Community Diversity & Inclusion Strategy

Our Next Steps

Review Strategies with Stakeholder Groups

Finalize the Community Diversity & Inclusion Strategy

Present to Committee & Council for Endorsement

Public Launch

April & May

June

July 18, 2017

April & May 2017

Review Strategies with Stakeholder Groups

1. Cross reference all strategies:

- **To identify strategies already underway**
- **For consistency with other strategic documents**
- **With an evidence-based lens, with consideration for different epistemologies / knowledge bases**
- **For alignment with the vision and statement of commitment**

April & May 2017

Review Strategies with Stakeholder Groups

2. Provide opportunity for the following groups to share input on the strategies:

- **Advisory Committees (DIAAC, ACCAC)**
- **Groups / organizations who may be involved in implementation**

3. Make recommendations on implementation and accountability, and how to evaluate progress over time.

Strategies – Work to Date

- Internal staff team has completed the following work:
  - Removed duplicate strategies where possible;
  - Identified whether the idea is already on the way or may be happening in the future, and who is leading;
  - Identified who should be contacted for further consultation;
  - Are budgetary implications associated with the strategy, and;
  - Is the strategy conflicting with any exiting strategic document or project already on the way.

Strategies – Work to be Completed

- The following work will be undertaken during April and May:
  - Evidence based review of all the strategies (April 18 – April 28)
  - Consultation with community groups and organizations (May 3 – May 19)
  - Consultations with City's Advisory Committees
    - Diversity, Inclusion and Anti-Oppression Advisory Committee (May 18)
    - Accessibility Advisory Committee (May 25)
  - Identifying the final list of strategies based on consultation and additional research.

June 2017

Steering Committee to finalize Community Diversity & Inclusion Strategy, including communications with all Champions.

Finalize the Community Diversity & Inclusion Strategy

July 2017

CDIS Presented for Endorsement:

Present to Committee & Council for Endorsement

- July 18, 2017 – Community & Protective Services Committee
- July 25, 2017 – Council

Fall 2017

- Public launch of the Community Diversity & Inclusion Strategy

- Invite Londoners to commit to making London more inclusive, by affirming the Statement of Commitment

- Launch implementation efforts and monitoring

Thank You!