



London  
CANADA

300 Dufferin Avenue  
P.O. Box 5035  
London, ON  
N6A 4L9

September 22, 2017

Chair and Members of the  
Corporate Services Committee

Re: Establishment of Policy – Concerns of Potential Fraud, Waste and Misuse of Assets and Resources of the Municipality

There are a number of municipalities that have put in place a process by which residents and employees could express concerns with respect to potential fraud, waste and misuse of assets and resources of the municipality.

The City of Windsor for example, established a “Concerned Resident / Concerned Employee Hotline” which provides citizens and employees of the City of Windsor with an avenue “to provide information on suspected frauds, waste and/or abuse of City assets in a private, confidential and anonymous manner at the caller’s discretion.” In addition, the City of Windsor has adopted the “Concerned Employee Policy” which provides “employees with guidance and direction as to how and when to report concerns.” The hotline is administered by the Auditor General for the City of Windsor who reports directly to Municipal Council. This independence provides assurance of protection for the employee launching the complaint.

The undersigned believe that a similar process and policy should be made available to residents and employees of the City of London. We therefore respectfully request support of the following recommendation:

“The City Manager BE DIRECTED to review and report back with a recommended process and policy to provide residents and employees of the City of London with an avenue to bring forward concerns with respect to potential fraud, waste and misuse of assets and resources of the municipality that will ensure that the concerns are received by an independent third party that would report directly to Municipal Council.”

Respectfully submitted,

Josh Morgan  
Councillor Ward 7

Virginia Ridley  
Councillor Ward 10