

TO:	CHAIR AND MEMBERS STRATEGIC PRIORITIES AND POLICY COMMITTEE MEETING ON MARCH 1, 2017
FROM:	LYNNE LIVINGSTONE MANAGING DIRECTOR NEIGHBOURHOOD, CHILDREN AND FIRE SERVICES
SUBJECT:	LONDON COMMUNITY GRANTS PROGRAM OUTCOMES AND SUSTAINABILITY PLANS FOR ALL FUNDED ORGANIZATIONS

RECOMMENDATION

That, on the recommendation of the Managing Director of Neighbourhood, Children and Fire Services, the report providing an update on the London Community Grants Program **BE RECEIVED** for information.

PREVIOUS REPORTS PERTINENT TO THIS MATTER

- London Community Grants Program Innovation & Capital Funding Allocations (2017) (Sept. 26, 2016)
- London Community Grants Program Multi-Year Funding Allocations (2017-2019) (July 25, 2016)
- City of London Community Grants Program: Proposed Evaluation Criteria and Revised Community Grants Policy & Grant Agreement (December 7, 2015)
- Modernizing the Municipal Granting Process for Non-Profit Organizations (October 26, 2015)
- Strategic Funding Framework: Revised Grant Agreement (February 3, 2014)
- Strategic Funding Framework: City Council Directed Funding to Non-Profit Organizations (April 30, 2012, June 10, 2013)
- City of London Municipal Granting (June 15, 2011)

BACKGROUND

At its meeting held on July 27, 2016, Municipal Council resolved that the following actions be taken with respect to the London Community Grants Program:

- a) the staff report dated July 25, 2016, providing an update on the London Community Grants Program, **BE RECEIVED** for information; and
- b) the Civic Administration **BE REQUESTED** report back annually with respect to outcomes and sustainability for grant recipients. (3/18/SPPC).

The purpose of this report is to provide Council with the projected outcomes and sustainability plans for the programs that were funded through both streams of the London Community Grants Program (Multi-Year for 2017-2019 and Innovation & Capital for 2017), and outline the approach to be undertaken to report back to Council on an annual basis, aligning outcomes to the Strategic Plan for the City of London strategic areas of focus (Strengthening our Community, Building a Sustainable City, and Growing our Economy).

**London Community Grants Program**

The London Community Grants Program is linked to the City’s Strategic Plan in the strategic area of focus: *Leading in Public Service* (open, accountable and responsive government). The intent of this modernized granting process is to ensure:

- funding outcomes align with the Strategic Plan for the City of London. This means that grants are based on organizations’ demonstrated outcomes which are directly linked to the Strategic Areas of Focus set out in the Plan;
- beyond operational funding, there is a funding stream that supports innovation and collaboration;
- there is strong fiscal responsibility and understanding of where funds are being allocated; and,
- there is a transparent model for funding that is fair to all applicants.

London Community Grants Program Outcome Reporting and Sustainability Plans

1. Outcomes

Through the London Community Grants Program, organizations identified the outcomes that would be achieved through City of London funding contributions. Outcomes for funding through this program are aligned to the City of London's Strategic Plan and the strategic areas of focus. Organizations were granted funding that could demonstrate the following:

- the organization's ability to achieve outcomes that will support the Strategic Plan;
- credibility of organizations to provide London residents with services, activities, and opportunities at the neighbourhood and city-wide level;
- capacity of the organization requesting the funds; and,
- the ability of the organization to leverage additional investment in the community.

Once approved for funding, Civic Administration supported organizations to finalize their outcomes, which are included in the formal grant agreements. A complete list of the outcomes funded through the London Community Grants Program for 2017 can be found in Appendix 1.

2. Sustainability

In addition to outcomes, applications to the London Community Grants Program were assessed to determine the sustainability of the program and/or service that municipal funding would be used to support. In evaluating sustainability, the following was considered:

- the organization demonstrates that it has applied to a number of "relevant" funding sources (provincially, federally, locally) showing that the City of London is not to be the sole funder of the service/project;
- the applicant identifies partnerships that may cost share in service/project delivery;
- the organization has adequate operational reserves and a plan to deal with reserves/surpluses;
- the organization has a sustainability plan to move towards self-sufficiency;
- the organization can demonstrate feasibility of long-term sustainability, leadership and institutional support; and,
- the organization can demonstrate anchor institutions as partners in the community.

The sustainability plans for each program/service funded through the London Community Grants Program can be seen in Appendix 1. Generally, organizations identified the following as strategies to sustain their municipally funded programs once that funding has ended:

- diversify funding sources by seeking and leveraging funding from funders, foundations, other levels of government, donations, sponsorship, and planned giving gifts;
- develop and/or increase fees for service/membership fees/vendor fees;
- revenue generation opportunities;
- find cost and program efficiencies;
- explore a social enterprise model/shared space model/ merger with other organization; and,
- identify additional community partners and share resources.

Next Steps

Civic Administration will continue to work with all funded organizations to monitor ongoing financial and outcome reporting as outlined in the formal grant agreements.

In addition, Civic Administration will create an annual report which will include a roll up of outcomes achieved and stories of impact, aligned with the strategic areas of focus in the Strategic Plan. Civic Administration will share this annual report to Council by the end of the first quarter of each year beginning in 2018.

