



### Application For Appointment To City Of London Boards, Commissions, Committees

Please Complete **ALL** Fields In This Application.

*Warning: The form will time out after 90 minutes and any information entered will be lost.*

Application for appointment to:	London Hydro Board of Directors
Organization/Sector you are representing (if applicable):	
Name:	Elizabeth Cormier
Address:	1512 - 140 Fullarton Street N6A 5P2
Telephone number (home):	
Telephone number (business):	
Email:	
Occupation:	Lawyer
Describe your work experience:	I have a thriving, respected law practice in London Ontario which has been providing legal services to public sector and private sector clients for over twenty (20) years. My areas of expertise are in Municipal Law, Real Estate, Land Development and Environmental Law. I am a Qualified Mediator. Please see CV.
Describe your educational background and, if applicable, professional credentials:	I have graduated from Canadian Universities with Degrees in Social Science and in Law. Please see attached CV.
What skills, abilities and specialized knowledge do you have that will assist this body?	I possess excellent communication skills both written and oral. I have knowledge and experience in areas of corporate governance, best practices, financial literacy, legal and regulatory frameworks, economic development and strategic planning,
Why are you interested in serving the City of London on this body?	I enjoy public service and believe I can make a valuable contribution to the Board of Directors. London Hydro is especially interesting because it is known as a business with vision and is an innovator.
What contribution do you believe you can make to this body?	I wish to contribute by bringing my unique background, experience, vision and familiarity with Municipalities, Utilities and the regulatory framework that they operate within to the Board of Directors.
What past contributions have you made on a similar body or organization?	I have served on a number of Boards of Directors and Volunteer Committees, with titles ranging from President to Sponsor for charitable, community and political organizations in both private and public spheres. Please see attached CV.
What experience do you have in exchanging your views with others and in appreciating and respecting the skills, abilities and knowledge of others?	I have a proven ability to develop and maintain effective working relationships with other Board Members and Stakeholders. My education and experience have required me to be a good listener and to be respectful of others. I value the opinions and contributions of others. I value diversity. I have a proven ability to anticipate emerging issues and lead change in a positive manner.

#### BACKGROUND INFORMATION

At the discretion of the Committee, and dependent also on each applicant's expression of interest, all or some of the applicants may be invited to attend a short interview with the Committee. The purpose of such interviews is to allow applicants an opportunity to elaborate on their application.

Are you interested in such an interview?

Yes  No

The final approval of appointments is given by the Council.

If you require any additional information about the Committee appointment process or if you have any questions about any of the bodies to which appointments are to be made, please contact the City Clerk's Office at 519-661-2500 Ext. 4599.

The personal information on this form is collected under the authority of the *Municipal Act, 2001* and will be used to assist the Municipal Council in selecting appointees for various City of London Boards, Commissions and Committees.

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# ELIZABETH K. CORMIER

1512 - 140 Fullarton Street, London, ON N6A 5P2 ♦ 519-673-7656 ♦ elizabeth@ecormier.ca

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## EDUCATION

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- 2012 – 2016**     **Qualified Mediator**  
ADR Institute of Ontario
- 1997**            **Bar Admission Course and called to Ontario Bar**  
Law Society of Upper Canada
- 1992 – 1995**    **Bachelor of Laws (L.L.B.)**  
University of Saskatchewan
- 1990 – 1992**    **Political Studies and Sociology**  
Lakehead University
- 1986 – 1990**    **Bachelor of Arts (B.A.) Faculty of Social Science**  
University of Western Ontario

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## PROFESSIONAL EXPERIENCE

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- 2016 – Present**    **Elizabeth Cormier Professional Corporation**  
**President, Lawyer, Business Owner**
- Legal Advocacy and Representation of Public and Private Clients
  - Municipal, Real Estate, Land Development, Administrative and Environmental Law
  - Mediation Services
- 2003 - 2016**      **Patton Cormier and Associates, Law Firm**  
**Managing Partner**  
**Barrister and Solicitor**
- Law Firm Management, Human Resources
  - Municipal, Real Estate, Land Development, Administrative and Environmental Law
  - Legal Advocacy and Representation of Public and Private Clients
- 1996 - 2003**      **Patton and Associates, Law Firm**  
**Associate Lawyer**  
**Barrister and Solicitor**
- Municipal, Real Estate, Land Development, Administrative and Environmental Law
  - Legal Advocacy and Representation of Public and Private Clients
  - Legal Research, Representation and Advice

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## PROFESSIONAL ACTIVITIES

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- **Member of Law Society of Upper Canada**
- **Member of Middlesex Law Association**
- **Member of Alternative Dispute Resolution Institute of Ontario**
- **Notary Public**
- **Commissioner of Oaths**
- **Real Estate Law, Instructor / Lecturer**  
Canadian Bar Association  
Continuing Legal Education Courses
- **Guest Lecturer**  
*Municipal Law Course*, Fanshawe College

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## COMMUNITY INVOLVEMENT

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- Lawyers Feed the Hungry**
- Rotary Empowerment Project Supporter**
- Thames Talbot Land Trust**
  - Legal Services
- Terry Fox Run**
- Habitat for Humanity**
  - Board of Directors
  - Government Liaison / Public Relations / Marketing / Land Acquisition
- Bust a Move**
  - St. Joseph's Health Care
- Mayor's Economic Prosperity Council**
  - Co-Chair
- King's College / Orchestra London**
  - Music Reigns Fundraising Committee
- London West Provincial Riding Association**
  - Board of Directors
- Sports Team Sponsor and Volunteer**
  - Hockey, Ringette, Basketball, Baseball
- London Fanshawe Federal Riding Association**
  - Board of Directors - President
- Children in Need, United Way, Heart and Stroke Foundation, Canadian Cancer Society, Therapeutic Recreation with Seniors Groups, London Abused Women's Centre, Community Living London, St. Vincent de Paul Society Food Bank, Special Olympics Coach**

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## TRAINING COURSES COMPLETED

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- **Teraview Electronic Land Registration**
- **Various Computer Software Programs**
- **Public Speaking**
- **WHMIS, First Aid**
- **Mediation Training, Professional Ethics**
- **Quicklaw**
- **Aggressive Individuals Management**
- **Positive Communication, Leadership**

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REFERENCES AVAILABLE UPON REQUEST

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