



## LONDON POLICE SERVICES BOARD

**BOARD MEMBERS**  
J. EBERHARD, CHAIR  
M. DEEB, VICE CHAIR  
MAYOR M. BROWN  
COUNCILLOR S. TURNER  
P. PAGLATTO

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December 5, 2016

Mr. Art Zuidema, City Manager  
The Corporation of the City of London  
300 Dufferin Avenue  
London, Ontario N6B 1Z2

Dear Mr. Zuidema:

Re: Expansion of London Police Services Board to Seven Members

I'm writing on behalf of the London Police Services Board to provide input on the matter of expanding our Board from five to seven members. The Board opened our most recent discussion of this matter in April of 2016. We understand that City Council passed a motion for a review of the same question in May of 2016 and will be reviewing the corresponding staff report at the December 13th meeting of the Corporate Services Committee. Please consider this letter input to the committee meeting. Subject to availability, Vice Chair Deeb or I would be pleased to attend to answer further questions.

Based on research with other large Ontario police service boards, and an assessment of our own workload, our Board supports the motion from City Council for a seven-member Board. Our reasoning is as follows. Seven members would provide more input from community members, bring a greater diversity to board membership (in terms of demographics, opinions, and skills), and help our Board to deal more effectively with an increasing workload related to LPS matters and the associations to which we belong. Seven members would also make the Board less vulnerable to a sudden loss of collective skill-sets, education, and institutional memory that tend to occur in election years. All of these factors support the value of a seven-member board as beneficial to the Board's ability to provide governance for the London Police Service.

The London Police Services Board provides oversight and ongoing strategic direction for one of our City's most important public services. The Board must also ensure that adequate resources are available and appropriately allocated to this work. When the time comes to choose new Board members, we would encourage City Council and the

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Province to appoint members with a strong history of community involvement, board governance experience, and business acumen. Given the lead time that may be required for a provincial appointee to be identified, the Board would appreciate being consulted by Council regarding the timing of the new appointments.

Best regards,

A handwritten signature in blue ink, appearing to read 'JE' followed by a stylized flourish and a period.

Jeannette Eberhard, Chair  
London Police Services Board

Cc: Chief John Pare, London Police Service