FINANCIAL IMPACT

Annual funding to support the London Community Grants Program exists in the Neighbourhood, Children and Fire Services base budget, which was approved through the 2016-19 Multi-Year Budget process. \$2.3 million of funding has been allocated through the Multi-Year stream annually from 2017 through 2019. In addition, \$174,000 has been allocated through the Innovation and Capital stream for 2017. The amount available through the Innovation and Capital stream is anticipated to be approximately \$312,000 in 2018 and approximately \$496,000 in 2019.

The amount of funding allocated to the municipal granting program will be confirmed each year as part of the annual budget update process. Should any adjustments be required to the funding allocated to the modernized program, a business case would be prepared which would require Council approval.

**SUMMARY**

As a City, we continue to focus on investments that enhance local capacity, support accessible, responsive programming, increase quality of life for all, and continue to make London *a leader in commerce, culture and innovation – our region’s connection to the World.*

<b>PREPARED BY:</b>	<b>PREPARED BY:</b>
<b>JEN CARTER MANAGER, POLICY AND STRATEGIC ISSUES</b>	<b>JANICE WALTER MANAGER, COMMUNITY DEVELOPMENT</b>
<b>SUBMITTED BY:</b>	<b>RECOMMENDED BY:</b>
<b>CHERYL SMITH MANAGER, COMMUNITY DEVELOPMENT &amp; FUNDING</b>	<b>LYNNE LIVINGSTONE, MANAGING DIRECTOR, NEIGHBOURHOOD, CHILDREN &amp; FIRE SERVICES</b>

C.      Kyle Murray, Financial Business Administrator

## APPENDIX 1

### LONDON COMMUNITY GRANTS PROGRAM OUTCOMES AND PROGRAM SUSTAINABILITY PLANS

Organization / Project Description	SOC	BSC	GOE	2017/18/19/ Funding	Outcomes	Sustainability Plan
<b>Multi-Year</b>						
<b>Alzheimer Society London and Middlesex</b> Funding will support the Intergenerational Program Expansion project which will bring seniors (both those with dementia and their caregivers) together with youth to participate in recreation-based activities.  Funding will also support the Memory Café Pilot Project which will reduce social isolation and improve community connections for seniors by providing a safe environment for seniors to be engaged in and spend time with others experiencing similar situations.				<b>2017</b> \$24,000  <b>2018</b> \$24,000  <b>2019</b> \$21,000	<ul style="list-style-type: none"> <li>• A decrease in the social isolation experienced by seniors affected by dementia (caregivers and individuals with the disease)</li> <li>• Youth have improved perceptions and awareness of aging and dementia</li> </ul>	<ul style="list-style-type: none"> <li>• Diversify funding sources</li> <li>• Seek and leverage funding from provincial and federal levels of government and other funders</li> <li>• Fee for service</li> <li>• Find cost efficiencies</li> </ul>
<b>Big Brothers Big Sisters of London and Area</b> Funding will support the Ethno-Racial Youth Mentoring Project which focuses on immigrants and newcomers to be successful as they settle in the community. This is a weekly mentoring program that specifically targets newcomer youth and their families.				<b>2017</b> \$51,000  <b>2018</b> \$51,000  <b>2019</b> \$51,000	<ul style="list-style-type: none"> <li>• Mentees experience a greater connection to their community and develop positive relationships</li> <li>• Mentees become more resilient by developing their coping and self-advocacy skills</li> <li>• Mentees develop greater self-confidence and self-esteem</li> </ul>	<ul style="list-style-type: none"> <li>• Diversify funding sources</li> <li>• Seek and leverage funding from provincial and federal levels of government and other funders</li> <li>• Find cost efficiencies</li> <li>• Shared space, resources and community partners</li> </ul>
<b>Boys' &amp; Girls' Club of London</b> The Boys' & Girls' Club provides an affordable, safe and supportive family facility where children, youth, adults, and seniors can experience new opportunities, overcome barriers, build positive relationships and develop confidence, leadership, and skills for life. The funding allocation is to support seniors programming; children & youth recreation, social, and nutrition programs; and children & youth education and leadership initiatives.				<b>2017</b> \$435,000  <b>2018</b> \$435,000  <b>2019</b> \$435,000	<ul style="list-style-type: none"> <li>• Decrease isolation and loneliness (seniors)</li> <li>• Improve and/or maintain overall health and well-being (seniors)</li> <li>• Young people are physically, cognitively and emotionally healthy</li> <li>• Young people are aware of, and understand how to make choices that support healthy lifestyle</li> <li>• Young people experience social inclusion and value diversity in their community</li> </ul>	<ul style="list-style-type: none"> <li>• Diversify funding sources</li> <li>• Seek and leverage funding from provincial and federal levels of government and other funders</li> <li>• Membership fees</li> <li>• Shared resources and community partners</li> </ul>

