

DIAAC Policy Sub-Committee Meeting

Jan 12, 2017

12- 2pm

Present: Shawna, Ann-Marie (via phone)

Ian, Saleha, Rifat, Kash

Regrets:

Suze, Teri, Chad

Minutes:

CDIS Update:

Steering committee review:

Applications were up to 180 plus champions; all were accepted.

There is a steering committee in addition; 5 members of DIAAC present. Samantha Matty will be the co-chair of the steering committee with Rifat Hussain (DIAAC/ CCLC)

DIAAC members will be overseeing the facilitation and support the committee, CDIS and the champions at the meetings.

Mojda Cox and Sean... are moderators for the meetings (Jan 14, Feb 4, March 8, 2017).

Steering Committee has positive inter-sectionality.

Possibility of having a separate session for the Jewish community in light of the Sabbath restrictions on the community members on Saturdays. (Jan 14 and Feb 4)

Kate was encouraged to update on the progress of CDIS to the DIAAC group.

**Suggestion: to keep CDIS update as a standing item on the DIAAC meeting agenda (Rifat to connect with Jackie)

**Ian: will get in touch with Kate on the 12th of Jan, regarding the Jewish community session; Ian will talk to Eric (for logistics of location and time, etc)

We will see who is missing around the table on the 14th of Jan and then make a concerted effort to reach out as well as support/depend on the champions to do the same.

DIAAC POLICY SUB-COMMITTEE MONTHLY MEETING

CARDING GROUP UPDATE:

Working group has been established to review the guidelines and offer recommendations on clarity and application of Govt. guidelines in Feb to the LPS leadership. Members being confirmed currently.

Susan Toth gets the credit for leading this initiative.

Kash: is there a poster/tool kit available for public to know their rights?

Letter from CHAD:

Resignation letter received

DIAAC now has possibly 2 vacancies for members at large.

Terms of Reference review:

actively being reviewed.

**Items to speak with Jackie: do the applicants self-identify when applying for members at large for DIAAC.

Moving forward, can we review or check with Jackie the process for self-identification for applicants.

**Also, check with Jackie re: previous applications if they are filed, if they can be reviewed for possible selection?

**Possibility of adding voluntary self-disclosure for all committee members/applicants be added for ALL advisory/committee/commission

Questions of self-disclosure can be modeled after the questions asked in CDIS Champion form.

Human Rights Commission supports collection of voluntary self-disclosure data for ensuring equity and inclusion across the sectors/boards/ committees

**Copy of the full work plan to be shared by Shawna : all subcommittee chairs and Rifat.

**Working groups to be possibly established to help engage greater representation from various communities to overcome the lack of or optics of lack of representation on DIAAC/ sub-committees.

Other Discussion:

**Question re: Representation

Review of who is on board, what are the cross sections, (voting members as well as resource members)

Historically the voices were collected from: Sector representation to Agency representation to Sector representation

**The website needs to be reviewed: on website, the question of agency is asked, wherein DIAAC is utilizing sector profile for representation.

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**Pat and Aidan had provided a Skills Template; it is possible to update that? Email Jackie and Aidan (Ann Marie to do that)

Question: Education sub-committee needs a chair. Rifat to send an email out to DIAAC.