driven groups in order to source activiites and programming for my son since his transition out of the school system.**

Interpersonal: **This is my day-to-day life in HR! Every day I deal with people in a variety of scenarios. One of my best attitributes is the way that I listen, assess and then provide direction or input into a solution. Sometimes these solutions are not neccessarily the path that the person might initially embark on, but my experience has provided me the ability to appreciate the views of others and the ability to work well with others.**

Interview interest: **Yes**

E-mail: krusticus@rogers.com

Committee: **Accessibility Advisory Committee** (5)

Name: **David Woods**

Address:

**7-1096 Jalna Blvd
London ON
N6E 3B8**

Day telephone: **519 859-7855**

Residence telephone: **519 859-7855**

Occupation: **Info Referral Specialist/ Counsellor/ Art Therapist**

Work experience: **I have an extensive 20 year Human Service career. I have worked supporting individuals with disabilities through community living associations and through employment service agencies. I also have experience supporting children, youth and adults with multiple barriers to community participation. For the past 6 years I have worked on a casual basis providing mental health, problem gambling and substance abuse treatment information and referral in a province wide call centre environment.**

Education: **I have a 4 year honour's Bachelor of Applied Science degree in Family and Social Relations, a graduate diploma in Art Therapy and a Master's of Education degree in Counselling Psychology, as well as other military and computer training at a college level. I am currently credentialed as a Canadian Certified Counsellor with the Canadian Counselling and Psychotherapy Association, and am a Professional Art Therapist with the Ontario Art Therapy Association**

Skills: **I have strategic planning skills and abilities, excellent communication skills and extensive knowledge of human development across the life span. I also have personal experience and knowledge of living with multiple disabilities, both those born with and acquired.**

Interest reason: **I am interested in using my skills and abilities to make a contribution to the London community for people with disabilities and for those in the community who are temporarily able bodied, to enhance community engagement, inclusiveness and improve quality of life for members in both groups, and the broader community.**

Contributions: **I can participate in committee meetings to help decide on the committee's contributions to the City of London's Accessibility Plan Review and help formulate and refine prospective future plans that may be adopted. I can also facilitate community feedback to help improve the process and outcomes of the Accessibility Advisory Committee.**

Past contributions: **I have participated in the University of Guelph's President's Task Force on Student's with Disabilities, in drafting recommendations to the University President and subsequently participated in a subcommittee on University Policies for Student's with Disabilities, developing, reviewing and refining policies for referral to the University Board of Governors for implementation at the University. I have also participated as a Community Representative to the Wellington Children's Services Committee, which drafted county wide recommendations for coordination of services across the county by local children's services organizations. I have also participated as a Board Member on the London Association for the Elimination of Hate.**

Interpersonal: **Mostly my experience in Human Services has related to exchanging views with others in a way that emphasizes a strengths based perspective that understands that individuals can make their own best decisions when provided with appropriate supports to do so.**

Interview interest: **Yes**

E-mail: **davids_world@sympatico.ca**

Committee: **Accessibility Advisory Committee**

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Name: **Robin Booth**

Address:

**417 Central Avenue
London ON N6B 2E4**

Day telephone: **(519) 645-2410 x. 2781**

Residence telephone: **(519) 630-7425**

Occupation: **Occupational Therapist OT Reg. (Ont.).**

Work experience: **I am an occupational therapist who provides comprehensive physical rehabilitation services within the community setting. Services include, but are not limited to: -home safety/mobility assessments -recommendations re: assistive equipment/devices -seating and mobility assessments and prescriptions (gait aids, wheelchairs, custom seating) -registered authorizer with the Ministry of Health's Assistive Devices Program for mobility devices -links to funding resources -falls prevention educator -provider of compensatory task and environmental modification strategies to clients with difficulties performing their activities of daily living**

Education: **I am a registered member of the College of Occupational Therapists of Ontario as well as with the Ontario Society of Occupational Therapists. I completed a Masters of Science degree in Occupational Therapy at UWO & an Honors Bachelor of Health Sciences from UWO.**

Skills: **Skills/Abilities -able to work in collaboration with clients to formulate therapeutic goals -reflective health care professional -able to practice in a client-centered manner -advocate for clients -ability to work effectively in a team Knowledge: -of the determinants of health -of various acute and chronic health conditions and how these conditions impact a person's ability to independently function within his/her environment -of existing community resources -of gaps in existing services**

Interest reason: **I am excited to have an opportunity to assist in making the city of London barrier free.**

Contributions: **I believe that I will be able to bring an awareness of the barriers that impact the occupational performance of individuals with differing abilities in our community. I also have several recommendations on how to implement the removal of these barriers.**

Past contributions: **I do not have past committee experience. I am however actively involved in UWOs OT student preceptorship and mentorship programs.**

Interpersonal: **Great question! The core philosophy of occupational therapy is to promote health by enabling occupations (Occupations are anything and everything that occupy ones time). Enabling occupation requires the therapist to demonstrate respect for clients, involve clients in decision making, advocating with and for clients in meeting clients needs, and to recognize clients' unique experiences and knowledge throughout the therapeutic process. As a therapist this is a philosophy that I incorporate not only into my practice but into my everyday interactions with people.**

Interview interest: **Yes**

E-mail: **rbooth@vha.ca**

Committee: ACCAC - Parent of a Child with a Disability

(5)

Name: **Michael Dawthorne**

Address:

270 Monmore Rd

London ON

N6G 3B4

Day telephone: **519-667-3325 x230**

Residence telephone: **519-473-3272**

Occupation: **Candian Hearing Society - OIS Assignment Coordinator**

Work experience: **For over a dozen years i have worked in the field of social servoce, primairly within the disability field. For the past 7, I have been at CHS as the interpreting services coordinator. I arrange service and advocate for clents by educating the service providers about their responsibilities under legislation (AODA, OHRC, Canadian Charter, etc). Prior to CHS i worked in group homes and as a home respite provider with clients with clients with various health, mental health and cognitive disabilities (Deafblind, Acquired Brain Injury, Autism, learning disabilities)**

Education: **I have a cross diciplinary BA from UWO (includes courses in Social work, political science, business and anthropology). I also have a counselling diploma from King's College, a Community Advocacy Certificate from Lambton College and a Labour Studies diploma from Mohawk College.**

Skills: **I have an extensive working knowledge of legislation relevant to disability, accessibility and accommodations. I have a working relationship with many members of the committee as well as key persons within the city's governance structure. This knowledge, coupled with my experience on the committee in the past, my employment and education history and my drive and passion inspired by my son consistently push me forward and allow me support the committee in it's endeavours.**

Interest reason: **The past several years have been very productive for ACCAC. i have witness somed significant steps forward and accomplishments that I am proud to have been a part of. I wish to continue to offere my experience and passion to help London continue to move forward and excel as an axample to the rest of the province.**

Contributions: **I have the time, energy and drive to help ACCAC continue to move forward. The past couple years have been incredibly successful. I believe my efforts have played an importnat role in these advances for the disability Community within London.**

Past contributions: **Current ACCAC member, chair of the Education and Awareness Sub-committee and Non-Visible Disabilities sub-committee, member of the Policy sub-committee**

Interpersonal: **I have volunteered in countless agencies and programs throughout my entire life. At times I have chaired working groups or committees and needed to mremain receptive to everyone's input without getting sidetracked or bogged down. The successes the 2 sub-committees I chair for ACCAC have had over the past 2 years are in part a result of this skill.**

Interview interest: **Yes**

E-mail:

Committee: Accessibility Advisory Committee (5)

Name: **Lorin MacDonald**

Address:

**22 Picton Street, #1505
London, ON N6B 3R5**

Day telephone: (519) 672-9330, ext. 337

Residence telephone: (519) 438-2002

Occupation: **Lawyer**

Work experience: **Wide range of experience in non-profit and business, as well as an entrepreneur (hard copy of application and c.v. will be provided to City Clerk's Office)**

Education: **Law degree with undergrad in Sociology**

Skills: - **20+ years of disability advocacy experience - proven track record in working with London community to further accessibility goals - long-time volunteer with leadership expertise**

Interest reason: - **as a member of the AODA's Accessibility Standards Advisory Council, it would be beneficial for me to be involved at the municipal level - it is also good for me to know what is happening within my own community**

Contributions: - **accessibility advocacy - project management - public relations - legal skills & knowledge - leadership expertise**

Past contributions: - **I have been involved with numerous volunteer organizations and have served in positions of responsibility, from Member right up to Chair of the Board - I have organized Special Events and done public speaking**

Interpersonal: - **as an Executive Director of non-profits, have worked with Boards of Directors where information exchange is critical, as well as respecting varying viewpoints - my legal training has provided me with the ability to appreciate that there are many ways to approach situations**

Interview interest: **Yes**

E-mail: lorin@sympatico.ca

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www.london.ca

**Application For Appointment To City Of London
Boards, Commissions, Committees**

Please Complete ALL Fields In This Application.	
<i>Warning: The form will time out after 90 minutes and any information entered will be lost.</i>	
Application for appointment to:	Advisory Committee on the Environment
Name:	Maurice E. Baetens
Address:	83 Parklane Cr. London Ontario N6K 2V1
Telephone number (day):	
Telephone number (residence):	
Occupation:	retired general manager
Describe your work experience:	Built , developped and ran London Hospital Linen Service Inc. for 30 years
Describe your educational background and, if applicable, professional credentials:	Des. Professional manager . Cert. of Registered Industrial Accountant long time member of the Canadian College of Health Service Executives
What skills, abilities and specialized knowledge do you have that will assist this body?	Managing poeple , building operational production plants. Was interesting in the environment and saving costs since 1976. City' of London award in the 1980's water polution
Why are you interested in serving the City of London on this body?	Water treatment / industrial use of solarpanels etc. Heat reclaiming / waterpolution control.
What contribution do you believe you can make to this body?	organization and leadership experience and practicality
What past contributions have you made on a similar body or organization?	member of ACE for the last three years as a member at large.Two years as vicw chair of the committee was part of the workgroup on waste disposal plant / greywater , stormsewer and sewage disposal
What experience do you have in exchanging your views with others and in appreciating and respecting the skills, abilities and knowledge of others?	interaction with hospital and other healthcare officials over thirty years Operated London Hospital Linen service Inc. for a Board of directors, servicing hospitals in south western Ontario with clean linen and sterile products ..a 22 million dollar operation.