Organization / Project Description	SOC	BSC	GOE	2017/18/19/ Funding	Outcomes	Sustainability Plan
<b>Multi-Year</b>						
					<ul style="list-style-type: none"> <li>Young people have the resources and opportunities to achieve their aspirations</li> <li>Young people have the leadership skills that provide them with the capacity to be engaged, productive members of their communities</li> <li>Young people access and use their relationships and resources to achieve success</li> </ul>	
<b>Carolinian Canada Coalition</b> Funding will support the largest annual outdoor and green living expo to inspire and connect residents, groups, businesses, and city programs to work together for the environment.				<b>2017</b> \$5,000  <b>2018</b> \$5,000  <b>2019</b> \$5,000	<ul style="list-style-type: none"> <li>Increase resident engagement to improve the health of local eco-systems</li> </ul>	<ul style="list-style-type: none"> <li>Social enterprise model (sustainable by 2019)</li> <li>Revenue generation streams and sponsorships</li> </ul>
<b>Childreach</b> Funding will support Young Parent Support Groups which provide teen parents (under 21) and young parents (21-26) with resources, support and education in their parenting role through a strength-based program model.  Funding will also support Parenting and Outreach Supports which offer parenting support to vulnerable families through intensive one-to-one support sessions with a parent educator.				<b>2017</b> \$40,000  <b>2018</b> \$40,000  <b>2019</b> \$40,000	<ul style="list-style-type: none"> <li>Young parents have an increased network of healthy relationships</li> <li>Parents have increased knowledge of community resources and supports</li> <li>Young parents have increased knowledge of healthy child development and positive parenting skills.</li> <li>Young parents have increased self-confidence and satisfaction in their parenting role.</li> </ul>	<ul style="list-style-type: none"> <li>Diversify funding sources</li> <li>Seek and leverage funding from provincial and federal levels of government and other funders</li> <li>Find cost efficiencies</li> <li>Shared space, resources and community partners</li> </ul>
<b>Community Services Coordination Network</b> Funding will support the WrapAround Program which is an intensive, strength-based individualized care management process for children, youth, and families with serious and/or complex needs. WrapAround typically includes formal services and interventions, together with community services and interpersonal support and assistance provided by friends, service providers and other people drawn from the family's social				<b>2017</b> \$19,000  <b>2018</b> \$19,000  <b>2019</b> \$19,000	<ul style="list-style-type: none"> <li>Increase parents' knowledge of community resources including mental health resources.</li> <li>Decrease the family's need for urgent community services.</li> <li>Families increase knowledge and strategies regarding parenting their children and coping with mental health.</li> </ul>	<ul style="list-style-type: none"> <li>Provincial funding</li> <li>Apply to the London Community Grants Program</li> </ul>

Organization / Project Description	SOC	BSC	GOE	2017/18/19/ Funding	Outcomes	Sustainability Plan
<b>Multi-Year</b>						
networks.						
<b>Crouch Neighbourhood Resource Centre</b> The Crouch Neighbourhood Resource Centre is a neighbourhood organization that brings diverse people together to plan, develop, and provide services that support, build community capacity, and nurture the well-being of all residents in the Hamilton Road Community.  The Crouch Neighbourhood Resource Centre funding allocation is to support community development activities; basic needs programs and supports; and children & youth programs.				2017 \$110,000  2018 \$110,000  2019 \$116,000	<ul style="list-style-type: none"> <li>Sustained engagement of community members in neighbourhood planning and action implementation</li> <li>To increase community awareness, knowledge of and access to issues and resources in the community</li> <li>To enhance community members' sense of pride, empowerment, belonging in their community</li> <li>Young people have a network of healthy relationships in their neighbourhood</li> <li>Young people are physically, cognitively, and emotionally healthy</li> <li>Young people have experiences that promote skill development and lifelong learning</li> <li>Increase life skills, personal development skills and leadership skills of residents</li> <li>Develop partnerships with other agencies to assist Hamilton Road Area residents with access to housing, health, mental health, addiction, and abuse services</li> <li>Hamilton Rd. area residents are aware of and access basic needs</li> </ul>	<ul style="list-style-type: none"> <li>Diversify funding sources</li> <li>Seek and leverage funding from provincial and federal levels of government and other funders</li> <li>Shared resources and community partnerships</li> </ul>
<b>Employment Sector Council London-Middlesex (ESCLM)</b> ESCLM is London's main community forum to identify and address employment needs and trends, share information, plan for services and resources, and promote economic growth and development in collaboration with other labour market partners. Funding will connect job seekers and employers, train employment professionals who prepare job seekers, and provide ongoing outreach activities.				2017 \$65,000  2018 \$65,000  2019 \$65,000	<ul style="list-style-type: none"> <li>Improved employment service delivery by frontline staff</li> <li>Increased awareness about the employment resources and services available to London employers and job seekers</li> <li>Increased employment opportunities for Londoners</li> </ul>	<ul style="list-style-type: none"> <li>Membership fees</li> <li>Diversify funding sources</li> </ul>
<b>Glen Cairn Community Resource Centre (GCCRC)</b>				2017 \$70,000	<ul style="list-style-type: none"> <li>Residents have the skills and opportunities to lead, influence and engage in issues that matter to them,</li> </ul>	<ul style="list-style-type: none"> <li>Diversify funding sources</li> <li>Seek and leverage funding from provincial</li> </ul>

