

London Diversity and Race Relations Committee
Awards and Recognition Sub-Committee Meeting

Wednesday, October 11 2017

City Hall Cafe

Time: 3:30 pm – 5:15 pm

Attendees: Zeba Hasmi, Kash Husain, Flo Cassar, Ian Silver

Regrets: Fae Andrighetti

2017 DRIA Award Recommendation Meeting:

The DIAAC Awards Sub-Committee meet to evaluate 6 nominations received for the 2017 Awards Program.

The Sub-Committee requested an extension to the September 30, 2017 deadline; however, despite an extension being a practice the past two years, the City's secretary advised that the extension is outside of policy and could not be supported this year.

In order to abide by the by-law, one submission e-mailed on October 3, 2017 at app. 11:53am was excluded. The nomination is "Bread Not Stones", a Social/Community Services organization with less than 50 members. The Sub-Committee discussed the sensitive situation, in light of the low response rate to this year's Awards program but more importantly, the admirable contributions of this organization towards child poverty. The "Bread Not Stones" program was recognized federally in 2016.

The Sub-Committee is confident sufficient awareness of the deadline for submission of the annual Awards program was provided through social media, posters and e-mails encouraging participation which were personally sent to previous nominees. By allowing the late submission to stand, a breach of the by-law would occur....an unfortunate outcome for all involved.

A second recommendation to be made to DIAAC by the Sub-Committee is to consider a joint Awards and Education event at this year's Awards Celebration to maximize participation and optimize the use of the Awards funding.

Recommendations for 2017 DRIA Awards:

Attached is the 2017 Evaluations Summary outlining the award categories and 5 eligible nominations received. The by-law and eligibility criteria follow the Evaluation Summary for reference. Ratings of each Sub-Committee member are noted (including that of one sub-Committee member who was unable to attend the review meeting but provided her recommendation via e-mail.

Of the 5 eligible award categories, one category “Business/Organizations > 50” did not receive any nominations. It is the DIAAC Awards and Recognition’s Sub-Committee’s recommendation that the following nominations be awarded:

Category	Nominee
Small Business/Labour (< 49 members)	PH Spa and Salon
Social/Community Services Not for Profit (> 50)	LUSO
Social/Community Services Not for Profit (< 49)	Sanctuary London
Youth/Young Adult Groups	Hoops for Hope

Next Meeting: November, 2017 (Nov. 9th date to be changed)