

Committee: **London Public Library Board Of Trustees**

Name: **James Ciesla**

Address:

**95 Cumberland Cres
London, Ontario, N5X 1B7**

Day telephone:

Residence telephone:

Occupation: **Senior Business Intelligence Developer**

Work experience: **My career started with hardware & software development, for the last 8 years my focus has primarily been on business intelligence and data warehousing systems.**

Education: **I studied Computer Science and Electrical Engineering at UWO. I hold a Bachelors Degree in Science (Comp Sci) and the PMP credential. I have also completed the Project Management program at Fanshawe College.**

Skills: **have a strong background in computer and data systems with an emphasis on business intelligence and data warehousing.**

Interest reason: **I strongly believe that London is a great place to live and work. I have made London my home for the past 15 years and I am now in a position where I feel that I can give back to the community through this position.**

Contributions: **I believe my experience with large data warehousing systems, data analytics, and data architecture will allow me to act as an effective resource for many projects.**

Past contributions: **Throughout my career I have provided great value to organizations by designing and implementing Business Intelligence/Data Warehousing systems. These systems have proven to be extremely effective at providing insight from the large amounts of data present at most organizations.**

Interpersonal: **I am an effective communicator and have shown through my work history to be very respectful of others at all times.**

Interview interest: **Yes**

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Committee: **LONDON PUBLIC LIBRARY BOARD OF TRUSTEES**

Name: **Mark Neilans**

Address:

**1402-695 Richmond St
London ON N6A 5M8**

Day telephone:

Residence telephone:

Occupation: **Manager, Prospect Research**

Work experience: **Over the past seven years, I have been managing the prospect research team at Western. It is a team of four professional researchers and together, we are responsible for identifying, analyzing, evaluating, researching, and tracking all fundraising prospective donors for Western. Our work helps support the ongoing efforts of Western's President, Vice President (External), and senior fundraising staff to secure private funding support for the university. In my role, I am responsible for leading and managing this team; ensuring we provide excellent quality service, meet deadlines, and are proactive in our approach. I participate in strategy meetings with senior staff, helping to determine our fundraising approaches to prospective donors. I am also responsible for managing our document archives, and help coordinate our privacy policies and responses.**

Education: **I graduated from Carleton University with an Hon. BA ('02) in English Literature. I then attended Western, where I received my Masters in Library and Information Science ('05). While working at the university, I completed my Masters in Public Administration ('09) at Western.**

Skills: **I have seven years of fundraising experience. In my role at Western, I have gained an excellent understanding of how sophisticated fundraising works. I am a strategic thinker, an excellent researcher, and have a great understanding of how to identify potential funding sources. Furthermore, when I was working towards my Masters in Public Administration, I focused most of my research work on public libraries, non-profit organizations, funding sources and fundraising. I believe I have a strong understanding of the history of public libraries in Canada, the relationship they have with municipal governments, and the role private funding has played in their success.**

Interest reason: **I am interested in participating and serving the City of London in a formal role. I am passionate about London, being a Londoner, and feel that I have been a strong ambassador, and booster, for the city in my day-to-day activities. Currently, I am the volunteer Chair of the London Fringe Festival's board of directors. I also served on the board of directors for APRA Canada, a professional fundraising research association. I enjoy volunteering, especially at the board level, and being involved in strategic discussions. I feel my education in library science and public administration make me uniquely qualified for a position on the London Public Library board of trustees.**

Contributions: **I believe my educational background, work experience, and volunteer experience provide a unique set of qualifications that will help me contribute to the London Public Library Board of Trustees. Given my Masters in Library and Information Science and my Masters in Public Administration, I have a strong understanding of the relationship between public libraries and city governments. In my role with the London Fringe Festival, I have experience working on a volunteer board, helping set strategic goals, and working with professional staff. But most importantly, my role at the university has provided me with a great understanding of how private funding support can help non-profit organizations succeed. I believe these factors will help shape my contributions to this board.**

Past contributions: **I am currently the Chair of the London Fringe Festival. I first joined the board at the Fringe Festival in 2007 and served as a director for three years before being elected the chair. In the past two years, the Fringe Festival engaged in a strategic planning process, implemented an annual survey, and has pursued more private foundation support. It has been a rewarding experience. In addition, I am on the board of directors for APRA Canada, a professional fundraising research association. In my role on this board, I am the volunteer treasurer and am responsible for all of our financial accounts.**

Interpersonal: **All of my day-to-day interactions, at work and in my volunteer roles, require me to exchange views, and listen to others; always respecting the perspective they offer and**

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understanding how we can work together towards common goals. In my role at work, I participate in meetings where every person in attendance has specific skill-sets and specialized knowledge. We work as a team – we respect each other’s skills and leverage them to help us succeed in our fundraising mission. In my role at the London Fringe Festival, as well, I work with the full-time staff, discuss strategies and goals, and respect their experience in the theatre and artistic fields. In this case, because the Fringe staff has so much experience, and the work is so specialized, the board of directors relies on their advice.