Organization / Project Description	SOC	BSC	GOE	2017/18/19/ Funding	Outcomes	Sustainability Plan
<b>Multi-Year</b>						
Funding will support the GCCRC to provide programs and services for children, youth, families, and seniors in the Glen Cairn/Pond Mills area to create sustainable change through increasing social connectedness, neighbourhood participation, volunteerism, and access to important services.				<b>2018</b> \$70,000  <b>2019</b> \$76,000	their community and city <ul style="list-style-type: none"> <li>Residents have a greater knowledge of community, city resources and strengthened relationships to improve quality of life or be successful</li> <li>Young people experience social inclusion and value diversity in their community</li> <li>Young people develop leadership skills that provide them with the capacity to be engaged, productive members of their communities</li> <li>Residents are provided with learning opportunities for skill development in areas of Food Security and Basic Needs</li> <li>Young people gain relevant experiences, are given tools, and resources to facilitate entry into employment</li> </ul>	and federal levels of government and other funders <ul style="list-style-type: none"> <li>Shared resources and community partnerships</li> </ul>
<b>Goodwill Industries, Ontario Great Lakes</b> Funding will support Impact Loans which is a micro-loan program that issues loans to individuals with innovative concepts. Loans target Londoners experiencing low-income.				<b>2017</b> \$35,000  <b>2018</b> \$35,000  <b>2019</b> \$35,000	<ul style="list-style-type: none"> <li>Increase access to financing for entrepreneurs</li> <li>New jobs, employment opportunities and businesses are created and sustained</li> </ul>	<ul style="list-style-type: none"> <li>Social enterprise model</li> <li>Find cost efficiencies</li> <li>Financial partnerships with community organizations</li> <li>Public foundation</li> </ul>
<b>Growing Chefs! Ontario</b> Funding will support the Growing Communities Campaign which encourages the community to cook more and share locally sourced, healthy foods together. This program will help community members to cultivate a connection with the local food system and engage in effective strategies to increase food literacy and promote long-lasting behavioural changes.				<b>2017</b> \$30,000  <b>2018</b> \$30,000  <b>2019</b> \$30,000	<ul style="list-style-type: none"> <li>Increase in the number of Londoners engaged in their neighbourhoods</li> <li>Youth assume more leadership roles in the community</li> <li>Children, youth and families are aware of and understand how to make choices that support healthy lifestyles</li> </ul>	<ul style="list-style-type: none"> <li>Sponsorship programs</li> <li>Find cost efficiencies</li> <li>Seek and leverage funding from provincial and federal levels of government and other funders</li> <li>Shared resources and community partners</li> </ul>

Organization / Project Description	SOC	BSC	GOE	2017/18/19/ Funding	Outcomes	Sustainability Plan
<b>Multi-Year</b>						
<b>Home County Folk League</b> Funding will support the annual Home County Music and Arts Festival that takes place each year in Victoria Park.				<b>2017</b> \$7,000  <b>2018</b> \$7,000  <b>2019</b> \$7,000	<ul style="list-style-type: none"> <li>Enhance Londoners' experience of local musicians and artists</li> <li>Increase awareness of local arts and culture activities</li> <li>Encourage development of local musicians and artists</li> </ul>	<ul style="list-style-type: none"> <li>Diversify funding sources</li> <li>Seek and leverage funding from provincial and federal levels of government and other funders</li> <li>Vendor fees</li> <li>Event admission by donation</li> </ul>
<b>Investing in Children</b> Funding will support the health and well-being of children, youth, and families in London through three priority areas: Education, Nutrition, and Recreation. Specific programs are targeted in the following neighbourhoods: Argyle, Carling, East London, Glen Cairn, Hamilton Road, Medway, and White Oaks				<b>2017</b> \$88,000  <b>2018</b> \$88,000  <b>2019</b> \$88,000	<ul style="list-style-type: none"> <li>Increase access to healthy food for children</li> <li>Increased knowledge of community resources for parents, caregivers and service providers</li> <li>Increase literacy skills in children and youth</li> <li>Families will have increased access to literacy tools and resources to use at home</li> <li>Increase access to track and field for children with developmental disabilities</li> </ul>	<ul style="list-style-type: none"> <li>Diversify funding sources</li> <li>Seek and leverage funding from provincial and federal levels of government and other funders</li> <li>Create fund development plan</li> </ul>
<b>Lambeth and Community Harvest Festival Incorporated</b> Funding supports the annual September weekend festival which incorporates a range of different activities for the community.				<b>2017</b> \$3,000  <b>2018</b> \$0  <b>2019</b> \$0	<ul style="list-style-type: none"> <li>Increased attendance at multi-day event</li> </ul>	<ul style="list-style-type: none"> <li>Sponsorship program</li> <li>Event fees and revenue</li> <li>Advertising revenue</li> </ul>
<b>Learning Disabilities Association of London Region</b> General operating funding to support the Learning Disabilities Association to provide programming, individual coaching, advocacy and community resources.				<b>2017</b> \$3,000  <b>2018</b> \$3,000  <b>2019</b> \$3,000	<ul style="list-style-type: none"> <li>Children, youth and families have increased access to current learning techniques and strategies</li> </ul>	<ul style="list-style-type: none"> <li>Diversify funding sources</li> <li>Seek and leverage funding from provincial and federal levels of government and other funders</li> <li>Shared resources and community partnerships</li> <li>Create fund development plan</li> </ul>



