

Accomplishments

Public Awareness Forums: wide ranging in topics, DIAAC has collaborated with local organizations and brought forth to the community an array of topics and issues surrounding diversity and inclusion. In recent years, DIAAC organized the Anti-racism forum to explore the affect racism has on London.

Hands against racism campaign: DIAAC launched a local social media initiative to send the message of unity and a stand against racial intolerance.



How to get involved

Are you an engaged and passionate individual looking for an opportunity to contribute to your community and shape the future of London?

Do you want to be an ally and support inclusivity in our City?

Do you have expertise or lived experiences in the areas of oppression or racism?

Do have a desire to learn about the inner workings of municipal politics?

Then we encourage you to present before, or become a part of our committee, email:

[Diversity @London.ca](mailto:Diversity@London.ca)

Diversity,
Inclusion &
Anti-Oppression
Advisory
Committee



Who we are

DIAAC (formerly known as LDRRAC) is one of thirteen advisory committees with the City of London. It is made up of volunteer Londoners from all different walks of life coming together to form an integral part of local government.

DIAAC serves as a resource to City Council. Our committee provides insight and recommendations that address concerns, enhances access and opportunity for Londoners regardless of abilities, cultural, ethno-racial, gender identity and expression, faith perspective, and sexual orientation.

Our mandate also includes bringing public awareness and gathering input on issues pertaining to racism, inequality and various forms of oppression.



How does DIAAC help the community?

- DIAAC offers a safe space for many voices to be heard.
- We provide a forum for Londoners to present their lived experiences and take part in discussions to suggest ideas, bring forward initiatives and impact municipal policies and practices.
- DIAAC works collaboratively with agencies in the community on relevant programs and issues of interest to affect change in London.



Accomplishments

DIAAC has been involved in a number of programs, initiatives and changes impacting Londoners and the City of London. Below are just a few examples:

The City of London Diversity, Race Relations and Inclusivity Award: DIAAC coordinates an annual awards ceremony recognizing Londoners and local organizations, large and small, that champion best practices and initiatives which fosters positive race relations, promotes diversity, and inclusivity to advance London towards being a more welcoming and inclusive city for all.

To nominate a person or organization, contact:

Diversity@London.ca

Nomination period is from January to September each year.

Street checks: working with other shareholders across the City, DIAAC helped London Polices Services in reviewing this system and process that has had a problematic past.

Through community consultation, worked with the City of London to devise the city wide initiative of the **Community Diversity Inclusion Strategy (CDIS)** as well as the City of London's **Diversity Work Place** internal policy.