

3RD REPORT OF THE
DIVERSITY INCLUSION AND ANTI-OPPRESSION
ADVISORY COMMITTEE

Meeting held on February 16, 2017, commencing at 12:19 PM, in Committee Room #5, Second Floor, London City Hall.

PRESENT: R. Hussain (Chair), F. Cassar, A. Hamza, Z. Hashmi, L. Hernandez, L. Osbourne, A. Sanchez and I. Silver and J. Martin (Secretary).

ABSENT: C. Konnerth, S. Lewkowitz and T. Olasehinde.

ALSO PRESENT: T. Allott, F. Andrighetti, C. Camillo, K. Graham, S. Honyust, K. Husain, S. Khan, K. Koltun, T. Tomchick-Condon and T. Wall.

I. CALL TO ORDER

1. Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

II. OPENING CEREMONIES

2. Acknowledgement of Indigenous Lands

That it BE NOTED that the meeting was opened with an Acknowledgement of Indigenous Lands by R. Hussain.

3. Traditional Opening

That it BE NOTED that Rev. Canon Gregory Smith of the Anglican Church shared a teaching.

III. SCHEDULED ITEMS

4. Recruitment Process Overview and Next Steps

That it BE NOTED that a verbal presentation from A. Cramm and K. Cook, Talent Acquisition Specialists with respect to an overview of the City of London's recruitment process and next steps, was received.

IV. SUB-COMMITTEES & WORKING GROUPS

5. Policy and Planning Sub-Committee

None.

6. Awards and Recognition Sub-Committee

That it BE NOTED that the minutes of the Awards and Recognition Sub-Committee, from its meeting held on February 6, 2017, were received.

7. Education Sub-Committee

That it BE NOTED that the minutes of the Education Sub-Committee, from its meeting held on January 30, 2017, were received.

8. Community Drug Strategy Update

None.

9. Community Diversity and Inclusion Strategy Update

That it BE NOTED that the attached presentation from K. Graham, Director, Community and Economic Innovation, with respect to the Community Diversity and Inclusion Strategy, was received.

V. **CONSENT ITEMS**

10. 2nd Report of the Diversity Inclusion and Anti-Oppression Advisory Committee

That it BE NOTED that the 2nd Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee, from its meeting held on January 19, 2017, was received.

11. Letter of Resignation - S. Morrison

That it BE NOTED that the attached communication, dated January 31, 2017, from S. Morrison with respect to her resignation from the Diversity, Inclusion and Anti-Oppression Advisory Committee (DIAAC), was received.

VI. **ITEMS FOR DISCUSSION**

12. DIAAC Budget

That it BE NOTED that discussion with respect to the Diversity Inclusion and Anti-Oppression Advisory Committee (DIAAC) Budget was deferred to the next meeting of the DIAAC.

13. 2017 DIAAC Workplan

That it BE NOTED that discussion with respect to the Diversity Inclusion and Anti-Oppression Advisory Committee (DIAAC) 2017 Workplan was deferred to the next meeting of the DIAAC.

14. 2016 DIAAC Workplan Summary

That it BE NOTED that discussion with respect to the Diversity Inclusion and Anti-Oppression Advisory Committee (DIAAC) 2016 Workplan Summary was deferred to the next meeting of the DIAAC.

VII. DEFERRED MATTERS/ADDITIONAL BUSINESS

None.

VIII. ADJOURNMENT

The meeting adjourned at 2:10 PM.

NEXT MEETING DATE: March 16, 2017