Organization / Project Description	SOC	BSC	GOE	2017/18/19/ Funding	Outcomes	Sustainability Plan
<b>Multi-Year</b>						
<b>London Abused Women's Centre</b> Support Groups for Abused Women which provide women and girls (16+) who have been abused in their intimate relationships and/or sexually exploited/sex-trafficked, with support to build safety plans, understand the impact of abuse and trauma, and to learn strategies to cope with the impact of abuse/trauma to increase their health and well-being.				2017 \$18,000  2018 \$18,566  2019 \$18,566	<ul style="list-style-type: none"> <li>• Increase safety for abused women and their ability to develop and implement safety plans</li> <li>• Increase abused women's emotional well-being and their capacities, strategies, and resources to cope with mental health and addiction issues</li> <li>• Increase abused women's understanding of the complex relationship of abuse and trauma with co-occurring mental health and addiction issues</li> </ul>	<ul style="list-style-type: none"> <li>• Diversify funding sources</li> <li>• Seek and leverage funding from provincial and federal levels of government and other funders</li> <li>• Shared resources and community partnerships</li> </ul>
<b>London &amp; Middlesex Heritage Museum</b> General operating funding to support Fanshawe Pioneer Village to preserve and present the history of London and Middlesex County through the delivery of high quality programs, events, education programs, and exhibitions. Funding will also support the preservation and maintenance of a collection of 33 original and replica buildings, and more than 40,000 artifacts.				2017 \$360,000  2018 \$360,000  2019 \$360,000	<ul style="list-style-type: none"> <li>• Increase community appreciation/understanding of local history</li> <li>• Build civic pride</li> <li>• Enhance local cultural and recreational experiences</li> <li>• Advance the preservation of local built heritage and material culture</li> <li>• Increase accessibility and safety of site heritage buildings</li> <li>• Improve community access to artifact and historical resources</li> </ul>	<ul style="list-style-type: none"> <li>• Fee for service</li> <li>• Sponsorship and fundraising</li> <li>• Seek and leverage funding from provincial and federal levels of government and other funders</li> <li>• Endowment Fund and Planned Giving Gifts</li> <li>• Shared resources and community partnerships</li> </ul>
<b>London Children's Museum</b> General operating funding to support the Museum to provide children and adults with hands-on learning experiences in a distinctly child-centered environment.				2017 \$189,000  2018 \$189,000  2019 \$189,000	<ul style="list-style-type: none"> <li>• Increase children's cognitive, social and emotional development skills</li> <li>• Relationship between parents/caregivers and their children are strengthened</li> <li>• More children participate in authentic cultural experiences</li> </ul>	<ul style="list-style-type: none"> <li>• Fee for service</li> <li>• Donations and sponsorships</li> <li>• Social enterprise model being explored</li> <li>• Fund development plan</li> <li>• Find cost efficiencies</li> </ul>
<b>London Community Chaplaincy</b> Funding will support a Men's Community Support Program pilot project to offer support to men who struggle with mental health, addictions, job security, relationships and parenting. This program will seek to build relationships and a sense of community among				2017 \$5,000  2018 \$8,000	<ul style="list-style-type: none"> <li>• Increase in male engagement</li> <li>• Decrease isolation of men</li> <li>• Increase in men's emotional health</li> </ul>	<ul style="list-style-type: none"> <li>• Seek and leverage funding from provincial and federal levels of government and other funders</li> <li>• Shared resources and community partnerships</li> </ul>

Organization / Project Description	SOC	BSC	GOE	2017/18/19/ Funding	Outcomes	Sustainability Plan
<b>Multi-Year</b>						
men, including many new immigrants.				2019 \$8,000		
<b>London Cycle Link</b> Funding to support the scaling-up of the London Bike Co-Op, a members based, not-for-profit community workshop and resource center for cyclists in London, Ontario. The Co-Op encourages people to build and maintain their own bikes, teaches cyclists to ride with safety and confidence, and advances the city's bike culture.				2017 \$20,000  2018 \$20,000  2019 \$20,000	<ul style="list-style-type: none"> <li>Greater mobility for economically disadvantaged Londoners</li> <li>Increase rates of urban cycling</li> </ul>	<ul style="list-style-type: none"> <li>Fee for service</li> <li>Donations</li> <li>Shared resources and community partners</li> <li>Seek and leverage funding from provincial and federal levels of government and other funders</li> </ul>
<b>London Middlesex Immigrant Employment Council (LMIEC)</b> The LMIEC connects employers with immigrant talent to foster economic prosperity. The LMIEC advances the business case for hiring immigrants, convenes employers to identify gaps in immigrant talent attraction and delivers initiatives to bridge labour market development to the supply of immigrant talent.				2017 \$59,500  2018 \$59,500  2019 \$59,500	<ul style="list-style-type: none"> <li>Employers strengthen London as a diverse, welcoming and inclusive community</li> <li>Employers increase opportunities for immigrants to be hired in local workplaces</li> <li>Employers grow London economy by providing diverse employment opportunities and strengthening labour market integration of immigrant talent</li> <li>London is strengthened as a diverse, welcoming and inclusive community</li> <li>More immigrants are attracted and retained to London workforce and its workplaces</li> <li>London economy grows through diverse employment opportunities and strengthened labour market integration of immigrant talent</li> </ul>	<ul style="list-style-type: none"> <li>Diverse funding base</li> <li>Seek and leverage funding from provincial and federal levels of government and other funders</li> <li>In-kind volunteer contributions</li> </ul>
<b>LUSO Community Services</b> LUSO operates as a Neighbourhood Resource Centre in Northeast London. General operating funding will support programs and services that include children, youth and family literacy based programs, youth programs, settlement services for newcomers, basic needs, community advocacy and support programs.				2017 \$74,000  2018 \$74,000  2019 \$80,000	<ul style="list-style-type: none"> <li>Increased collaboration and networking at a neighbourhood level</li> <li>Increased number of residents that are in leadership roles</li> <li>Increased knowledge of neighbourhood programs and services to address basic needs, social skills and personal development</li> </ul>	<ul style="list-style-type: none"> <li>Diversify funding sources</li> <li>Seek and leverage funding from provincial and federal levels of government and other funders</li> </ul>