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BACKGROUND INFORMATION

At the discretion of the Committee of the Whole, and dependent also on each applicant's expression of interest, all or some of the applicants may be invited to attend a short, private interview with the Committee of the Whole. The purpose of such interviews is to allow applicants an opportunity to elaborate on their application.

Are you interested in such an interview?

Yes No

The Committee of the Whole then submits recommendations to the Council on appointments. The final approval of appointments is given by the Council.

If you require any additional information about the Committee appointment process or if you have any questions about any of the bodies to which appointments are to be made, please contact the City Clerk's Office at 519 661-2500 Ext. 4599.

NOTE: BY SIGNING OR TRANSMITTING THIS APPLICATION FORM, I HEREBY CONSENT TO THE COLLECTION, USE AND DISCLOSURE OF MY PERSONAL INFORMATION PROVIDED ON THIS FORM. I UNDERSTAND AND AGREE THAT THIS PERSONAL INFORMATION MAY BE DISCLOSED TO THE PUBLIC AND TO THE MEDIA BY THE CITY OF LONDON, UPON REQUEST, AND MAY BE INCLUDED IN PUBLICLY DISCLOSED COMMITTEE AND COUNCIL REPORTS, AGENDAS AND ON THE CITY OF LONDON'S INTERNET WEB SITE.

Please include your e-mail address:

****After clicking submit, please wait for the confirmation window.**

Submit Application

Clear Form

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Committee: **Advisory Committeee on the Environment** (6)

Name: **Norman Colin Baird**

Address:

**122 Bassenthwaite Court
London ON N6G 4Z2**

Day telephone: **519-679-2212**

Residence telephone: **519-679-2212**

Occupation: **Professor Emeritus of Chemistry**

Work experience: **39 years as UWO faculty member**

Education: **Ph.D. in Physical Chemistry, McGill, 1966 B.Sc. in Chemistry, McGill, 1963**

Skills: **Expertise in Environmental Chemistry - authored 5 editions of an undergraduate textbook by that name**

Interest reason: **To continue using my technical knowledge and because I am interested in helping solve London's environmental problems.**

Contributions: **Technical knowledge; longtime resident of London who has followed its environmental problems and served on some relevant committees in the past.**

Past contributions: **Was on this same committee in the 1990s. Served on the advisory committee for the St. Julien Park cleanup project.**

Interpersonal: **Taught large and small classes, some interactively at UWO. Served on many committees there. Was an early member of IREA and served on its executive.**

Interview interest: **Yes**

E-mail:

Committee: **Advisory Committee on the Environment**

6

Name: **Mark Daignault**

Address:

**67 Jasmine Dr.
London, Ontario
N6G 5A1**

Day telephone: **519-850-5759**

Residence telephone: **519-641-1938**

Occupation: **Associate Director Bell Canada**

Work experience: **I have held several leadership roles with Bell Canada for the past 12 years. My current position is within a Workforce Management capacity for Business Data Provisioning in Field Services. Accountable to deliver strategic business planning tactics, manage financial budget, performance and resource management, as well as forecasting and capacity planning. I'm responsible for supporting a workforce of over 200 union employees to ensure the appropriate number of resources are available to meet the forecasted customer demand. Lead change transformation initiatives to expand our workforce model to other teams and build a high performing team through coaching and motivational techniques.**

Education: **I graduated from the University of Windsor with Honors Business Administration in 1999 and completed the 2 year Executive MBA program in 2010 while working full time and growing my family. Also completed Computer Science Technology program from St.Clair College in 2000. I am currently working toward completing the Professional Certificate in Leadership from the University of Western.**

Skills: **I have a solid understanding of key principles of business and financial management; well versed in strategic planning, workforce management and complex problem solving. I enjoy developing cooperative and motivated teams that work together to accomplish common goals. My leadership skills have been well developed through the building of high performance teams using coaching and change management tactics.**

Interest reason: **I moved to London 13 years ago from Windsor and instantly felt like it was home. I have enjoyed great success in London, both professionally and personally. As a leader for Bell and more importantly a husband and father of 2 young girls, I welcome the opportunity to serve my community to continue to make London a great place to live.**

Contributions: **I bring to the table a very well rounded background from community involvement, work and personal experience. I enjoy collecting data from multiple sources and a variety of opinions from others so that along with my own beliefs, can help formulate ideas and recommendations.**

Past contributions: **I have served on many committees with Bell that allowed me the opportunity to develop my skills in the areas of problem identification and resolution. Specifically I worked on a continuous improvement initiative that resulted in a significant financial savings by identifying a recurring problem and putting processes in place to improve. I also served as lead chair of the Bell Walk for Kids Help Phone in London for 2 years. As part of my role I lead several different committees to ensure high fundraising and a successful family oriented event.**

Interpersonal: **I deal with exchanging views with others on a daily basis. I work in an extremely fast paced and competitive environment. Working with both union members and stakeholders I need to ensure all parties are involved and have an opportunity to express their opinion while ensuring an appropriate outcome for the business as well as the needs of the employees.**

Interview interest: **Yes**

E-mail: mark.daignault@bell.ca

Committee: **Advisory Committee on the Environment** (6)

Name: **Ravi Gupta**

Address:

**1824 Attawandaron Road
London, ON
N6G 3N1**

Day telephone: (519) 697-0796

Residence telephone: (519) 697-0796

Occupation: **I.T.**

Work experience: **I've worked in research institutions, hospitals and in the hospitality business. I am current a Sr. Field Systems Analyst that requires strong Project Management, Business and Systems Analysis skills.**

Education: **B.Sc. Physics. Specialised Honours B.Sc. Computer Science, Space and Communications Sciences (included earth and atmospheric science courses).**

Skills: **Science background. Project management and analytical skills. Experience writing and reviewing contracts & policies, writing recommendation and review documents that came to EEPAC for review.**

Interest reason: **Help the city address environmental issues especially in areas that relate to economic pressures.**

Contributions: **My science and technical background will help when it comes to technical matters. The East Indian and British influences in my education and upbringing will help bring diversity in views to discussions. I am detail oriented, a good organizer, have strong leadership and facilitation skills when it comes to dealing with a diverse group of people and positions not only within departments but across and between organizations.**

Past contributions: **I am on EEPAC and the Thames Valley Trail Association Board.**

Interpersonal: **My current position in a \$1 Billion food service organization and previous positions working in hospitals and research organizations has provided me with opportunities to deal with many different work cultures. In recent years my facilitation, communication, negotiation, and conflict resolution skills have resulted in numerous successful projects and lead to a number of awards recognizing my efforts.**

Interview interest: **Yes**

E-mail:

Committee: **Advisory Committee on the Environment** (6)

Name: **Janice Howell**

Address:

**46 Bruce Street
London, Ontario
N6C 1G6**

Day telephone: **519-685-8300 ext. 35746**

Residence telephone: **519-434-0934**

Occupation: **Neuropsychometrist, London Health Sciences Centre, Chair of the Education/Conference Committee**

Work experience: **My volunteer experience in the environmental field: President of Thames Region Ecological Assoc. (TREA) 5 years Member of TREA 17 years; Board of Directors, Waste Committee, Clean Water Committee, Chair of The Public Liaison Committee for the Waste Management Plan for London and Middlesex County, Member of the City Steering Committee for the Waste Management Plan for London/Middlesex, Member of Pesticide Free London Member of the Energy Stewardship Committee with LHSC**

Education: **I have a Masters Degree in Psychology specializing in Neuropsychology I have worked in Neuropsychology at LHSC for 23 years I worked in research and have numerous publications with University of Western Ontario and St. Joseph's Hospital for 5 years I have been Chair of the Education and Conference Committee at LHSC for 20 years and have hosted and organized large conferences for health care professionals. I have served for 3 years on the Energy Stewardship Committee for London Health Sciences Centre.**

Skills: **I have been the President of TREA and have managed numerous projects including The One Tonne Challenge, and Compost Value Day. I have hosted workshops on Solar Energy, Nonpesticide lawncare etc. I Chaired the PLC for the Waste Management Plan which involved hosting speakers, running meetings concerning difficult issues with the public at large.**

Interest reason: **I will be retired from my position at LHSC by May 31 and have always been interested in serving on ACE. I think London has made a good effort to become a more environmentally conscious city and will continue to do so.**

Contributions: **I feel that with my extensive background in the environmental field, my interest and experience would be an asset to ACE. I want to help the City continue to make London a more environmentally successful city.**

Past contributions: **Please See above**

Interpersonal: **Please see above**

Interview interest: **Yes**

E-mail: **janruth46@gmail.com**

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APPLICATION FORM FOR APPOINTMENT TO CITY OF LONDON BOARDS, COMMISSIONS, COMMITTEES

(The personal information on this form is collected under the authority of the *Municipal Act, 2001* and will be used to assist the Municipal Council in selecting appointees for various City of London Boards, Commissions and Committees. Questions about this collection may be referred to the City Clerk, 300 Dufferin Avenue, London, ON Tel: 519-661-2500 ext. 4937.)

1. Application for appointment to:

Advisory Committee on Environment
(Name of Board, Commission, Committee, etc.)

