

January 5, 2017

Mayor and Members of Council

Re: Re-appointment to LMHC Board of Directors

Please accept this letter as my application for re-appointment to LMHC Board of Directors. My initial appointment was for the four month period September – December 2016. The experience, while brief – provided a steep learning curve recognizing LMHC as an organization is in the early stages of developing a number of key directional plans, - that is a new/updated Strategic Plan, multi-year financial plan and asset management plan. I bring to the Board the experience in developing and implementing similar directional plans with other organizations, as evident in the attached application.

I look forward to the opportunity to participate in the development and delivery of such plans leading to the growth and development of LMHC as a successful and sustainable organization and critical service to Londoners and the City of London.

Larry Ducharme

APPLICATION FOR APPOINTMENT – LONDON & MIDDLESEX HOUSING CORPORATION

Applicant: Larry Ducharme

Address: 70 Garland Crescent
London, Ontario
N5V 1N5

Phone: 519-659-4929 (Home)

Email: lmducharme@rogers.com

Occupation:

- Retired

Work Experience

- 36 years with London Transit holding a variety of positions including General Manager (16 years) and Chief Financial Officer. As General Manager I was accountable- responsible for the building and growing of a dynamic sustainable public transit service and organization. – this included over the term development and delivery of successive four year corporate:
 - Business Plans
 - Financial Plans
 - Asset Management Plans
 - Service Plans
- 5 years at Fanshawe College – 2 years working as an accountant - 3 years as the College's Internal Auditor
- 4 years teaching in Fanshawe College's Continuing Education Program
- 3 years as instructor and marker for the Certified Management Accountant Program

Education

- Certified Management Accountant/Certified Public Accountant - CMA/CPA designations
- Graduate - MacMaster University - Municipal Administration Diploma
- Association of Municipal Clerks and Treasurers – AMCT(A) designation

Skills/Abilities

- Knowledge, and experience associated with growing a dynamic and sustainable business and organization operating in the public domain
- Demonstrated solid skills pertaining
 - communication (oral and written);
 - process management;
 - labour relations including contract negotiations; and
 - financial management.
- Understanding and experience of both the internal and external dynamics impacting organizations – particularly in the public domain
- Significant experience and understanding working with community groups and elected and administrative personnel at municipal, provincial and federal levels of government on wide ranging policies and programs.

Experience/Contributions Serving on Boards

- 2 years as Member of Steering Committee – Ontario Centre for Transit Improvement – the focus of the Centre was on the development of productivity initiatives
- 3 years as an elected Board Member (and Treasurer) – Ontario Community Transportation Association (subsequently renamed Ontario Public Transit Association)
- 18 years as a Board Member of the Canadian Urban Transit Association (CUTA) including:

- 14 years as Chair of the Ontario Regional Committee – representing Ontario transit systems in discussions/advocacy with various Ontario and federal government ministries and with the Association of Municipalities of Ontario and Federation of Canadian Municipalities;
- 3 years as Chair of Ontario Public Transit Resource Committee – associated with the development of the transportation standard under the Accessibility for Ontarians with Disability Act;
- 5 years as a member of the CUTA – Audit Committee;
- 6 years as a member of the CUTA – Corporate and Individual Awards Selection Committee

Interest in Serving

- Continued desire and energy to be engaged in public service
- Applying and building upon the experience of serving on Boards – supporting the building sustainable/successful organizations

Experience in Exchanging Views

- I have had considerable experience in the exchange of views, positions and understandings as evidenced by:
 - As General Manager of LTC working with a variety of stakeholders supporting the organization and/or service – community groups, employee groups, Commission members, and elected officials (all three orders of government)
 - As appointed/elected member of various Boards there were the ongoing discussions with peer Board members, constituents and elected officials and administrative officials at the provincial and federal levels of government - dealing with a variety of directional and or legislative issues, policies and programs.

Other

- Recipient of W.G. Ross Lifetime Achievement Award – the award recognizes the outstanding and consistent effort of a transit employee over a minimum of 25 years of service who through dedication and commitment has led to the advancement and better of public transit industry as a whole
- Recipient of the Queen Elizabeth II Diamond Jubilee Medal – the award recognizes ones dedicated service to peers, community and Canada
- Presenter/lecturer at conference and professional development sessions relating to the development and delivery of public transit services re policy and program development, process management and labour relations
- Over the years – coached/managed youth baseball and hockey teams
- From the mid-1970's to mid-1980's served on the Board, in a variety of positions including Chair and Treasurer of a Condominium Corporation
- Currently have volunteered with outside and inside maintenance and repair of homes/property for a number of seniors with disabilities assisting them with staying in their homes.

I would welcome the opportunity of an interview and can provide references upon request.

Thank you for your consideration.

Larry Ducharme
April 25, 2016