Organization / Project Description	SOC	BSC	GOE	2017/18/19/ Funding	Outcomes	Sustainability Plan
<b>Multi-Year</b>						
					<ul style="list-style-type: none"> <li>Increased access and participation in programs and services that address basic needs, social and personal development</li> <li>Increased skill and personal development-including literacy, numeracy, social, interpersonal and leadership</li> <li>Residents and community stakeholders have increased connection to services in community activities</li> </ul>	
<b>Meals on Wheels London</b> Funds will be towards services to make both meals and transportation to medical appointments more affordable for low-income Londoners.				<b>2017</b> \$19,000  <b>2018</b> \$19,000  <b>2019</b> \$19,000	<ul style="list-style-type: none"> <li>Increase in health benefits from regular medical appointment attendance and healthy nutrition.</li> <li>Reduction in housing instability with access to subsidized food and transportation</li> <li>More clients who require subsidy to access meal and transportation services are able to receive services at an affordable cost</li> </ul>	<ul style="list-style-type: none"> <li>Diversify funding sources</li> <li>Seek and leverage funding from provincial and federal levels of government and other funders</li> <li>Shared resources and community partners</li> <li>Apply to the London Community Grants Program</li> </ul>
<b>Neighbourhood Watch London</b> General operating funding to support activities that empowers people within their own neighbourhoods to build welcoming, inclusive and informed communities where all London residents feel safe and secure.				<b>2017</b> \$70,000  <b>2018</b> \$60,000  <b>2019</b> \$30,000	<ul style="list-style-type: none"> <li>Increase the number of Watch areas across the City</li> <li>Increase community safety awareness throughout the City</li> </ul>	<ul style="list-style-type: none"> <li>Diversify funding sources</li> <li>Seek and leverage funding from provincial and federal levels of government and other funders</li> <li>Fee for service</li> </ul>
<b>Northwest London Resource Centre (NWLRC)</b> NWLRC delivers programming that supports skill building, leadership, mentoring, healthy lifestyles and community participation. Funding has been provided to support youth engagement initiatives and resident & community engagement initiatives.				<b>2017</b> \$50,000  <b>2018</b> \$50,000  <b>2019</b> \$56,000	<ul style="list-style-type: none"> <li>Increase collaboration and networking in the NW London neighbourhoods</li> <li>Young people have the leadership skills that provide them with the capacity to be engaged, productive members of their communities</li> <li>Young people have a network of healthy relationships in their communities and/or neighbourhoods</li> </ul>	<ul style="list-style-type: none"> <li>Diversify funding sources</li> <li>Seek and leverage funding from provincial and federal levels of government and other funders</li> <li>Shared resources and community partnerships</li> </ul>

Organization / Project Description	SOC	BSC	GOE	2017/18/19/ Funding	Outcomes	Sustainability Plan
<b>Multi-Year</b>						
					<ul style="list-style-type: none"> <li>Young people are physically, cognitively, and emotionally healthy</li> </ul>	
<b>Optimist Club of East London</b> Funding will support the annual neighbourhood Canada Day Celebration in the Argyle neighbourhood.				2017 \$3,000  2018 \$0  2019 \$0	<ul style="list-style-type: none"> <li>Londoners have pride and celebrate Canada Day in East London</li> </ul>	<ul style="list-style-type: none"> <li>Find program efficiencies</li> </ul>
<b>Pillar Nonprofit Network</b> Funding will support programs that build capacity in the nonprofit sector. These include Board Governance and Leadership Development; and new programs and activities specifically aimed at helping nonprofits, social innovators and social enterprises measure, evaluate, and leverage the impact of their efforts.				2017 \$62,000  2018 \$54,500  2019 \$45,000	<ul style="list-style-type: none"> <li>Increase the leadership capacity of staff, volunteers, board members, entrepreneurs, and social innovators to lead community change</li> <li>Build the capacity of Executive Directors and Board Members to be more effective leaders in the community</li> <li>Increase awareness and understanding of the importance of evaluating the impact of nonprofits and social enterprises to maximize community impact</li> </ul>	<ul style="list-style-type: none"> <li>Diversify funding sources</li> <li>Seek and leverage funding from provincial and federal levels of government and other funders</li> <li>Shared resources and community partnerships</li> <li>Social enterprise model</li> <li>Fee for service</li> </ul>
<b>Pride London Festival</b> Funding will support the annual Pride London Festival in downtown London				2017 \$5,000  2018 \$5,000  2019 \$5,000	<ul style="list-style-type: none"> <li>London has a better understanding of the LGBTQ communities</li> <li>Pride London is seen as a premiere arts and cultural festival</li> <li>Pride London Festival is seen as the go to organization about the LGBTQ communities</li> </ul>	<ul style="list-style-type: none"> <li>Diversify funding sources</li> <li>Revenue from advertising and vendor fees</li> </ul>
<b>Satellite Project Space</b> In partnership with Bealarts, Fanshawe College, Museum London, and Western University, the Satellite Project Space provides a flexible space for new and temporary projects, collaborations, educational initiatives and experiments in arts and culture involving				2017 \$6,500  2018 \$6,500	<ul style="list-style-type: none"> <li>Increase in cultural opportunities in downtown London through frequent, lively, enlightening and thought provoking contemporary art exhibitions and community engaged program</li> <li>Increase in opportunities for art students to present</li> </ul>	<ul style="list-style-type: none"> <li>Cost sharing with partners</li> <li>Seek incorporation status</li> </ul>

