

**10TH REPORT OF THE**  
**DIVERSITY INCLUSION AND ANTI-OPPRESSION**  
**ADVISORY COMMITTEE**

Meeting held on October 19, 2017, commencing at 12:02 PM, in Committee Room #5, Second Floor, London City Hall.

**PRESENT:** R. Hussain (Chair), F. Cassar, S. Lewkowitz, L. Osbourne, A. Sanchez and I. Silver and J. Martin (Secretary).

**ABSENT:** A. Hamza, Z. Hashmi and S. Khan.

**ALSO PRESENT:** F. Andrighetti, C. Camillo, S. Corman, K. Husain, E. Low, C. Saunders, J. Tansley, A. Thorne and T. Wall.

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**I. CALL TO ORDER**

1. Disclosures of Pecuniary Interest

That it BE NOTED that S. Lewkowitz disclosed a pecuniary interest in clause 9 of this Report having to do with the Awards and Recognition Sub-Committee report, by indicating that her sibling is employed by Pillar Non Profit Network, which is one of the nominees.

**II. OPENING CEREMONIES**

2. Acknowledgement of Indigenous Lands

That it BE NOTED that the meeting was opened with an Acknowledgement of Indigenous Lands by R. Hussain.

3. Traditional Opening

That it BE NOTED that no traditional opening was received.

**III. SCHEDULED ITEMS**

4. Resilient Cities Conference - November 17 - 18, 2017

That it BE NOTED that a verbal presentation from S. Ratz, Advisory Committee on the Environment, with respect to the Resilient Cities Conference to be held November 17 and 18, 2017, was received; it being noted that the Diversity, Inclusion and Anti-Oppression Advisory Committee (DIAAC) looks forward to future opportunities to support events with an equitable, diverse and inclusive mandate.

5. Election 2018 Equity Group Data

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression (DIAAC) received a verbal request from the City

Clerk to provide clarification with respect to the request for equity group data to be collected from candidates in the 2018 election; it being noted that the DIAAC will provide written clarification to the City Clerk with respect to this matter.

#### 6. Immigration Strategy

That it BE NOTED that the London Immigration Strategy Consultation Guide and a presentation from J. Balles, Co-chair, London Immigration Strategy Steering Committee and J. Tansley, Manager, Strategic Programs and Partnerships Social Services, were received.

### IV. SUB-COMMITTEES & WORKING GROUPS

#### 7. Education and Awareness Sub-Committee

That it BE NOTED that a verbal update from L. Osbourne on behalf of the Education and Awareness Sub-Committee, was received.

#### 8. Policy and Planning Sub-Committee

That it BE NOTED that the minutes of the Policy and Planning Sub-Committee from its meeting held on October 5, 2017, was received.

#### 9. Awards and Recognition Sub-Committee

That the following actions be taken with respect to the 2017 Diversity, Race Relations and Inclusivity Award:

- a) PH Spa and Salon BE AWARDED the 2017 Diversity Race Relations and Inclusivity Award, in the Small Business/Labour (under 49) for their initiative to provide a private space for spa services (see attached nomination);
- b) LUSO BE AWARDED the 2017 Diversity Race Relations and Inclusivity Award, in the Social Community Services Not for Profit (over 50) for their “Cultural Awareness and Sensitivity Initiative for Housing Staff Working with Syrian Newcomers” initiative (see attached nomination);
- c) Sanctuary London BE AWARDED the 2017 Diversity Race Relations and Inclusivity Award, in the Social Community Services Not for Profit (under 49) for their “Sanctuary Homes” initiative (see attached nomination); and,
- d) Hoops for Hope BE AWARDED the 2017 Diversity Race Relations and Inclusivity Award, in the Youth/Young Adult Groups Category for their “Hoops for Hope” initiative to increase autism awareness (see attached nomination);

it being noted that the minutes of the Awards and Recognition Sub-Committee from its meeting held on October 11, 2017, was received.

## **V. CONSENT ITEMS**

10. 9th Report of the Diversity Inclusion & Anti-Oppression Advisory Committee

That it BE NOTED that the 9th Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee, from its meeting held on September 14, 2017, was received.

11. L. Albanese Ministry of Citizenship and Immigration - June Callwood Outstanding Achievement Award for Voluntarism

That it BE NOTED that the communication dated September 2017, from L. Albanese, Minister, Ministry of Citizenship and Immigration, with respect to the June Callwood Outstanding Achievement Award for Voluntarism, was received.

## **VI. ITEMS FOR DISCUSSION**

12. 2017 Diversity Inclusion & Anti-Oppression Advisory Committee Workplan

That the attached 2017 Diversity, Inclusion and Anti-Oppression Advisory Committee Workplan BE FORWARDED to the Municipal Council for consideration.

13. 2017 Diversity Inclusion & Anti-Oppression Advisory Committee Budget Review

That it BE NOTED that the 2017 Diversity Inclusion and Anti-Oppression Advisory Committee Budget was reviewed.

## **VII. DEFERRED MATTERS/ADDITIONAL BUSINESS**

None.

## **VIII. CONFIDENTIAL**

(See Confidential Appendix to the 10th Report of the Diversity Inclusion and Anti-Oppression Advisory Committee enclosed for members only.)

The Diversity Inclusion and Anti-Oppression Advisory Committee convened in camera from 1:52 PM to 1:56 PM after having passed a motion to do so, with respect to the following matter:

- C-1. A personal matter pertaining to identifiable individuals, including municipal employees, with respect to the 2018 Mayor's New Year's Honour List.

**IX. ADJOURNMENT**

The meeting adjourned at 1:58 PM.

**NEXT MEETING DATE: November 16, 2017**