2. Name:

Tariq Khan

3. Home Address:

814, 665 Windermere Rd London, ON

Postal Code: N5X 2Y6 e-mail address: _____

4. Telephone Number: (Bus.) _____

* *If it is easier to attach your resume in response to questions 5, 6 & 7, please feel free to do so.*

5. Occupation:

Pl. See flag A

6. Describe your work experience:

Pl. See flag A

7. Education:

Pl. See flag A

8. What skills, abilities and specialized knowledge do you have that will assist this body?

Pl. See flag B

9. Why are you interested in serving the City of London on this body?

Pl. See flag C

10. What contribution do you believe you can make to this body?

Pl. See flag D

11. What past contributions have you made on a similar body or organization?

Pl. See flag E

12. What experience do you have in exchanging your views with others and in appreciating and respecting the skills, abilities and knowledge of others?

Pl. See flag F

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BACKGROUND INFORMATION

At the discretion of the Committee, and dependent also on each applicant's expression of interest, all or some of the applicants may be invited to attend a short, private interview with the Committee. The purpose of such interviews is to allow applicants an opportunity to elaborate on their application.

Are you interested in such an interview? YES NO

The Committee then submits recommendations to the Council on appointments. The final approval of appointments is given by the Council. All appointments are at the pleasure of Council and all appointees will be asked to acknowledge this fact in written form.

If you require any additional information about the appointment process or if you have any questions about any of the bodies to which appointments are to be made, please contact Heather Woolsey at 519-661-2500 ext. 4599 or email at hwoolsey@london.ca

NOTE: BY SIGNING OR TRANSMITTING THIS APPLICATION FORM, I HEREBY CONSENT TO THE COLLECTION, USE AND DISCLOSURE OF MY PERSONAL INFORMATION PROVIDED ON THIS FORM. I UNDERSTAND AND AGREE THAT THIS PERSONAL INFORMATION MAY BE DISCLOSED TO THE PUBLIC AND TO THE MEDIA BY THE CITY OF LONDON, UPON REQUEST, AND MAYBE INCLUDED IN PUBLICLY DISCLOSED COMMITTEE AND COUNCIL REPORTS, AGENDAS AND ON THE CITY OF LONDON'S INTERNET WEBSITE.

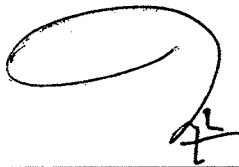
Please mail to: City Clerk's Office
Room 308, City Hall
300 Dufferin Avenue
P.O. Box 5035
London, ON N6A 4L9

Or fax to: 519-661-4892

Or email to: hwoolsey@london.ca

April 20, 2012

Date



Signature of Applicant

5. Occupation: Business

6. Describe your work experience.

Present Position: 2001-todate

- **President at Canris** (www.canris.ca) Canadian Roads information Systems.
Canris is a specialized organization for design & development of roads information systems related to road safety, based upon Internet, GSM, Telephone, FM Radio, Solar and L.E.D Technologies.
- **Director at PalyCanada** (Parents Leading Active Youth Canada (www.playcanada.org)).
PlayCanada is a multicultural Nonprofit Organization (NPO) in London ON, focused on engaging Parents, Families & Youth in healthy physical activities through sports as per guidelines of Health Canada, Health Ontario as well as vision of City of London.
- **Adviser at United Gerrard Business Association(UGBA), Toronto**
UGBA is organization to arrange and celebrate multicultural festivals.

Past: 1989-2001. (Outside Canada)

Previously worked member Inspection Team for Municipalities during 1999-2001 and as Deputy Chief Executive Officer (Deputy City Manager) at City of Lahore 1989-1999. Lahore, the 2nd largest city of Pakistan, have a population over 10 million. The Post of Deputy Chief was the integration of two posts:

- 1) Principal Staff Officer (Chief of Staff) for the Mayor of the City
- 2) Deputy Chief Executive Officer (City Manager)

As a Principal staff officer to Mayor, the role Deputy Chief Officer (DCO) to act as bridge between various departments and Mayor Office as well as Mayor's nominee at various standing committees & School board. DCO was also responsible for the Protocol affairs for the visiting dignities to the city by supervising the Public relation department of city on the behalf of Mayor.

As Deputy to the Chief Executive(City Manager), the main duty were coordination various heads of city zones (8 smaller administrative areas within city) with the head office, granting administrative approvals (to a certain financial limit) for development, heading IT department, supervising HR, Assets, legal, community affairs, Inspection/Enquires and Sports departments/branches.

DCO also used to act as interim Chief Officer in the absence/leave period Chief Officer. Both posts of Chief executive officer and Deputy chief executive officer belong to provincial government. I also acted as Chief Executive at various occasions in the absence of Chief Executive as stop gap arrangements.

Actively involved in community affairs, Refinement and development of roads and transportation infrastructure to cater for growing population needs, multicultural aspects, Planning & development, Environment, Waste management, Waste-to-Energy, Organization of Sports and fares, Intergovernmental/interdepartmental affairs, Union negotiations, conflict resolutions among departments and stake holders through negotiations, council affairs, coordination, business promotions in city, residents & NGOs involvements for initiatives, Revenue reforms, Computerization of various processes, designing of training program for staff.

7. Education:

- Masters in Applied Mathematics (1987) with Major subjects related to Computer Sciences.

Trainings

Present Business life: (2001- to date)

Technology

- Software development (Embedded and GUI environment)
- Industrial Automation
- L.E.D Technology
- Telecommunication (IVR, SMS, GPRS)
- FM broadcast (Equipment & Operations)

Non Technical

- Development of mass communication systems
- Broadcasting (Program designing and on-air production)
- Advance awareness systems for road users about traveling conditions
- Road Safety, Traffic Awareness & Control systems

During Service life: (1989-2001) Outside Canada

- In-services training(limited) in Academy pertaining to:
 - Public Administration
 - Policy formulation
 - Accounting & finances
 - Planning & Development
 - Roads and Transportation infrastructure
 - Law and Order, Neighborhood watch
 - Heritage
 - Archeology
 - Housing , Town Planning & Building Control
 - Environment protection.
- Various Training and short courses during field postings
 - Information Communication technology (Software & Databases)
 - Human resource management
 - Corporate governance
 - Waste management and Waste-to-Energy initiatives.
 - Sustainable service delivery capability in municipal governments.
 - Bench marking & Continuous improvement in municipalities.

8. What skills, abilities and specialized knowledge do you have that will assist this body?

- Well versed in areas of working & scope of Advisory and Standing committees in municipal governments.
- Sufficient knowledge of system of Local governments and functions of various departments.
- Basic knowledge of waste management including but not limited to recycling, segregation and transformation into useable form and waste-to-energy.
- In a team environment, good at participation, cooperation, coordination & volunteering.
- Good at conducting as well as assistance to conduct group discussions, keeping discussion focused and steering meetings towards finalizing discussion points.
- Appropriate skills and knowledge to contribute in Sub-committees and Working-groups for in depth study/analysis of specialized matters.
- Experienced in compilation of points discussed/finalized in the meeting and present recommendations, advice and information in desired formats including but not limited to minutes of meetings, draft, report, multimedia presentation etc.
- Good communication skills to create understanding among the group(s) through communicating analytically, clearly and in alternative ways.
- Strong skills in negotiation or assist in negotiation process and ability to develop consensus and mediate in conflicting situations.
- Liaison and coordination experience in interdepartmental and intergovernmental relationships.
- Due to background in community and legal affairs, can comprehend relevant rules and regulations with ease.
- Being owner of IT Company, expert in technologies like Electronics, Opto-electronics, Internet, Web Development, GSM, Telephone and Social media.
- Expert in interaction with masses for opinion forming using information dissemination and collection using various mediums like Internet, SMS, cellular Apps, Social media , Radio, networked-electronic-displays etc.

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Flag C

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9. Why are you interested in serving the City of London on this body?

- To share my experience knowledge to city of London.
- I am founder of a community base organization in London named as Parents Leading Active Youth Canada (Playcanada.org). We meet fortnightly to discuss various issues related to community. This appointment will provide me an opportunity to share views of various groups about environment issues, with the city through this body.
- I've worked in municipal government at top management position, dealt with various pollution issues as a result of automobile culture and industrialization in urban areas. I acquired some knowledge about importance of environment protection, its great impact& importance. By working with this body as member I would like to share my knowledge as well as learn from approaches adopted by London City.
- Working within body, I would like to be an information-source being member of information support group to the Planning and Environment Committee, the Municipal Council, and its Committees.
- Would like to act as another link between this body and diverse population of city.
- Top present a fresh perspective by recognizing and appreciating the contributions made by predecessors to this body.

10. What contribution do you believe you can make to this body?

- I can commit time & efforts for the body and if required, will contribute my knowledge & expertise for further better understanding of Environment protection by closely and actively working with:
 - Ministry of the Environment, Middlesex-London Health Unit
 - UWO Biotron , Institute for Catastrophic Loss Reduction, UWO.
 - School boards, London Hydro.
 - City Ecologist
 - City Departments
 - Community Services
 - Planning Division
 - Planning, Environmental & Engineering Services
 - Any other organization or group recommended by this body.

- With the help/backing of the body and my connections/contacts in community as well as from our PlayCanada platform, I can encourage general public for participation in the initiatives for water and energy conservation measures, waste reduction, reuse and recycling programs and climate change mitigation.

- I can assist the body in investigate the aspects of environmental concerns as may be suggested by the Municipal Council.

- Being a Technologist and expert in web development, I would like to develop and contribute a complete web 2.0 application as per body's requirements for mass interaction with London residents to this body. The Complete portal may be embedded with official web portal of London.

