

From: Leroy Osbourne
Sent: Monday, November 06, 2017 7:54 PM
To: Martin, Jackie <JMartin@London.ca>
Cc: Rifat Hussain
Subject: RE: Next DIAAC Meeting

Whereas; there exists current systematic barriers impeding the participation of diverse members of the community at the municipal level. DIAAC in following the CDIS plan recommends the implementation of the following measures prior to the 2018 municipal elections:

A. The addition of 'Request to speak to an Advisory Committee of Council' on the website of the City of London, council and committee and board section.

Rationale: we seek to add transparency to the political process at the municipal level and inform Londoners of different opportunities to voice their concerns.

B. Year-round promotion of available advisory board and committee positions at the City of London website and municipal partners; libraries and recreation centres etc.

Rationale: the opportunity and information about these positions should not be common knowledge amongst a few. The current practice permits a very short window of time to be included in this process.

C. Collect and post voluntary demographic information from candidates applying to committees and boards to determine who applies and who is appointed.

Rationale: to help identify the success of our outreach and promotional initiatives in relation to the CDIS plan. To identify an aggregate of those who apply and potentially identify any systematic barriers in the overall process.