4TH REPORT OF THE

DIVERSITY INCLUSION AND ANTI-OPPRESSION ADVISORY COMMITTEE

Meeting held on March 16, 2017, commencing at 12:00 PM, in Committee Room #5, Second Floor, London City Hall.

PRESENT: R. Hussain (Chair), F. Cassar, Z. Hashmi, S. Lewkowitz L. Osbourne and J. Martin (Secretary).

ABSENT: A. Hamza, L. Hernandez, A. Sanchez and I. Silver.

ALSO PRESENT: F. Andrighetti, S. Datars Bere, K. Graham, K. Husain, K. Koltun, C. Konnerth, E. Low, C. Saunders and J. Tansley.

I. CALL TO ORDER

1. Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

II. OPENING CEREMONIES

2. Acknowledgement of Indigenous Lands

That it BE NOTED that the meeting was opened with an Acknowledgement of Indigenous Lands by R. Hussain.

3. Traditional Opening

That it BE NOTED that no traditional opening was received.

III. SCHEDULED ITEMS

4. Federation of Canadian Municipalities - Diverse Voices for Change Initiative

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee received the Federation of Canadian Municipalities Diverse Voices for Change Initiative survey; it being noted that the DIAAC heard a presentation from C. Saunders, City Clerk, with respect to this matter.

IV. SUB-COMMITTEES & WORKING GROUPS

None.

V. CONSENT ITEMS

5. 3rd Report of the Diversity Inclusion and Anti-Oppression Advisory Committee

That it BE NOTED that the 3rd Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee, from its meeting held on February 16, 2017, was received.

6. Municipal Council Resolution - International Day for the Elimination of Racial Discrimination

That it BE NOTED that the Municipal Council resolution adopted at its meeting held March 2, 2017 with respect to the International Day for the Elimination of Racial Discrimination, was received; it being noted that the Diversity, Inclusion and Anti-Oppression Advisory Committee, Education Sub-Committee will coordinate a Hands Against Racism initiative.

7. Draft Coloured Crosswalks

That the Civic Administration BE REQUESTED to consider revising the name of the Coloured Crosswalk Policy to the Painted Crosswalk Policy; it being noted that the staff report dated March 7, 2017 from K. Scherr, Managing Director, Environmental and Engineering Services and City Engineer, with respect to this matter, was received.

VI. ITEMS FOR DISCUSSION

8. Immigration Strategy - S. Datars Bere, Managing Director, Housing, Social Services and Dearness Home

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee (DIAAC) received a verbal update from J. Tansley, Manager, Strategic Programs and Partnerships, with respect to the Immigration Strategy; it being noted that the DIAAC will be included in future community consultations and will receive ongoing updates, with respect to this matter.

9. Community Diversity and Inclusion Strategy Update - K. Graham, Director, Community and Economic Innovation

That it BE NOTED that the <u>attached</u> presentation from K. Graham, Director, Community and Economic Innovation, with respect to an update on the Community Diversity and Inclusion Strategy, was received.

 Request for Delegation Status - Parental Alienation Awareness Day - J. Peaire

That it BE NOTED that discussion with respect to the request for delegation status from J. Peaire was deferred to the next meeting of the DIAAC.

11. Budget Review

That it BE NOTED that discussion with respect to the Diversity Inclusion and Anti-Oppression Advisory Committee (DIAAC) Budget was deferred to the next meeting of the DIAAC.

12. 2016 DIAAC Workplan Summary

That it BE NOTED that discussion with respect to the Diversity Inclusion and Anti-Oppression Advisory Committee (DIAAC) 2016 Workplan Summary was deferred to the next meeting of the DIAAC.

13. 2017 Workplan

That it BE NOTED that discussion with respect to the Diversity Inclusion and Anti-Oppression Advisory Committee (DIAAC) 2017 Workplan was deferred to the next meeting of the DIAAC.

VII. DEFERRED MATTERS/ADDITIONAL BUSINESS

14. (ADDED) Discussion - Sanctuary City - Jill Tansley, Manager, Strategic Programs and Partnerships

That the following information with respect to the proposed Sanctuary Cities initiative BE PROVIDED to the Diversity, Inclusion and Anti-Oppression Advisory Committee (DIAAC) for review and discussion at a future meeting:

- a) the City of London Sanctuary City Consultation Guide and background information;
- b) the City of London Municipal Based Services Offered to Immigrants Without Status; and,
- the City of London Sanctuary City Discussion Questions for the DIAAC;

it being noted that the DIAAC received a verbal presentation from J. Tansley, Manager, Strategic Programs and Partnerships, with respect to this matter.

VIII. ADJOURNMENT

The meeting adjourned at 1:25 PM.

NEXT MEETING DATE: April 20, 2017