- I am expert of Information Communication Technology and may greatly contribute in development & deployment of Public information and awareness systems based upon Internet, telecom and social media for :
 - Publicizing the benefits and importance of environment protection, waste management and climate change mitigation
 - Community surveys and opinion collection on specific points, issues and topics

11. What past contributions have you made on a similar body or organization?

- **2010-to date. As Director Parents Leading Active Youth Canada (Playcanada.org)**
A Nonprofit Organization (NPO) – Funding Source: Parents Contributions.

Studies at federal, provincial and local level show that:

- 25% Canadians have sedentary lifestyle spending more times before screens.
- 60% of Ontarians do not meet the recommended guideline for physical activity.
- 1 in 4 London Children will be overweight or obese.

Physical activity and health cannot be isolated and a sport is the natural way to give physical activity flavors like enthusiasm, competition, team work, sense of achievement and even may be very highly paid profession. The integral part of every sport is sportsmanship which in its simplest form is an attitude that strives for fair play.

Canada is a free society; the way of life is very social-friendly in nature. Except for the most auspicious occasions, Canadians like to live in an informal and friendly style but without compromising on its cultural values like equality, integrity, fairness and individual expression. Fortunately these cultural values are also basic axioms of every sport as well hence Canadians may be regarded as natural sportsmen applying their sportsmanship in their daily life in natural way.

PLAYCANDA basically uses sports as the primary source for physical activity backed up with group discussions moderated by parents from different professions for personality development of our kids and youth and promotion of positive behavior among groups based upon principles like sportsmanship, caring, respect, volunteerism, social responsibility and community service.

PLAYCANADA is a practical, effective, continuous and sustainable augmentation of government's programs/initiatives, hence transforming London in to a larger family circle through parents' interaction.

- **2001- 2010 As activist of United Gerrard Business Association, Toronto,**
 - Helped in arrangements and organization of various multicultural activities in Toronto.
 - Worked with Local MP and MPP for community services.
 - Helped in settlement of new immigrant families by arranging affordable housings/rentals with the help of local social groups/organizations.
- **1999-2001 member Local Governments Inspection Team (Outside Canada)**
 - Inspection of Local Governments/councils as provincial inspection Team. Evaluation of working status of various standing committees, working with them and submitting joint reports to Provincial government for provision of additional resources or change/refinement in policies.
 - Design & development of integrated Computer network in 68 city municipalities to bring all local councils on same network so Councils and departments may interact with each to discuss best practices and solutions to the various challenges.

- **1989-1998 As Mayor's (Administrator) nominee as well as Deputy Chief Executive of the city worked with: (Outside Canada)**

Council & Committees

- Works and Development Committee
- Revenue & Finance Committee
- Water, Sanitation & Public Health committee
- Health, family planning & long term care Committee
- Transport & infrastructure development Committee
- Housing and new town Planning Committee
- Master Planning and heritage special committee
- Culture, Sports and Youth Affairs Committee
- Education and Social welfare Committee

Departments (Working with core groups and sub committees for specific matters)

- Engineering Department
 - Provincial and national archeology departments.
 - Departmental study groups on conservation of heritage.
 - Revision & improvement in City Master Plan.
 - Transport Plan with special initiative to Private sector.
 - Construction of new roads, flyovers and underground railways roads under a program called Roads Rehabilitation project (LRP).
 - Building control & Town planning
 - Heritage

- Education & Social services Department
 - Improvement in facilities to about 150 municipal schools
 - Creation of IT infrastructure in Vocations schools run by City

- Health
 - Strengthening the preventive division of department
 - Special campaign for improvement of basic health units for mother & Child health with the help of donor agencies.
 - Public Health & Environment
 - Sanitation and Waste management
 - Parks & Horticulture

- General
 - HR and Information Technology
 - Accounts & Finance
 - Revenue
 - Audit
 - Assets management

⑥

Flag F

12. What experience do you have in exchanging your views with others and in appreciating and respecting the skills, abilities and knowledge of others?

- Development and modification of various civic facilities through collective intelligence from various groups belonging to respective areas.
- Several years experience of negotiations with different stake holders, for refinement, review or develop policies.
- In our business, while designing public information/awareness systems, work is done in a team environment by relying upon skill, abilities and knowledge of our professional colleagues but we always do give great value and consideration to experiences of our clients to get desired results from the final product/program.
- Conflict resolution through appreciating and understanding of point views of different groups within an organization, communities and among different organizations.
- Operating in team environment, generating consensus among members of working group belonging to different professions by accommodating and refinement of ideas generated during group meetings.
- Practical work experience in interaction, coordination and consultation with various skill levels and management hierarchies both in private and public sectors to reach at acceptable solution.
- To have general public view on specific points/issues, multiyear experience in hosting of seminars, conferences, open discussions/dialogues, lectures form scholars followed by question & answer sessions.

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Committee: ACE

Name: **Gabor Sass**

Address:

101 Forward Ave.

London, Ontario

N6H 1B8

Day telephone: **519-434-7142**

Residence telephone: **519-434-7142**

Occupation: **Assistant professor**

Work experience: **I teach and do research at Western. I also do environmental consulting.**

Education: **PhD (Western, 2006)**

Skills: **I have a strong background in hydrology, ecology and sustainability. I have skills in reading and interpreting environmental reports, writing reports to a specific audience, analyzing complex environmental problems, thinking outside of the box related to environment and sustainability issues.**

Interest reason: **I have served on EEPAC for the past four years where I have learnt a lot. The mandate of EEPAC is fairly focused, I would like to serve on ACE because it looks at larger-picture issues like sustainability which I believe need to be pushed much harder.**

Contributions: **I bring to the table strong theoretical and practical skills in looking at environmental and sustainability problems. I am a people person, I like to work with others where we share common concerns about environmental protection in a very broad sense.**

Past contributions: **I have been an EEPAC member since 2006, served as vice-chair since 2010. I also joined ACE briefly in 2009.**

Interpersonal: **Have served as EEPAC vice-chair, I also have lots of experience teaching diverse classes at the university and leading, managing large research groups where respect and appreciation of different skill levels and worldview is a must.**

Interview interest: **Yes**

E-mail: **gabor.sass@uwo.ca**

Committee: **Advisory Committee on the Environment** (6)

Name: **James Shelley**

Address:

**317 Simcoe Street
London, Ontario N6B 1J4**

Day telephone: **519-645-9169**

Residence telephone: **519-645-9169**

Occupation: **Social worker, fitness instructor**

Work experience: **I have been involved in community-oriented initiatives for almost ten years. Currently I serve as a social worker with the Canadian Mental Health Association and as a fitness instructor at GoodLife Fitness Clubs.**

Education: **Certification in fitness training disciplines, crisis intervention training, social work**

Skills: **I lead a community garden in the heart of the city, and have been an outdoor enthusiast for most of my life. I bring a working knowledge of ecology and ecological systems based on my practical work as a hobby gardener, outdoors trekking experience, and avid cycling lifestyle.**

Interest reason: **I look forward to what I can learn about policy development in the municipal government.**

Contributions: **I have the time and capacity to invest some legwork in research and reading to assist this advisory in forming recommendations.**

Past contributions: **This is my first time applying for an advisory board role in a municipal capacity.**

Interpersonal: **As a volunteer I coordinate and lead the City Symposium program (www.citysymposium.com) which is an initiative based on the ethos of bring various backgrounds and perspectives together. As a social worker, I also have significant practice at active listening, conflict mediation, and facilitated dialogue.**

Interview interest: **Yes**

E-mail: **james.shelley@gmail.com**

Committee: Advisory Committee on the Environment (6)

Name: Ali Youssef

Address:

998 Blythwood rd

N6H-5W1

London Ontario

Day telephone: 226-927-9231

Residence telephone:

Occupation: LEED Coordinator (Leadership in Environmental and Energy Design)

Work experience: I work as a LEED Coordinator with EllisDon. My job duties are to make sure the New Regional Mental Health Hospital on Wellington Road is built in an energy efficient manner. LEED is a volunteer point rating system adopted by the United States Green Building Council. The building is awarded points on the different energy efficiency requirements it fulfills. Points are awarded for water conservation, low use of VOC products, adapting natural vegetation which requires low use of water, and many more. I have been working to protect the environment for over 4 years now. I have international experience, as I have worked in Dubai on some multi national building projects, all which were using the LEED rating system

Education: I graduated From Fanshawe College in 2004. I'm a LEED Accredited

Professional and Working on Obtaining my C.E.T (Certified Engineering Technologist)

Skills: I have been working with the LEED point system and the CAGBC (Canada Green Building Council) For over 4 years now, I have acquired overall knowledge on different energy efficiency measures when dealing with buildings and their operations. Building use over 70% of the total electricity produced, By using the LEED Point System, the building runs in a much efficient manner and requires a lot less energy and resources operate. The LEED Point System is categorized in these headings. Sustainable sites, Water Efficiency, Energy and Atmosphere, Materials and Resources, Indoor Environmental Quality. Under each of these headings there are a number of measures that must be met. By working with the LEED rating system I have gained sound knowledge on the environment as a whole, and ways to make the earth a greener place for all of us to live in.

Interest reason: I have been living in the City of London for over 22 years now, I love this city passionately. I was educated in London, and this city has done so much for me and my family. I have been looking for ways to give back to the community, and this presented the perfect opportunity. It would be an honor to serve on this committee, I'm as passionate about the environment as I am about making London Ontario the best city in Ontario, and to make sure the rest of the world knows we're serious about making our city, Green and healthy.

Contributions: My contributions could be on a professional level. I have worked with Barry Orr from the city of London on the Waste Water, and how it affects our water treatment plant, I can talk professionally about all aspects of the environment, I can brainstorm, research, I'm a great technical writer. I feel I can contribute in many effective ways.

