

**7TH REPORT OF THE**  
**DIVERSITY INCLUSION AND ANTI-OPPRESSION**  
**ADVISORY COMMITTEE**

Meeting held on June 15, 2017, commencing at 12:09 PM, in Committee Room #5, Second Floor, London City Hall.

**PRESENT:** R. Hussain (Chair), A. Hamza, Z. Hashmi, L. Hernandez, S. Lewkowitz, L. Osbourne and I. Silver and J. Martin (Secretary).

**ABSENT:** F. Cassar and A. Sanchez.

**ALSO PRESENT:** T. Allott, F. Andrighetti, A. Hagan, S. Honyust, K. Husain, S. Khan, K. Koltun, N. Steinburg, T. Tomchick-Condon and T. Wall.

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**I. CALL TO ORDER**

1. Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

**II. OPENING CEREMONIES**

2. Acknowledgement of Indigenous Lands

That it BE NOTED that the meeting was opened with an Acknowledgement of Indigenous Lands by R. Hussain.

3. Traditional Opening

That it BE NOTED that Rabbi Dressler shared a traditional learning and prayer.

**III. SCHEDULED ITEMS**

4. Community Diversity and Inclusion Strategy

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee received the attached presentation from K. Kolton, Government and External Relations Officer with respect to the progress of the Community Diversity and Inclusion Strategy.

5. Truth and Reconciliation Commission Strategy

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee received the attached presentation from N. Steinburg, Specialist, Government and External Relations with respect to the City of London's response to the Truth and Reconciliation Commission Strategy.

6. Pay Equity

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee received the attached presentation from A. Hagan, Manager, Labour Relations with respect to Pay Equity legislation.

**IV. SUB-COMMITTEES & WORKING GROUPS**

7. Policy and Planning Sub-Committee

That the following actions be taken with respect to the verbal report of A. Hamza, on behalf of the Policy and Planning Sub-committee:

- a) the Civic Administration BE REQUESTED to collect “equity group” data on candidates in elections, starting in 2018; and,
- b) the Civic Administration BE REQUESTED to apply an “Equity and Inclusion Lens” during the review and/or development of policies and processes.

8. Awards and Recognition Sub-Committee

That it BE NOTED that a verbal update from R. Hussain on behalf of the Awards and Recognition Sub-Committee, was received.

9. Education Sub-Committee

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee deferred discussion with respect to the Education Sub-Committee, to their next meeting.

**V. CONSENT ITEMS**

10. 6th Report of the Diversity Inclusion & Anti-Oppression Advisory Committee

That it BE NOTED that the 6th Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee, from its meeting held on May 18, 2017, was received.

11. Consultations Regarding Arrangements for the City of London to Become a Sanctuary City

That it BE NOTED that the discussion with respect to Consultations Regarding Arrangements for the City of London to Become a Sanctuary City was deferred to the next meeting.

**VI. ITEMS FOR DISCUSSION**

None.

**VII. DEFERRED MATTERS/ADDITIONAL BUSINESS**

12. 2016 Diversity Inclusion & Anti-Oppression Advisory Committee Work Plan Summary

That it BE NOTED that consideration of the 2016 Work Plan Summary was deferred to the next meeting.

13. 2017 Diversity Inclusion & Anti-Oppression Advisory Committee Work Plan

That it BE NOTED that consideration of the 2017 Work Plan was deferred to the next meeting.

14. (ADDED) - Ontario Medal for Good Citizenship

That it BE NOTED that a communication dated May 2017, from L. Albanese, Minister, Ministry of Citizenship and Immigration, with respect the Ontario Medal for Good Citizenship, was received.

**VIII. ADJOURNMENT**

The meeting adjourned at 2:25 PM.

**NEXT MEETING DATE: July 20, 2017**