## **2ND REPORT OF THE**

# DIVERSITY INCLUSION AND ANTI-OPPRESSION ADVISORY COMMITTEE

Meeting held on January 19, 2017, commencing at 12:02 PM, in Committee Room #3, Second Floor, London City Hall.

**PRESENT**: R. Hussain (Chair), Z. Hashmi, L. Hernandez, S. Lewkowitz, L. Osbourne, A. Sanchez and I. Silver and J. Martin (Secretary).

**ABSENT**: F. Andrighetti, F. Cassar, A. Hamza, S. Honyust, S. Morrison, and T. Tomchick-Condon.

**ALSO PRESENT**: K. Graham, K. Husain, C. Konnerth, S. Khan, K. Koltun, T. Olasehinde and T. Wall.

#### I. CALL TO ORDER

1. Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

## II. OPENING CEREMONIES

2. Acknowledgement of Indigenous Lands

That it BE NOTED that the meeting was opened with an Acknowledgement of Indigenous Lands by R. Hussain.

Traditional Opening

That it BE NOTED that no traditional opening was received.

#### III. SCHEDULED ITEMS

None.

#### IV. SUB-COMMITTEES & WORKING GROUPS

4. Policy and Planning Sub-Committee

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee (DIAAC) received the minutes of the Policy and Planning Sub-Committee, from its meeting held on January 12, 2017.

Awards and Recognition Sub-Committee

That it BE NOTED that no update was received.

#### 6. Education Sub-Committee

That it BE NOTED that no update was received.

Community Drug Strategy Update

That it BE NOTED that no update was received.

#### V. CONSENT ITEMS

8. 1st Report of the Diversity Inclusion and Anti-Oppression Advisory Committee

That it BE NOTED that the 1st Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee, from its meeting held on December 15, 2016, was received.

9. Letter of Resignation

That it BE NOTED that a communication from C. Callander with respect to his resignation from the Diversity, Inclusion and Anti-Oppression Advisory Committee (DIAAC), was received; it being noted that the DIAAC discussed the need for diversity related to filling vacancies of voting membership.

#### VI. ITEMS FOR DISCUSSION

10. Diversity Inclusion and Anti-Oppression Advisory Committee Work Plan

That it BE NOTED that discussion with respect to the Diversity Inclusion and Anti-Oppression Advisory Committee (DIAAC) 2016 and 2017 Workplan was deferred to the next meeting of the DIAAC.

## VII. DEFERRED MATTERS/ADDITIONAL BUSINESS

11. Community Diversity and Inclusion Strategy

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee received the <u>attached</u> presentation from K. Graham, Director, Community and Economic Innovation, with respect to the Community Diversity and Inclusion Strategy; it being noted that the Community Diversity and Inclusion Strategy Steering Committee will continue to provide regular updates with respect to this matter.

## VIII. ADJOURNMENT

The meeting adjourned at 1:35 PM.

**NEXT MEETING DATE: February 16, 2017**