Past contributions: I have not been involved in any body's of this nature, although I conduct meetings with consultants and owners of the two projects working on currently. I'm working on both Regional Mental Health Hospitals (RMHC) London and St Thomas. They are both Targetting LEED Gold

Interpersonal: As a part of my Job, I interact with many people on a daily basis. I have to ask questions, deliver answers and input information from a variety of people and organizations on a daily basis. My people skills are a huge advantage, I'm very easy to get along with, and I treat everyone with kindness, and respect.

Interview interest: Yes

E-mail: aliyoussef35@hotmail.com

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Committee: **Advisory Committee on the Environment** (6)

Name: **Mike Bloxam**

Address:

**68 Albion Street
London, Ontario
N6H 1Z3**

Day telephone: **519-719-8208**

Residence telephone: **519-518-2273**

Occupation: **Owner of solar energy company**

Work experience: **Over five years of experience in solar energy industry**

Education: **Bachelor of Mathematics (BMath) in honours computer science, co-operative program, University of Waterloo**

Skills: - **Expansive knowledge of solar energy - Deeply interested in environmental issues both in London and province-wide - Excellent organisational skills**

Interest reason: **To assist the city in becoming more environmentally friendly, as the environment is crucial to the health of every being on the planet**

Contributions: **Continue the engagement of citizens with City Hall to further the improvement of environmental practices in London**

Past contributions: **None as of yet.**

Interpersonal: **Have been a member of a number of groups throughout high school, university, and post-school time that require collaboration and understanding across various people.**

Interview interest: **Yes**

E-mail: **mjbloxam@gmail.com**

Committee: **Advisory Committee on the Environment**

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Name: **Lois Langdon**

Address:

**3278 Colonel Talbot Road, Unit 167
London N6P 1H4**

Day telephone: **519 686-0343**

Residence telephone: **519 872-1071**

Occupation: **Executive Officer-London Home Builders' Association**

Work experience: **27 years in administrative / management roles in the residential construction industry including 20 years as the EO for the LHBA**

Education: **High school; marketing, construction-related college courses; specialized courses dealing with not-for-profit management, volunteer recruitment and management.**

Skills: **My background in residential housing and renovation, experience in serving on a board of directors (London Middlesex Housing Corp-4 years), experience in managing a not-for-profit organization, my personal enthusiasm and energy and the contacts gained in my current position in LHBA.**

Interest reason: **My participation would provide ACE access to the expertise and activities of LHBA members (builders and renovators) as related to their impact on our local environment. It would also provide a venue outside of the LHBA for my personal contribution to the city and fellow citizens.**

Contributions: **I can provide education on the current building process as related to the environment and facilitate a liaison between the committee and the residential construction industry to best support the objectives and activities of ACE.**

Past contributions: **Served as a director on the board of the London Middlesex Housing Corporation; represented the LHBA on the Home At Last project (partnership of the LHBA, London & St. Thomas Association of Realtors, CMHC and the London Affordable Housing Foundation)**

Interpersonal: **In addition to serving on the board of LMHC, my role at the LHBA includes participation on the Executive Committee and the Board of Directors and provision of support for Directors as they chair various committees - technical, special events, awards program, health and safety, builders' council, renovators' council. As well I participate on the Canadian Home Builders' Association, Urban Council and am the Secretary of the Canadian Home Builders' Association, Executive Officers Council. I manage a staff of seven at the Association office and interact regularly with the City of London Building Department staff and officials, and meet with MPs and MPPs.**

Interview interest: **Yes**

E-mail: llangdon@lhba.on.ca

Committee: **Advisory Committee on the Environment** (6)

Name: **Diane Szoller**

Address:

**400 Wilkins Street
London, On N6C 5B2**

Day telephone: **519 668 1786**

Residence telephone:

Occupation: **Project management, community education**

Work experience: **I have been involved with community education on the environment and conservation for 20 years. Prior to this, I was in finance in the corporate sector. My community education experience includes school ties to curriculum/classroom workshops, campaigns, event organization, best practices and skills development training. My project management experiences as a result include fiscal accountability, strategic alliances, business planning and nurturing of audiences to engage in change management, current thinking and/or public policy.**

Education: **My background training is in finance and management. Recent trainings include a national 'green' communications certification (CECAB) and adult learning and training principles from Brock University (CACE).**

Skills: **Over time, I have gained many years of experience working with the public, clarifying or guiding roles and responsibilities in order to help the environment. I research best practices in other municipalities and have a good understanding of environmental issues both global and local. I am currently involved with a 'green' jobs conference, a solar co-operative, renewable workshops, volunteer strategies, Safe Routes to School and waste reduction initiatives.**

Interest reason: **I feel that everyone should contribute to community where they have strengths. I am very interested in issues involving various aspects of environmental education and health to enhance quality of life for Londoners.**

Contributions: **I have participated on ACE as a Thames Region Ecological Association member for a time. My continued contributions will allow for information brought to the table on energy conservation, renewables and other issues with opportunity to enhance London. I would like to learn more and share my insights with like minded people. I believe my background in community education is an asset to the committee.**

Past contributions: **On ACE, I have contributed to policy, best practices, and partnerships to assist the city with enhancing their profile. I have been on the City's Transportation Advisory Committee. I have also been on a municipal Task Force on Energy and Climate Change which was a catalyst to move forward air quality and climate solutions in London.**

Interpersonal: **In working in the community, I am continually listening and exchanging information to build on the skills, abilities and knowledge of others. My adult education training has enhanced my critical thinking and facilitating within groups and partnerships. A number of members of ACE have reapplied with the hope that we can best serve London with our knowledge and to continue where we left off on a number of ideas we would like to see in place.**

Interview interest: **Yes**

E-mail:

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Committee: **Advisory Committee on the Environment**

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Name: **Jamie Asmussen**

Address:

**60-770 Fanshawe Park Road E
London, ON
N5X 1L5**Day telephone: **519-860-8080**Residence telephone: **519-860-8080**Occupation: **Financial Advisor**Work experience: **12 years as a financial advisor working with individuals and businesses**Education: **Several years of college**Skills: **Personally - actively participate in small scale sustainable farming Professionally - strong skills include organization, time management, communication**Interest reason: **I truly believe that we need to have strong and forward thinking environmental ideas for London to grow and attract the next generation of citizens.****Contributions: I think that I have many ideas small and large that can benefit London's people AND London's businesses. Community Gardens, sustainable agriculture, increased 3R's awareness (specifically Reduce and Reuse). I also believe that there is a very important balance between the environmentally correct solution and a feasible solution. I think that having the corporate citizens of London "buy in" is a crucial component to London being an environmental leader among Canada's top cities****Past contributions: I have only been involved as a Board member (Program Chair) on a local chapter of a national association (going into 3rd year)****Interpersonal: I have been involved in many committee's, several regular meeting round tables and previously mentioned board experience. My professional career involves dealing with clients, management, staff and suppliers at a local, regional and national level.**Interview interest: **Yes**E-mail: **jasmussen@advisorline.ca**

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Committee: Agricultural Advisory Committee

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Name: **Oliver Hobson**

Address:

45 Evergreen Avenue London Ontario N6J 1A6Day telephone: **5196726233**Residence telephone: **5196726233**Occupation: **Bar Industry**Work experience: **Paid work experiences from Orchestra London, Grand Theatre, Workers Rehabilitation Centre, Dispatcher for cab company, Technical Support for HP computers.**Unpaid work experiences: **Heritage resource, research and retention initiatives: 484 Ridout St, Brunswick Hotel. Back Yard Chickens. Mission organizer. Co-facilitator in founding of 'Transition Town London' Board of Directors for a charitable organization on the Bruce Peninsula.**Education: **Duke of Yorks Royal Military School, Dover, Kent UK Cricklade College Andover, Hampshire UK General study areas, Government and Politics, History, Sociology. Graduated in Performing Arts.**Skills: **Transition Towns is an organization that seeks to mitigate the combined impacts of peak oil and climate change through community efforts. In the context of peak oil, the way we currently produce food and appreciate productive land is changing and will continue to change over time. I believe I can add value through introducing an urban agricultural component to the committee and provide an urban link between the agricultural community and our urban context.**Interest reason: **It would be the satisfaction of what I believe is a civic duty.**Contributions: **Research, analysis, report assembling and presentation.**Past contributions: **Continuing involvement in the Community Engagement Task Force, though this is completely unrelated to farming.**Interpersonal: **Facilitated in the building of consensus in the environmental and social activist communities which resulted in the founding of Transition London. Attended and contributed (via the web) to consensus building seminars hosted in the United States.**Interview interest: **Yes**E-mail: **evergreenave@primus.ca**

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Committee: Agriculture Committee

⑦

Name: Lawlor McKenna

Address:

1601 Hastings Dr.

London, On

N5X 3C9

Day telephone: 519 6674933

Residence telephone: 519 6674933

Occupation: Part time teacher at TVDSB

Work experience: Ran family farm for many years (beef,hogs,field crops) small family nursery. Experience in sales, ran own construction business and teaching..

Education: B.A. Guelph, In Geography, Teacher's degree in education from Damien College, various university courses including business law, accounting, Special Education.

Skills: Farm background, ability to think and ask appropriate questions, past member on this committee.

Interest reason: Civic duty, role model for students.

Contributions: Ability to ask the right questions, ability to view issues from many perspectives and to regularly attend meetings (have missed only 2-3 meetings in last 3.5 years and one was for a medical reason).

Past contributions: My past contribution to this committee has been to ensure that the impact on agricultural lands within our city's boundaries are in keeping with our official plan and to voice concerns when required.

Interpersonal: As a teacher I believe I am conduct myself in a manner that respects all people and can appreciate differing view points, but can offer an informed opinion to help discuss a situation that is in the best interest to our city.

