

**5TH REPORT OF THE**  
**DIVERSITY INCLUSION AND ANTI-OPPRESSION**  
**ADVISORY COMMITTEE**

Meeting held on April 20, 2017, commencing at 12:03 PM, in Committee Room #5, Second Floor, London City Hall.

**PRESENT:** R. Hussain (Chair), F. Cassar, A. Hamza, Z. Hashmi, L. Hernandez, S. Lewkowitz, L. Osbourne and A. Sanchez and J. Martin (Secretary).

**ABSENT:** I. Silver.

**ALSO PRESENT:** T. Allott, F. Andrighetti, C. Camillo, S. Datars Bere, S. Honyust, K. Husain, S. Khan, K. Koltun, E. Low and A. Thorne.

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**I. CALL TO ORDER**

1. Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

**II. OPENING CEREMONIES**

2. Acknowledgement of Indigenous Lands

That it BE NOTED that the meeting was opened with an Acknowledgement of Indigenous Lands by R. Hussain.

3. Traditional Opening

That it BE NOTED that no traditional opening was received.

**III. SCHEDULED ITEMS**

4. Sanctuary Cities

That the following actions be taken with respect to Sanctuary Cities:

- a) the City of London Sanctuary City Consultation Guide and presentation BE RECEIVED;
- b) the City of London Municipal based services offered regardless of Immigration Status information BE RECEIVED; and,
- c) the Diversity, Inclusion and Anti-Oppression Advisory Committee (DIAAC) Sanctuary City discussion questions BE RECEIVED;

it being noted that the DIAAC received a verbal presentation from S. Datars-Bere, Managing Director, Housing, Social Services and Dearness Home and E. Low, Specialist, Immigration and held a general discussion with respect to this matter.

#### 5. Community Diversity and Inclusion Strategy Update

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee received the attached presentation from K. Kolton, Government and External Relations Officer with respect to the Community Diversity and Inclusion Strategy.

#### 6. Diverse Voices for Change

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee received a verbal presentation from S. Lewkowitz, with respect to the Federation of Canadian Municipalities Diverse Voices for Change project.

### IV. SUB-COMMITTEES & WORKING GROUPS

#### 7. Policy and Planning Sub-Committee

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee received a verbal update from A. Sanchez on behalf of the Policy and Planning Sub-Committee.

#### 8. Awards and Recognition Sub-Committee

That the following actions be taken with respect to the Awards and Recognition Sub-Committee:

- a) the attached revised Award Policy BE APPROVED; it being noted that the revisions reflect the committee name change from the London Diversity and Race Relations Advisory Committee (LDRRAC) to the Diversity, Inclusion and Anti-Oppression Advisory Committee (DIAAC);
- b) the award name remain the Diversity, Race Relations and Inclusivity Award; and,
- c) the Awards and Recognition Sub-Committee minutes from its meeting held on April 3, 2017, BE RECEIVED.

#### 9. Education Sub-Committee

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee received the minutes of the Education Sub-Committee, from its meeting held on April 13, 2017.

**V. CONSENT ITEMS**

10. 4th Report of the Diversity Inclusion and Anti-Oppression Advisory Committee

That it BE NOTED that the 4th Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee, from its meeting held on March 16, 2017, was received.

11. Municipal Council Resolution - Coloured Crosswalk Policy

That it BE NOTED that the Municipal Council resolution adopted at its meeting held March 21, 2017 with respect to the Coloured Crosswalk Policy, was received.

**VI. ITEMS FOR DISCUSSION**

None.

**VII. DEFERRED MATTERS/ADDITIONAL BUSINESS**

12. Request for Delegation Status

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee approved the request by J. Peaire for delegation status with respect to Parental Alienation Awareness Day, for a future meeting of the DIAAC.

13. Budget Review

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee (DIAAC) approved the reimbursement of \$108.55 for the cost of refreshments for the Hands Against Racism media event held March 21, 2017; it being noted that the DIAAC has sufficient funds in its 2017 budget for this expense.

14. 2016 DIAAC Work Plan Summary

That it BE NOTED that discussion with respect to the Diversity Inclusion and Anti-Oppression Advisory Committee (DIAAC) 2016 Work Plan Summary was deferred to the next meeting of the DIAAC.

15. 2017 DIAAC Work Plan

That it BE NOTED that discussion with respect to the Diversity Inclusion and Anti-Oppression Advisory Committee (DIAAC) 2017 Work Plan was deferred to the next meeting of the DIAAC.

16. (Added) - Champion of Diversity Award

That it BE NOTED that a communication dated April 2017, from I. Albanese, Minister, Ministry of Citizenship and Immigration with respect the Champion of Diversity Award was received.

16. (Added) - Canadian Multiculturalism Day

1That it BE NOTED that S. Khan, Specialist II, Organizational Development (Workplace Diversity & Inclusion) advised the Diversity, Inclusivity and Anti-Oppression Advisory Committee that the City of London will be hosting a Canadian Multiculturalism Day in Reg Cooper Square on June 27, 2017.

**VIII. ADJOURNMENT**

The meeting adjourned at 2:20 PM.

**NEXT MEETING DATE: May 18, 2017**