

November, 2017

601 Dundas Street
P.O. Box 3415
London, ON
N6A 4K9

Dear London Police Service and London Police Board,

Re: London Police Service Community Consultation Process

Thank you for inviting the Diversity, Inclusion and Anti-Oppression Advisory Committee of the City of London to provide feedback and contribute to the London Police Service Business Plan for 2019-2021. We would like to focus our contribution on the area of Victims' Services.

Our first area of feedback is related to the Review of Unfounded Cases. Firstly, we would like to commend the London Police Service (LPS) for completing and publishing the review to the public and for the efforts/initiatives put in place. We look forward to learning more about the Advisory Committee for community-based care review processes and the additional training development for sexual assault investigators. While we are glad that the changes in reporting/classifying cases have occurred, we feel that there are still areas for improvement in the transparency of the review process. Particularly, we feel that it is important to not only investigate the reporting of the case, but also the behaviour and treatment of police officers in these cases to identify potential biases/assumptions that could lead to the mis-coded cases and also could lead to victims choosing not to follow through with the case. In addition, we felt there were inadequacies in the review of reports, and would like to see a more in-depth break down of demographics of the victims (in accordance with the privacy act) to identify more vulnerable persons/groups.

<https://www.londonpolice.ca/en/about/review-of--unfounded--sexual-assault-cases.aspx>

Second, as it relates to Victim Services, we would like to highlight the increased need for transparency and accountability when it comes to "street checks". We would like to see increased transparency in reporting to the public re: racial profiling cases, complaints and demographics and its impact in London. We are aware that LPS worked with City Councilor Mo Salih to form a Community Working Group in 2016, however we believe it is important to report on the progress made from this group, including the training packages that were created to support diversity. We would also like to see effective reporting in the follow-up programming for police officers.

<https://www.londonpolice.ca/en/about/resources/Documents/Chief-Pare-Meeting-Notes-Dec-15-2016.pdf>

Although we have chosen to focus on the specific issues of unfounded cases and "street checks", our general feedback for London Police Services is to support greater training, accountability and transparency as it relates to Victim Services and serving London constituents with an anti-

oppression lens. We thank you for this opportunity to provide feedback on the London Police Service Business Plan and look forward to reviewing the plan on completion. Should you **require/like** further feedback from the Diversity, Inclusion and Anti-Oppression Committee, please do not hesitate to contact **xxxxxxx**.

Sincerely,

Diversity, Inclusion and Anti-Oppression Advisory Committee