Interview interest: Yes

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Committee: City Council Appointment to the London Public Library Board of Trustees

Name: **Nicole Nolan**

Address:

**48-1725 Ernest Ave
London ON**

Day telephone:

Residence telephone:

Occupation: **Librarian**

Work experience: **-I am currently the Acting Director, C. B. "Bud" Johnston Library (business library), Western Libraries -I am responsible for ensuring the user community, mostly those at the Richard Ivey School of Business, as well as others at Western University, get the resources and services they require to do their research and teaching -I purchase business resources (databases, books) -I supervise the business library staff -I do outreach and instruction; I teach others how to use our resources, and take advantage of our services**

Education: **-B.Sc. (honours) Ecology and Evolution, Western University, 1996 -MLIS (Master of Library and Information Science) Western University, 1998**

Skills: **1) Understanding Library Management -My experience in the library within the Richard Ivey School of Business includes managing people, managing library budgets, implementing change, keeping current and updated in the field of librarianship. 2) Business Resources -I buy the business databases and books - I have a thorough understanding of building appropriate collections, streamlining collections, and making sure the collections meet the users' needs 3) Using Libraries for Career Research & Development -I help support students with their Entrepreneurial projects. -I give presentations to Ivey Students "using business resources to help you with your job search" -given that one key reason why the public uses the Public Library is for "business" (entrepreneurship or finding a job), my experience here would help the LPL 4) Assessment. In my job, I constantly have to assess programs, resources, and services. My experience with assessment could be applied to the London Public Library.**

Interest reason: **1) I am proud of being a Londoner, and I want to help make this city better. 2) I use the library, and I would like to give back. 3) I have library management skills, in the area of business - I think these skills would contribute to the board. 4) My son, who is 2.5, will hopefully be a lifelong library user. I want to help make sure my child, and his peers, have a quality library system into the future.**

Contributions: **1) Thoughtfulness. I come prepared to meetings, and I give my thoughtful opinion. 2) Team Player. I listen to others, and try to facilitate working collaboratively to make good decisions. 3) Library Management experience in Business 4) Enthusiasm. I believe in libraries, and I am passionate about this.**

Past contributions: **Although I have not served on a board exactly like this, in my role with Western Libraries, I actively participate in committee work. I have chaired a few working groups, and work collaboratively with peers. Some contributions have included: developing policies, implementing system-wide programs, assessing services and programs, hiring librarians, and finding better ways to support research and teaching at the university.**

Interpersonal: **My experience teaching part-time in the Faculty of Media Studies, teaching Professional Communication to graduate students, demonstrates that I embrace communication. In the classroom, I focus on building an environment of respect. I have been on many committees with Western Libraries. To be successful in a committee, as a member or a chair, respect, listening, having goals, assessing progress, and being prepared are paramount.**

Interview interest: **Yes**

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Committee: LONDON PUBLIC LIBRARY BOARD OF TRUSTEES

Name: PECKHAM, DEBORAH J.

Address:

9 Magee Street
LONDON ON N5W 1C5

Day telephone:

Residence telephone:

Occupation: **Retired Legal Assistant/Law Clerk/Administrator**

Work experience: **An administrative support professional dealing in all aspects of office management including functioning as a legal assistant in the areas of real estate, estates, corporate and commercial law; over all administration of law firm; accounting practices; hiring and supervision of staff; inventory control; much of which involved the handling of highly confidential and sensitive information and issues, dedicated, professional and committed to excellent performance**

Education: **Educated at the college level (Fanshawe College diploma); well-developed communication, organizational, analytical and writing skills developed in a fast-paced environment; continuing education courses and seminars, many of which were taken to enhance knowledge base for volunteer positions**

Skills: **I believe I have the knowledge base necessary to be a London Public Library Trustee. To name a few, some would include the ability to evaluate the draft budget being presented to City Council; union negotiations and employee grievances, the importance of management and their roles within the organization. I also have a working knowledge on updating and creating policy and the requirements under legislation such as Workplace Safety & Health Act and Regulations and the Accessibility for Ontarians with Disabilities Act, 2005**

Interest reason: **We live in exciting times as technology changes and advances but we must also keep in mind the varying needs of all who reside in our community. The seniors, the newcomers, the disabled, the less fortunate, the aboriginal community, the list goes on. I have gained experience working with such groups while working on many of London's incentives, for instance, the London Community Housing Strategy and London Strengthening Neighbourhood Strategy to name a few. My ability to approach people comes naturally. The library system is essential to the well-being of all of London and I would be honoured to work in concert with the Board of Trustees to fulfill the vision of the London Public Library**

Contributions: **I believe each and every Board and/or Committee I presently belong to, or have been a part of in the past, have provided me with valuable knowledge and information on how to make informed decisions regarding the present and future usage of the London Public Library while also having strategic planning and follow through experience**

Past contributions: **Former two term Board Member of London & Middlesex Housing Corporation (one year as Vice-Chair and one as Chair) (Chair of the Human Resources Subcommittee of LMHC)); presently on Steering Committee of the London Homeless Coalition; present member of SHOAC; present member of the City's Age Friendly Task Force; member of the Friends of the Library; present Vice-Chair of London Housing Advisory Committee**

Interpersonal: **I believe you must be sensitive to the views and opinions of others. I respect that everyone's time is valuable and there is no place on a Committee for people who do not give it their all. I have the time to give a full commitment. There are few excuses for tardiness. Although the saying is "a picture is worth a thousand words", the same could hold true that a good listener can sometimes be better than a thousand words.**

Interview interest: **Yes**

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