

1ST REPORT OF THE
DIVERSITY INCLUSION AND ANTI-OPPRESSION
ADVISORY COMMITTEE

Meeting held on December 15, 2016, commencing at 12:07 PM, in Committee Room #4, Second Floor, London City Hall.

PRESENT: R. Hussain (Chair), Z. Hashmi, S. Lewkowitz, L. Osbourne, A. Sanchez and I. Silver and J. Martin (Secretary).

ABSENT: C. Callander, F. Cassar, A. Hamza, L. Hernandez and S. Morrison.

ALSO PRESENT: F. Andrighetti, K. Husain, C. Kenneth, S. Khan, T. Olasehinde, A. Thorne, T. Tomchick-Condon and T. Wall.

I. CALL TO ORDER

1. Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

II. OPENING CEREMONIES

2. Acknowledgement of Indigenous Lands

That it BE NOTED that the meeting was opened with an Acknowledgement of Indigenous Lands by S. Lewkowitz.

3. Traditional Opening

None.

III. ORGANIZATIONAL MATTERS

4. Election of Chair and Vice-Chair for the term ending November 30, 2017

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee (DIAAC) elected R. Hussain and S. Lewkowitz as Chair and Vice Chair, respectively, for the term ending November 30, 2017; it being noted that the DIAAC deferred the election to the end of the meeting.

IV. SCHEDULED ITEMS

5. Visioning Presentation

That it BE NOTED that the Diversity Inclusion and Anti-Oppression Advisory Committee Diversity participated in the fourth and final Diversity Training session, presented by M. Cox, Canadian Labour Congress.

6. London Immigration Partnership Strategic Plan 2016-2019

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee received the attached presentation from J. Tansley, D. Sainani and H. Hussein, London Middlesex Local Immigration Partnership, with respect to the London Immigration Partnership Strategic Plan 2016-2019.

V. SUB-COMMITTEES & WORKING GROUPS

7. Policy and Planning Sub-Committee

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee (DIAAC) received a verbal update from A. Sanchez, on behalf of the Policy and Planning Sub-Committee; it being noted the DIAAC members were encouraged to participate at the sub-committee level.

8. Awards and Recognition Sub-Committee

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee (DIAAC) held a general discussion with respect to the 2016 Diversity and Race Relations Award presentations.

9. Education Sub-Committee

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee held a general discussion with respect to the Education Sub-Committee.

10. Community Drug Strategy Update - S. Morrison

None.

11. Community Police Group Update - R. Hussain

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Advisory Committee (DIAAC) received a verbal update from R. Hussain with respect to the Community Police Group; it being noted that the DIAAC were advised that the Community Police Group has dissolved, having completed its mandate.

VI. CONSENT ITEMS

12. 2nd Report of the Diversity Inclusion and Anti-Oppression Advisory Committee

That it BE NOTED that the 2nd Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee, from its meeting held on November 17, 2016, was received.

VII. ITEMS FOR DISCUSSION

None.

VIII. DEFERRED MATTERS/ADDITIONAL BUSINESS

13. Community Diversity and Inclusion Strategy

That it BE NOTED that R. Hussain, S. Lewkowitz, A. Sanchez and F. Cassar will represent the Diversity, Inclusion and Anti-Oppression Advisory Committee on the Community Diversity and Inclusion Strategy steering committee; it being noted that the DIAAC were advised that 129 champions have expressed an interest in being involved in the engagement sessions scheduled for January 17, February 4 and March 8, 2016.

IX. ADJOURNMENT

The meeting adjourned at 2:13 PM.

NEXT MEETING DATE: January 19, 2017