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April 18, 2012

Ms. Cathy Saunders, City Clerk The Corporation of the City of London 300 Dufferin Avenue London, Ontario N6B 1Z2

Dear Ms. Saunders:

Re: London Police Services Board Stipend Increase

Your office has recently contacted the Board with advisement of a Council-approved 3.1 percent increase to London Police Service Board Member stipends effective January 1, 2012.

Our Board maintains a dedicated interest in making a positive difference in policing matters in our community and in making London a safer, healthier place to live. We are extremely proud of the Members of the London Police Service and the excellent work that they perform each and every day as they serve and protect our fine community.

The Board has discussed the stipend matter and is appreciative of the recommended increase. We have decided to respectfully decline City Council's offer for the second consecutive year.

In January we announced a freeze in salaries for the positions of Chief and Deputy Chiefs for 2012. As a Board we have to also apply that same type of responsible leadership to ourselves.

As well, our decision to decline the increase is because we are mindful of the continuing financial pressures that our city is facing and the increasing importance for available resources to be utilized in the most efficient and effective manner. While our Board Member stipends represent a very small portion of a large municipal budget, we wish to continue to do our part to keep costs at reasonable and responsible levels.

Thank you and I trust this information is satisfactory.

Yours truly,

Michael Deeb, Chair, London Police Services Board