Organization / Project Description	SOC	BSC	GOE	2017/18/19/ Funding	Outcomes	Sustainability Plan
<b>Multi-Year</b>						
students, community members, curators, and professional artists. Funding will support promotion, community outreach, audience development and enhanced mentorship.				<b>2019</b> \$6,500	their work in a professional public art gallery and learn about the professional presentation of artworks <ul style="list-style-type: none"> <li>• Increase in opportunities for community groups, artist collectives and emerging, young artists to present their work in a professional public gallery, and build community connections</li> </ul>	
<b>Sexual Assault Centre London</b> Funding will support the Drop-In Group at My Sister's Place which provides support, outreach, practical resources, and specialized counselling services to women 15 years of age and older who have experienced sexual violence.				<b>2017</b> \$5,000  <b>2018</b> \$5,000  <b>2019</b> \$5,000	<ul style="list-style-type: none"> <li>• Decreased isolation of vulnerable women</li> <li>• Increased access to information</li> <li>• Increased access to appropriate interventions and support</li> </ul>	<ul style="list-style-type: none"> <li>• Diversify funding sources</li> <li>• Merged with Women's Community House</li> </ul>
<b>South London Neighbourhood Resource Centre (SLNRC)</b> SLNRC operates as a Family, Child & Youth Community Enrichment Centre which supports and fosters the development of community based & community driven projects that nurture & enhance a healthy quality of life to residents of South London. Funding will support Healthy Communities for All programming in 2 neighbourhoods – White Oaks and Westminster – targeting children, youth and families; and, Inclusive Resident Engagement events and activities, volunteerism, and community based programming.				<b>2017</b> \$133,000  <b>2018</b> \$133,000  <b>2019</b> \$139,000	<ul style="list-style-type: none"> <li>• Increased collaboration and networking at a neighbourhood level</li> <li>• Children and youth have a network of healthy relationships in their neighbourhood</li> <li>• Children and youth will demonstrate an increase in literacy, nutritional, social, emotional and cognitive skills</li> <li>• Young people have the leadership skills that provide them with the capacity to be engaged, productive members in their communities</li> <li>• Adults and Youth have relevant experiences, tools and resources to facilitate entry into employment or business</li> <li>• Vulnerable individuals have support through volunteer support activities</li> </ul>	<ul style="list-style-type: none"> <li>• Diversify funding sources</li> <li>• Seek and leverage funding from provincial and federal levels of government and other funders</li> <li>• Shared resources and community partnerships</li> <li>• Apply to the London Community Grants Program</li> </ul>

Organization / Project Description	SOC	BSC	GOE	2017/18/19/ Funding	Outcomes	Sustainability Plan
<b>Multi-Year</b>						
<b>St. Paul's Social Services</b> Funding will support Breaking Bread Together/Around the Table programs which provides a weekly nutritious lunch to people who live in poverty year round in the downtown neighbourhood. Volunteers and staff teach and demonstrate food skills, good nutrition and safe food handling and then share a meal with participants.				<b>2017</b> \$26,000 <b>2018</b> \$26,000 <b>2019</b> \$26,000	<ul style="list-style-type: none"> <li>• Increase social connectedness</li> <li>• Increase knowledge of healthy eating</li> <li>• Increase knowledge of food preparation</li> </ul>	<ul style="list-style-type: none"> <li>• Diversify funding sources</li> <li>• Find cost efficiencies</li> <li>• Seek and leverage funding from provincial and federal levels of government and other funders</li> </ul>
<b>Thames Talbot Land Trust</b> Funding will go to support the London Environmental Network (LEN) which provides a unified doorway for the general public to connect with the local environment sector. The LEN will work to significantly increase their member groups' impact on the local environment by increasing their ability to attract, manage and retain volunteers.				<b>2017</b> \$20,000 <b>2018</b> \$40,000 <b>2019</b> \$40,000	<ul style="list-style-type: none"> <li>• More Londoners are aware of the environmental sector and opportunities to participate in change</li> <li>• Increase LEN member group impact on the local environment</li> </ul>	<ul style="list-style-type: none"> <li>• Diversify funding sources</li> <li>• Seek and leverage funding from provincial and federal levels of government and other funders</li> <li>• Social enterprise model</li> </ul>
<b>Thehealthline.ca Information Network</b> Funding will support Information London which provides Londoners with access to vital resources in our community through their website and the basic needs/social service publication, "Help Yourself Through Hard Times."				<b>2017</b> \$20,000 <b>2018</b> \$20,000 <b>2019</b> \$21,748	<ul style="list-style-type: none"> <li>• Get social services information to those who need it most</li> <li>• Build strong partnerships with community organizations</li> <li>• Provide accurate, up-to-date information</li> </ul>	<ul style="list-style-type: none"> <li>• Find program efficiencies</li> <li>• Support from other funders</li> </ul>
<b>University Students' Council of the University of Western Ontario</b> Funding will support the REACH Program which is an annual weekend conference for Grade 7 and 8 students from low-income neighbourhoods across the community. The REACH program provides students with the opportunity to stay the weekend at Western to learn about post-secondary education.				<b>2017</b> \$10,000 <b>2018</b> \$10,000 <b>2019</b> \$10,000	<ul style="list-style-type: none"> <li>• Increase financial literacy for youth and their families</li> <li>• Decrease barriers to accessing and pursuing post-secondary education</li> </ul>	<ul style="list-style-type: none"> <li>• Seek and leverage funding from provincial and federal levels of government and other funders</li> <li>• Shared resources and community partnerships</li> </ul>