Interview interest: Yes

E-mail: lawlormckenna@hotmail.com

Committee: **Animal Welfare Advisory Committee** (8)

Name: **Dianne Fortney**

Address:

**28 Argyle Street
London, Ontario
N6H 1Y5**

Day telephone: **519 434 3586**

Residence telephone: **519 434 3586**

Occupation: **Registered Nurse**

Work experience: **-25 years Psychiatric Nursing at LHSC Emergency Dept, The London Mental Health Crisis Service and Regional Mental Health Service London -Police Crisis Response Team support Nurse**

Education: **-Registered Nursing Diploma, Fanshawe College -Certification- Conflict Resolution, Professional Communication, Critical Thinking and Problem Solving Skills Under Pressure(International Conferences, UWO)**

Skills: **-Co-founder of a major cat rescue organization in London(Animal Outreach Stray Cat Rescue) -extensive knowledge and experience about cats regarding rescue, treatment, identification of serious trauma and injuries as well as illnesses -organization of adoptions, feral cat management -the instrumental person in bringing ideas about TNR and Low income spay/neuter to the city -suggested and assisted with Super Adoption Day -the ability to think critically and work in a team environment**

Interest reason: **-a deep commitment and compassion for animals and a desire to see this city move in a forward thinking, proactive, modern management of our community's animals**

Contributions: **-an ability to provide up-to-date information and models of care from the wealth of experience I have developed over the decades of working with and for animals as well as keeping current by attendance on many workshops and conferences(ie. two consecuttive Best Friend's No More Homeless Pets Conferences).**

Past contributions: **-co-founder of Citizens for Companion Animals -instrumental in guiding the City towards forming The Animal Welfare Task Force -member of The Animal Welfare Task Force -current member and past Chair of AWAC**

Interpersonal: **-my professional work involves being adept at communication and conflict resolution -Director of Animal Outreach which involves dealing on a daily basis with the public, the City and building and maintaining positive relationships with volunteers**

Interview interest: **Yes**

E-mail: **vegandianne@hotmail.com**

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Committee: **Animal Welfare Advisory Committee** (8)Name: **Deborah Lefebre**

Address:

317 Piccadilly Street**London, On****N6A 1S6**Day telephone: **519 434 0763**

Residence telephone:

Occupation: **Wildlife rehabilitator**

Work experience: **I am a retired educator having worked for the public school board, the UWO Faculty of Education and for the Ministry of Education. For the past 3 years, I have sat on the board of Salthaven Wildlife Centre and have worked as a trainer and a foster care for birds and mammals.**

Education: **B.A., M.Ed. Ontario Wildlife Rehabilitation Education Basic Training Certification. Rabies Vector Species Exam (MNR)**

Skills: **My experience working with Ontario wildlife might prove useful. I have sat on multiple committees, been a board member, communicate well and have a dedication to animal welfare.**

Interest reason: **I have the time and the interest and wish to make a contribution in an area of governance that interests me.**

Contributions: **My animal care background, my ability to work well with a group and my interest in making a positive contribution are what I have to offer.**

Past contributions: **I have worked with community groups (East London Group while I was principal at Lorne Avenue), and have participated on an advisory panel at U.W.O.**

Interpersonal: **I was a school principal for 27 years and worked in many different communities, each one very different and each one necessitating the ability and willingness to be open and respectful to the members of those communities.**

Interview interest: **Yes**E-mail: **dlefebvre@rogers.com**

Committee: **Animal Welfare Advisory Committee** (8)

Name: **Joanne McFadden**

Address:

**98 Victoria Street
London On
N6A 2B5**

Day telephone: **519-639-8559**

Residence telephone: **519-639-8559**

Occupation: **Caregiver**

Work experience: **Manager - WAG (Whistler Animals Galore Society) Animal shelter in Whistler BC -Managed the shelter, staff, volunteers, provided information and coordinated transportation for injured wildlife, dog training, fundraisers, adoptions, customer service, worked directly with Bylaw and Animal Control. Manager - BC SPCA Burnaby BC - Manager of the Burnaby branch, recruited and trained volunteers, organized finances, fundraising, public relations, worked directly with the City of Burnaby, donor relations, managed unionized staff, sought out alternative methods of health care for the animals. Manager - Sweet Paws Dog Walkers - North Vancouver BC -Invoicing, billing, payroll, behaviour profiles of dogs, orientations with new clients, social media, organizing fundraising with PADS (Pacific Assistance Dogs Society), worked with By Law for both the City and District of North Vancouver.**

Education: **B.A. University of Windsor ON 1995 Certified Dog Trainer - Basic Obedience - 2003**

Skills: **During my employment as Branch Manager at the BC SPCA, I oversaw the Animal Control Contract for the City of Burnaby. This involved working closely with the city, dealing with the complaints from residents, as well as participating in the set up of an adjudication system for animal control by law infractions which people chose to challenge.**

Interest reason: **I am interested because I have had a lot of experience working with animals, municipalities, cities as well as the task force in which brought about the changes in which Sled Dogs are now monitored.**

Contributions: **Having spent the last fifteen years in BC where animal welfare and care techniques are progressive, I feel I can bring a fresh viewpoint to this body. I am level headed, rational, I enjoy helping and I have many years of experience.**

Past contributions: **I have volunteered for many organizations in BC both when directly involved or as a third party.**

Interpersonal: **My working style is one of a mediator and leader. I enjoy listening to other people's point of view, taking in their thoughts, beliefs and concerns. I then do my own research if I am not already knowledgeable on the topic to provide my own views. I have the utmost respect for the experience of others and even if I don't agree with their viewpoint, I will look at what is the best option. I also believe in looking at the big picture as opposed to providing a band aid solution.**

Interview interest: **Yes**

E-mail: **joannemcfadden24@gmail.com**

Committee: **Animal Welfare Advisory Committee** (8)

Name: **Anne Pappmehl**

Address:

3 Southfield Crescent, London, Ontario, N6K 2B8

Day telephone: **(519) 657-9458**

Residence telephone: **same as above**

Occupation: **Senior Writer/ Researcher with research consulting firm**

Work experience: **My work experience includes the past four and a half years as senior writer and researcher with an international research consulting company. In this capacity I am responsible for providing to the company's two principals, research director, senior scientist and clients with writing and editorial support. I write proposals, executive summaries, reports, and other materials as required. In addition, I provide research support, conducting in-depth one-on-one research interviews designed to elicit stakeholder thinking, interests and priorities on complicated issues, many of which involve a degree of risk (i.e., vaccine safety, food safety, attitudes towards nuclear power, occupational health and safety in the mining industry, etc.). I am also responsible for training new research consultants in the company's interviewing approach. Prior to this, I worked for seven years as a freelance business and financial writer, while also working intermittently as a research consultant on projects related to the financial services industry. I also have four years experience as an independent financial advisor. I have a total of twelve years experience as an academic administrator, with the most senior position being Associate Registrar of the Ontario College of Art (now Ontario College of Art and Design). During this time, I served on numerous committees, including the College's Admissions and Academic Standards Committee and the Campus Safety Audit Committee.**

Education: **I hold a Master's degree in Italian Studies (1987) and Bachelor's degree in Italian and Russian (1986), both from the University of Toronto. I also completed the Investment Fund Institute of Canada's (IFIC) securities exam (1994).**

Skills: **I have extensive communications and research skills, with highly developed oral, written and presentation skills. I am able to produce work that is well researched, coherent and credible. I have already served a term on this committee, so I am familiar with its mandate, and have contributed my writing skills to the preparation of our Final Report to the CNC on the need to adopt a more progressive model of animal services in London. I was also chair of the Deer Sub-Committee, which was asked to provide recommendations on the City's proposal to cull the Sifton Bog deer in 2009.**

Interest reason: **I have served on this body in the past and feel there is much more important work to do going forward. It is important that there be continuity of the work that was started years ago to address the gaps in caring for lost, abandoned and homeless domestic animals in London, and that those who have been working on this issue be able to continue to do so.**

Contributions: **I believe my writing and presentation skills, my ability to integrate opinions, points of view and information from multiple sources into a coherent whole will serve the Committee in good stead. I believe my knowledge of the issues, plus my ability to work collaboratively will also serve the committee well.**

Past contributions: **As mentioned above, I served on the Deer Sub-Committee and wrote a report that was presented to council, integrating the comments and concerns of the Committee as a whole. Our recommendations were validated by a subsequent report prepared by an outside consultant that the City hired to study the issue, and was were in alignment with the recommendations of that report to not cull the deer. Subsequent to that time, the deer population at the Sifton Bog has declined, meaning that a cull was unnecessary. We believe that the soundness of our recommendations saved the City and its ratepayers a substantial sum of money, by avoiding a costly and dangerous cull. In addition, I wrote the Final Report to CNC on adopting a more sustainable and integrated model of animal care for London.**

Interpersonal: **My current position with the research consulting company requires constantly exchanging views with colleagues and respecting their skills, abilities and knowledge. Similar, I have had to do this on the Animal Welfare Advisory Committee, as well as on other committees that I have served on in past employment.**

Interview interest: **Yes**

E-mail: apappmehl@sympatico.ca

Committee: **Animal Welfare Advisory Committee** (8)

Name: **Marcy Puzanov**

Address:

75 Laurel Crescent, London, ON N6H 4X6

Day telephone: **519-719-9711 (cell)**

Residence telephone: **519-719-9711 (cell)**

Occupation: **Lawyer**

Work experience: **I articulated in London and following my call to the bar I worked on a contract basis for a local full service law firm.**

Education: **I obtained my Juris Doctor from the University of Windsor and am a member in good standing of the Law Society of Upper Canada. Prior to my legal studies, I obtained an Honours Bachelor of Arts degree from Wilfrid Laurier University, majoring in English and minoring in Political Science and Global Studies.**

Skills: **I have excellent research and report writing skills as a result of my legal training and experience. I also have knowledge of legislation, local by-laws and regulations that apply to animals. My time as a lawyer has helped me to develop my active listening skills and ability to mediate between competing parties and interests. My ability to narrow the issues and formulate mutually beneficial compromises would be an asset to this committee.**

Interest reason: **I would like to serve the City of London on this body to help bring the issues and concerns surrounding animals to the attention of City Council via the Public Safety Committee. The idea of serving as a mediator between organizations and pet owners appeals to me as there are often very heated opinions in this area and having a forum where people may discuss these issues in a cooperative and productive manner is key to improving animal welfare in London. Another important aspect of this committee that appeals to me is the efforts that it puts forth to work towards harmonizing urban wildlife with citizens' daily activities. If given the chance to serve on this committee I would devote my expertise, experience and commitment to promoting the mandate of the committee.**

Contributions: **As stated above, my research and report writing skills would benefit the committee when it comes time to report to the Public Safety Committee on our findings. My experience with mediating competing demands between parties would be an asset to this committee as well. My passion and enthusiasm would help ensure that projects are completed in a timely manner.**

Past contributions:

Interpersonal: **As a lawyer I am required to exchange views with clients, other lawyers and judges on a daily basis. In order to be successful in these exchanges it is necessary to appreciate and respect the skills, abilities and knowledge of all of the parties involved despite, at times, having differing opinions on various issues.**

Interview interest: **Yes**

E-mail: **puzanov.marcy@gmail.com**

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Committee: **Animal Welfare Advisory Committee** (8)Name: **Rans, Sara C.**

Address:

**300 Regal Drive
London, Ontario
N5Y 1J2**Day telephone: **519.666.1417**Residence telephone: **519.457.1503**Occupation: **Teacher, Thames Valley District School Board****Work experience: - elementary school teacher focusing on ages 4-9 - coordinating work for community organizations in Toronto - consulting work with community training organizations in Toronto - community development for the provincial Ministry of Skills Development (adult education)**Education: **- HBA, History - Ontario Teaching Certificate****Skills: - extensive understanding of volunteer organizations and the government at civic, provincial, and federal levels - in-depth knowledge of education campaigns and public promotion work - 2 years experience with this committee has given me knowledge of our animal welfare services and organizations****Interest reason: - active citizenship is an essential part of my interest - wanting to continue what has been started - wish to be part of the broadening of our animal welfare services****Contributions: I hope -to continue offering my skills in education, volunteer work and community development -to help organize events of the committee -to offer suggestions as we broaden animal welfare services in London****Past contributions: Member, Animal Welfare Advisory Committee Organizer, London Animal Welfare Association I have sat on several community organizations in Toronto as well as the London Help Centre here for unemployed citizens.****Interpersonal: Please see above. Respect for the people I work with daily requires the ability to listen carefully, summarize so that mistakes aren't made, and come to decisions as needed. Cooperation is essential in the volunteer and community organizations I have worked with.**Interview interest: **Yes**E-mail: **sc.rans@gmail.com**

Committee: **Animal Welfare Advisory Committee** (8)

Name: **Wendy Mackay Robinson**

Address:

12 Redford Road

London

Ontario

Day telephone: **519 685-8500 ext 32184**

Residence telephone: **519 645-1207**

Occupation: **Systems Administrator PACs/RIS**

Work experience: **I have worked full time in the Radiology Department at UH for 30 years. Presently I am an MRI Technologist and a Systems Administrator for the PACs/RIS computer systems within the Department.**

Education: **Fanshawe College Graduate Radiology Program CT Technologist Certificate MRI Technologist Diploma Belong to the CAMRT/OAMRT and the college for Medical Radiation Technologists**

Skills: **I was a part of the initial task force. I have been on the Animal Welfare Committee from its inception. I fostered dogs for ARF. Was recording secretary for 2 years for the LDOA. I have lived in London for 46 years. I have always been a pet owner, love animals and love being able to make London a more animal friendly community**

Interest reason: **In all the committees I have previously been a member of, I find this committee can really make a difference for the citizens of London. Not always do we accomplish what we set out to do, but at least we are heard and I feel that we present the city with important issues that face the animals/pets in this community and try to best represent the citizens that live here.**

Contributions: **I have had an excellent attendance record for the meetings. I am a part of 3 of the subcommittees that have evolved through the meetings. I am a great listener and hope I present a different outlook on some of the issues presented to us.**

Past contributions: **I fostered dogs for ARF. I was recording secretary for the London Dogs Owners Association. I have sat on numerous committees throughout my career at University Hospital, from LEAN projects to hiring committees. I also volunteered for Big Sisters for over 10 years, first being a Big Sister and then to helping with the Thursday night Live Committee.**

Interpersonal: **Sitting on this committee for the last 5 years has opened my eyes to seeing all sides to Animal Welfare issues. I do not consider myself to be an activist but try to find the best fit for all concerned. I am a quiet member of this committee as I try to sit back and take in all sides before making an intelligent, rational decision. Also, I have a vast experience through a lot of different committees through work and volunteering.**

Interview interest: **Yes**

E-mail: **wendy.robinson@lhsc.on.ca**

Committee: Animal Welfare Advisory Committee (8)

Name: **Gabrielle Sturm**

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Residence telephone: **519-455-3731**

Occupation: **F/T Student @ Fanshawe & P/T Security Guard**

Work experience: **2011-Present, Peer Tutor @ Fanshawe College, Assisting Students to learn or understand difficult material, helping students to learn how to take better notes and develop better study habits. 2010-Present, Security Guard with ISM Security, event security, providing security services at various functions in and around London. Duties include: public relations/ conflict resolution, access control. 2008-Present, Security Guard with Securitas Canada, Duties include: public relations/conflict resolution, access control, performing routine safety checks, training new guards. 2005-2008, Long Haul Truck Driver with New Way Transportation, Duties included: picking up and delivering general freight across North America**

Education: **O.S.S.D., Catholic Central High School Dog Training for Law Enforcement, Granton Institute of Technology, received diploma in 2009 Police Foundations, Fanshawe College, will graduate in 2013.**

Skills: **I have owned a number of animals throughout my life, many of them have been rescue animals. I am very familiar with the London Humane Society, as I have been and associate member with them for a number of years. I am a team-player, who is goal-oriented, to help keep the group on track. I have produced a number of high quality, well-organized documents using Word Perfect. I am computer literate, competent in the use of e-mails, computer internet searches, MS Word Perfect, Publisher and Power Point. I have excellent time management, planning and organizational skills.**

Interest reason: **I enjoy meeting new people and am looking forward to the opportunity to give back to the community. I hope to have the opportunity to make a difference, by bringing new ideas and fresh ways of looking at things to help make the city a better place.**

Contributions: **I have a significant amount of experience with animals, both domestic and non-domestic. The program Dog Training for Law Enforcement, has provided me with invaluable understanding of an animal's psychological process. Many of the courses taken through the Police Foundations program at Fanshawe, have also provided me with a lot of insight into people's behaviours. These courses would include: psychology, sociology, diversity issues, criminology and communications.**

Past contributions: **I have been the group leader on many assignments and projects at school. I have produced high-quality, well-organized documents, utilizing the research information gathered by the group. I then took the draft to the group and discussed what we needed to include in the project, each time making the changes the group wanted to see in it, before finalizing it and submitting it to the professor. I have been a member of the Community Engagement Task Force, and will be continuing on with the task force as they focus on a new set of tasks to accomplish. During this time with the task force, I have taken an active role in many discussions as we sought to develop a policy for city council, regarding community involvement in the city's decision making process.**

Interpersonal: **My years of experience as a truck driver have provided me with significant experience in communicating with others as many times, the communication was third party communication via the customer, to my dispatcher and finally to me. This provided numerous opportunities to learn and develop public relations and conflict resolution skills as the information provided by my dispatcher was not always accurate and I had to sort through the miscommunication and find a solution which worked for all concerned. As a security guard, I also had the opportunity to develop my public relations and conflict resolution skills, but for different reasons. As a security guard I was someone in authority, when I was working at events and sites. This presented numerous difficulties, when I had to interact with an individual who did not see me as someone they had to listen to. These skills were strengthened, by taking courses offered by my employer and also by simply discussing what worked and what did not work with my employer.**

Interview interest: **Yes**

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Committee: **Animal Welfare Advisory Committee** (8)

Name: **Shannon Belt, RVT**

Address:

**815 Hamilton Road
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N5Z 1V4**

Day telephone: **519-455-0287**

Residence telephone: **519-455-0287**

Occupation: **Registered Veterinary Technician**

Work experience: **Toronto Animal Services: Animal Care and Control Officer and Shelter Care from 1999-2006 London Humane Society: Head of Animal Health Department from 2006-2009 Central Cat Hospital: Hospital Manager and Veterinary Technician from 2009-present I have experience at various other clinics in London, ON prior to the above dates. Education: Graduate of the 2 year Veterinary Technician course from University of Guelph, Ridgetown College. Member of the Ontario Association of Veterinary Technicians since 2003. Continuing Education courses on a regular basis.**

Skills: **I have years of experience working with companion animals and wild life in various capacities. Clinics, non-profit and for profit shelters/pounds, etc. I have also had extensive dealings with rescue organizations, companion animal training and wildlife rehabilitation centers. I have a strong medical back ground as a Veterinary Technician. I also have experience in the legal aspect as a By-Law Enforcement Officer and from my time working closely with the OSPCA officers at the London Humane Society.**

Interest reason: **I am very interested in animal welfare and feel that there are changes that need to be made in regards to animal welfare in the city of London.**

Contributions: **I feel that my knowledge and experience would be an asset to making positive and productive changes.**

Past contributions: **I have not been involved with any committees previously. This being said, I did make some very positive and big impact changes at the London Humane Society during my time there. Including environmental enrichment programs, relationships with local rescues, foster program and starting the transfer of dogs slated for euthanasia from the USA.**

Interpersonal: **I feel it is important to be open minded and to hear out all aspects of an idea, thought, view, etc. As a lead member at the London Humane Society, I was involved on a daily basis, with decisions in the shelter that required input from various parties. I consider myself to have a very common sense, realistic approach.**

Interview interest: **Yes**

E-mail: **daisy_s0@hotmail.com**

Committee: Member-At-Large on the Animal Welfare Advisory Committee

Name: Elizabeth Gerrow

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Residence telephone: 519-673-3098

Occupation: Student (post-graduate, UWO)

Work experience: My work experience includes paid positions for non-profits and both small and large corporations, as well as volunteer work with a couple of London-based non-profits. Overall, I have tended to favour science-based and educational positions. Particular paid positions that I have held are: (1) Website Assistant & General Labourer with Let's Talk Science (2) Ecology & Nature Instructor at Camp Wapomeo, teaching ecology and work with wildlife (3) Science Camp Instructor at Seneca College Camps, instructing campers in Earth/Nature science, biology, physics, and chemistry (4) Medical record archivist with CPRI in London (5) Data entry clerk & Office Temp with Loblaw's Companies Ltd. (6) Monitoring/night-watch staff at the University of Western Ontario (known as "Western Watch"), where I also served as Director of Operations. Additionally, I have also done volunteer work with two non-profit groups in London: Let's Talk Science and Friends of Captive Animals.