Organization / Project Description	SOC	BSC	GOE	2017/18/19/ Funding	Outcomes	Sustainability Plan
<b>Multi-Year</b>						
<b>VHA Home Health Care</b> Funding will support the London Extreme Clean program that targets low-income, marginalized, vulnerable individuals at risk of losing their housing as a result of the extremely unsanitary condition of their homes. This program conducts in-home assessments and offers community supports to bring the property back into healthy living standards to avoid eviction. Follow-up sessions are facilitated to support participants in keeping their homes clean.				2017 \$36,500  2018 \$36,500  2019 \$36,500	<ul style="list-style-type: none"> <li>To increase the health and safety standards of homes that have been deemed unsafe due to extremely unsanitary conditions</li> <li>To reduce the number of vulnerable individuals who become homeless in London by averting avoidable evictions</li> <li>To increase housing stability for people whose housing has become unstable as a result of their mental or physical health</li> </ul>	<ul style="list-style-type: none"> <li>Seek and leverage funding from provincial and federal levels of government and other funders</li> </ul>
<b>Youth Opportunities Unlimited</b> Funding will support staffing costs at Y.O.U. Cornerstone Services for two live-in residence staff. These staff will be caring, supportive, and empower young people to be independent, make the right choices, and grow to be responsible tenants. This will increase the safety of the building and enhance the experience of tenants living at Y.O.U.				2017 \$124,000  2018 \$124,000  2019 \$124,000	<ul style="list-style-type: none"> <li>Young people have a network of healthy relationships in their communities and/or neighbourhoods</li> <li>Young people experience social inclusion and value diversity in their community</li> <li>Young people are aware of and understand how to make choices that support healthy lifestyles</li> </ul>	<ul style="list-style-type: none"> <li>Diversify funding sources</li> <li>Seek and leverage funding from provincial and federal levels of government and other funders</li> <li>Social enterprise model</li> <li>Apply to the London Community Grants Program</li> </ul>

Organization / Project Description	SOC	BSC	GOE	2017 Funding	Outcomes	Sustainability Plan
<b>Capital</b>						
<b>Chelsea Green Children's Centre: Roof Replacement</b> Located in London's East end, a new roof will afford a safe and secure building in order for Chelsea Green to continue to offer valuable programs for children and families. Capital funding was granted to Chelsea Green to help them to leverage the remaining balance for the roof from other sources				\$50,000	<ul style="list-style-type: none"> <li>A new roof will be completed at Chelsea Green Children's Centre</li> </ul>	<ul style="list-style-type: none"> <li>Financial reserve to support future repairs</li> </ul>
<b>L'Arche London: Gathering Place</b> The L'Arche London Gathering Place will relieve the pressing demands to accommodate the needs of intellectually challenged individuals and their families in the London community. It will be				\$15,000	<ul style="list-style-type: none"> <li>L'Arche London Gathering place will be built and provide a permanent location for programming</li> </ul>	<ul style="list-style-type: none"> <li>Environmental design to reduce operating costs</li> <li>Fundraising</li> <li>Fee for service through community</li> </ul>

Organization / Project Description	SOC	BSC	GOE	2017 Funding	Outcomes	Sustainability Plan
the first home to many daytime activities in a permanent location. Capital funding was granted to L'Arche to support the construction of the new Gathering Place. This new location will allow L'Arche to expand upon their current programs.						rentals of the space
<b>Museum of Ontario Archaeology:</b> Facility Renewal Capital funding was granted to support the Museum to replace the siding of their building. These renovations will ensure that MOA is able to meet professional standards and maintain the integrity of the museum's collection and the facility.				\$50,000	<ul style="list-style-type: none"> <li>The Museum of Ontario Archaeology will replace the siding of the museum's building</li> </ul>	<ul style="list-style-type: none"> <li>Financial reserve to support future repairs</li> <li>Seek and leverage funding from provincial and federal levels of government and other funders</li> <li>Fundraising and fee for service</li> <li>Annual operating grants from Western University, the Province and the City of London</li> </ul>
<b>WAYS Mental Health Support:</b> WAYS Fresh Start Capital funding was granted to build a laundry room for homeless and at-risk youth to have better access to clean clothes. There is currently no service providing this on an on-going basis in our community. This will be a free service offered onsite at WAYS on their Maitland St. Community Programs Centre.				\$22,000	<ul style="list-style-type: none"> <li>A laundry room will be built and provide access for homeless and at-risk young people</li> </ul>	<ul style="list-style-type: none"> <li>Fundraising</li> </ul>
<b>Innovation</b>						
<b>Pathways Skill Development:</b> Community Woodshop The London Community Woodshop will be a social enterprise in collaboration with community groups, non-profit organizations and service providers. It will provide space, equipment and training for a diverse population to develop skills, start businesses and build community. Currently there is no community space in London that makes woodworking affordable, accessible, and provides a social hub for users. The Woodshop will offer adults and retirees the tools, skill development, training, mentorship, supports, shared learning and relationship building needed to decrease social isolation, reduce issues with mental health and nurture positive community/neighbourhood relationships.				\$37,000	<ul style="list-style-type: none"> <li>Decrease in social isolation among older adults and retirees</li> <li>Increase connection to the community and neighborhood</li> <li>Increase in skill development</li> </ul>	<ul style="list-style-type: none"> <li>Membership fees</li> <li>Social enterprise model</li> </ul>