Education: I have an Honors Bachelor of Science in Zoology, conferred in June 2008, with various animal and ecology courses, as well as general environmental courses, with a focus on politics, philosophy, and technology. Currently, I am finishing the Not-for-Profit post-graduate program at the University of Western Ontario. Through distance studies, I also have diplomas in Wildlife & Forestry Conservation (International Career School, Westmount, Québec) and Conservation (Professional Career Development Institute, Norcross, Georgia). Both programs touched on many wildlife aspects.

Skills: (1) Academic training in Zoology, with knowledge of various other disciplines, including ecology (2) Presentation experience (seminar, debate, and instructional; both formal and informal settings) (3) Research experience (including gathering of information, analyzing information, and writing) (4) Experienced in working both independently and as part of a team; including having to work with others whose opinions I did not always agree with (5) Project management

Interest reason: My interests are particularly two-fold: having been part of the AWAC since February 2009, I would like to continue to contribute to the Committee on behalf of wildlife matters, with experience from my academic training and volunteer experiences in the field. I strongly believe that there needs to be representation of wildlife to balance the representation of companion animals, particularly given how much wildlife plays a part in our city. There are many individuals who are willing to speak on behalf of our pets, but not as many who speak on behalf of wild animals. I would like to be on the AWAC to provide some of that balance and lend my voice to the wildlife of London. I would also like to remain as a representative of the younger generation, as AWAC does not have many individuals who represent the 18 – 30 age demographic. I would like to represent my peers—specifically, those who are of the younger generation of students in London – as well as acting as a general representation of scientists on the Committee.

Contributions: All animal issues and matters are important to me, although my specific interests are focused on wildlife (both native and exotic) matters. I feel that with my background and interest in animal issues, I could contribute scientific insight, research, and general information to many issues. For those issues requiring it, I have had experience in, and have access to, research materials, including publications and information. I have also had experience in having to present and explain that material, especially in a way that is accessible to non-scientists.

Past contributions: As a member of the AWAC for almost 3 years, I have contributed in various ways to the committee as a whole. I was very invested in the issue of the deer in Sifton Bog providing scientific insight on the issue and on the Terms of Reference for the wildlife scientists, among the numerous other smaller issues that AWAC has tackled in the last few years – such as the issue of Animal Services, where I contributed by supporting the

thoughts of the group, as well as helping to prepare our report. I have also served as Vice-Chair (Interim) and have been the Chair of the AWAC for roughly the past year, where I have not only run meetings, but have represented and supported AWAC at CNC, City Council, and other related meetings. Previous to AWAC, my other experience with similar structures was during my degree, where I served as Vice-president and President on an academic, student-run organization, known as "WISDOM". My positions as VP and President required a substantial set of contributions, including: administration, obtaining information, chairing meetings, communications, and providing both opinions and work done independently to a team of executive members. It also included some work with writing general policies and abiding by policies prescribed by the University Students' Council.

Interpersonal: I have gained experience in these areas through my entire academic career, job experiences, volunteering, and during my service on the AWAC. All of these experiences required working with others, respectfully and honestly. There have rarely been times where this has not been a part of the job or experience. On the AWAC, there are a great many discussions and debates involving a myriad of views and thoughts being exchanged at every meeting and via email or face-to-face interactions. It has been an excellent exercise in being able to listen to others points-of-views and be able to respect their thoughts, especially when not being in complete agreement. Having been Chair on this committee, it has provided a different level of experience in terms of these social interactions not only between others, and myself, but instances where I was not involved but a spectator between parties. Academically, I have had to work on various projects as part of a team. This included task delegation, independent work, collaboration, the sharing of opinions without fighting, etc. In terms of volunteering (specifically an academic club) and job experiences, I have had to continuously work as part of a team, where individuals involved varied in their skill set, knowledge, and abilities. I have overseen executive teams of individuals who came from different backgrounds and presented different ideas—I helped to ensure that everyone had the chance to state their opinions, put forward their skills, etc. while being appreciated for their work. Similarly, being a Director in a small business demanded the same—each employee presented a different background and a different skill set, but I was expected to treat each individual with respect and appreciation for the work they did. I frequently sought out the opinions and thoughts of my employees, even though they may have been different from my own.

Interview interest: Yes

E-mail: egerrow@gmail.com

Committee: **Animal Welfare Advisory Committee**

⑧

Name: **Marney Warder**

Address:

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Residence telephone: **519-672-4243**

Occupation: **Medical Secretary**

Work experience: **Various office administration/secretarial roles**

Education: **Graduate H.B.Beal Secondary School Various diploma credits in medical business administration Fanshawe College**

Skills: **I have helped develop and implement an extensive screening and placement program currently in use by Animalert Pet Adoptions (a local volunteer rescue group). This program facilitates the re-homing of 'surplus' companion animals**

Interest reason: **I feel it is important to continue to work toward re-shaping the Animal Services program offered by the City of London**

Contributions: **My extensive experience in dealing with the pet overpopulation problem (in particular, feline) gives me first hand knowledge of the problems facing our community in this area.**

Past contributions: **Since 1987 I have been actively involved with a local volunteer animal rescue group (Animalert). Am currently a member of The Co-Operative for Companion Animals and am a member at large on the Animal Welfare Advisory Committee**

Interpersonal: **My involvement with the three groups mentioned above has enabled me to dialogue directly with animal welfare activists in London. In addition, I am actively involved in developing weekly Adopt-a-Pet ads in the London Free Press, have worked at information tables at the Adoption Shoppe (Oxbury Mall), the Pawsitive Paws Cat Show, Puppy Pawlooza and in years past, at Animalert's booth at the Western Fair. I co-ordinate Animalert's major annual fund raiser (Christmas Bazaar at the Western Fair) and am instrumental in ensuring the Animalert website is current & comprehensive.**

Interview interest: **Yes**

E-mail:

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Committee: **Animal Welfare Advisory Committee**

⑧

Name: **Brent Barr**

Address:

work - 851 Wonderland Road South, London N6K 4T2

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Residence telephone: 519-824-6708 or 519-240-4791

Occupation: **Business Director: Westmount Neighbourhood Pet Clinic**

Work experience: I have an extensive business & volunteer background. With over twenty years of business experience, I have worked with an international clothing company and two of the world's largest multinational organizations, Johnson & Johnson and Colgate Palmolive. Within these I enjoyed positions such as Regional Sales Manager, Category Management Director and Director of Marketing and Sales among various others. I co-founded Falcon Innovation Group a Guelph strategic marketing agency in 1999 and most recently, an animal health care facility in London in 2008. I also believe strongly in education, offering my experience through instructing several courses at Wilfrid Laurier and Ryerson Universities. I feel giving back is a must of society, and as such have volunteered at several Guelph and Area local charitable organizations from front line, to team leader to board member.

Education: **Zoology degree from UWO MBA from Wilfrid Laurier University**

Skills: Our clinic is actively involved in animal welfare in the city working extensively with several organizations dedicated to animal care. LondonLostPets.ca was an initiative by my team and I to help bring more furry family members home quickly and safely. Using a concept like an Amber Alert for all the rescue groups so they are away of the lost or found little one and then using social media as a tool to get the community involved and increase the matches and therefore successes.

Interest reason: My wife and I will be moving back to London (I was born, raised and educated here) and I am involved with the business community in a significant way but wanted to reconnect through my volunteer life as well. I have in the past year stepped off all my commitments in Guelph to focus on this transition to London.

Contributions: This committee has a group of highly dedicated and passionate animal lovers on it. While I have that side based on my background my business background is what would be considered unique. My business background is one of strategic business development and connecting objectives with strategies and successfully linked plans. The development of LondonLostPets.ca was an example of this where a need was identified, it was studied to ensure it was not re-inventing a wheel and then launched with much success.

Past contributions: - LondonLostPets.ca would be an example - Launching a new Pet Clinic at the beginning of a recession (Lease was signed no backing down) - I'm a Rotarian and am developing a program for Canada to track successful programs they implement in local markets so they can expand them across the country. - I have held all positions within volunteer organizations such as from answering phones on the suicide hotline to training those that do to being on the board. I will do any job that needs to be done to ensure a successful result.

Interpersonal: My volunteer experience on several committees -Minor Sports Associations, - Child Respite & Long-term Care facility, -College Advisory Committees -Camp Enterprise (Rotary) event to teach top high school teams -Rotary committees (children, seniors and fundraising) -Chamber of Commerce committees -Downtown BIA Board -Distress/Suicide Centre

Interview interest: Yes

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