

**25TH REPORT OF THE**  
**STRATEGIC PRIORITIES AND POLICY COMMITTEE**

Meeting held on November 21, 2016, commencing at 4:03 PM, in the Council Chambers, Second Floor, London City Hall.

**PRESENT:** Mayor M. Brown and Councillors M. van Holst, B. Armstrong, M. Salih, J. Helmer, M. Cassidy, J. Morgan, P. Hubert, A. Hopkins, V. Ridley, S. Turner and T. Park; and L. Rowe (Secretary).

**ABSENT:** Councillors P. Squire, H.L. Usher and J. Zaifman.

**ALSO PRESENT:** A. Zuidema, G. Bridge, L. Bruni, B. Coxhead, S. Datars Bere, K. Dawtrey, A. Dunbar, J.M. Fleming, K. Graham, A. Hagan, M. Hayward, G. Kotsifas, L. Livingstone, J. Lucas, J.P. McGonigle, S. Miller, D. Mounteer, L. Palarchio, C. Parsons, K. Pawelec, C. Saunders, K. Scherr, J. Senese, C. Smith, S. Spring and P. Yeoman.

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**I. CALL TO ORDER**

1. Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

**II. CONSENT ITEMS**

2. STAFF REPORT - Reconciliation of Tabled Budget to Public Sector Accounting Board (PSAB) Financial Statement Budget

That, on the recommendation of the Managing Director, Corporate Services and City Treasurer, Chief Financial officer, the staff report dated November 21, 2016 with respect to the reconciliation of the tabled budget to the Public Sector Accounting Board (PSAB) Financial Statement Budget BE RECEIVED for information.

Motion Passed

YEAS: M. Brown, M. van Holst, M. Salih, J. Helmer, M. Cassidy, J. Morgan, P. Hubert, A. Hopkins, V. Ridley, S. Turner, T. Park (11)

3. STAFF REPORT - Housing Development Corporation, London (HDC) Shareholder Declaration

That, on the recommendation of the Managing Director, Housing, Social Services, and Dearness Home and with the concurrence of the Managing Director, Corporate Services and City Treasurer, Chief Financial Officer, the by-law included as Appendix "A" to the staff report dated November 21, 2016 BE INTRODUCED at the Municipal Council meeting to be held November 22, 2016 to:

- a) ratify and confirm the Resolution of the Shareholder of Housing Development Corporation, London (HDC), approving the Shareholder Declaration for HDC attached to the By-law as Schedule "1";
- b) authorize the Mayor and City Clerk to execute the Resolution of the Shareholder; and
- c) authorize the Mayor and City Clerk to execute the Shareholder Declaration attached to the Resolution of the Shareholder as Schedule "A".

Motion Passed

YEAS: M. Brown, M. van Holst, M. Salih, J. Helmer, M. Cassidy, J. Morgan, P. Hubert, A. Hopkins, V. Ridley, S. Turner, T. Park (11)

4. STAFF REPORT - London Hydro Inc. - Appointment of Auditors Resolution of the Shareholder

That, on the recommendation of the City Manager, the by-law included as Attachment "A" to the staff report dated November 21, 2016 BE INTRODUCED at the Municipal Council meeting to be held November 22, 2016 to:

- a) ratify and confirm the Resolution of the Shareholder of London Hydro Inc. appointing the auditors of London Hydro Inc. attached as Schedule "1" to the by-law; and
- b) authorize the Mayor and the City Clerk to execute the Resolution of the Shareholder of London Hydro Inc. appointing the auditors as London Hydro Inc. attached as Schedule "1" to the by-law.

Motion Passed

YEAS: M. Brown, M. van Holst, M. Salih, J. Helmer, M. Cassidy, J. Morgan, P. Hubert, A. Hopkins, V. Ridley, S. Turner, T. Park (11)

5. COUNCIL MEMBER SUBMISSION - Absence from Meeting

That the communication dated November 14, 2016, from Councillor V. Ridley, advising of her absence from the November 24 and November 25 (if needed), 2016 meetings of the Strategic Priorities and Policy Committee BE RECEIVED.

Motion Passed

YEAS: M. Brown, M. van Holst, M. Salih, J. Helmer, M. Cassidy, J. Morgan, P. Hubert, A. Hopkins, V. Ridley, S. Turner, T. Park (11)

### III. SCHEDULED ITEMS

6. PUBLIC PARTICIPATION MEETING - Multi-Year Budget

That the verbal delegations and the following written submissions, for the 2017 Multi-Year Budget Public Participation Meeting, BE RECEIVED for consideration by the Municipal Council as part of its 2017 Multi-Year Budget approval process:

- a) a communication dated November 14, 2016, from Jacqueline Thompson, Co-Chair and Mike Laliberte, Co-Chair, London Community Advocates Network;
- b) a communication dated November 10, 2016, from C. Butler, 863 Waterloo Street;
- c) a communication dated November 13, 2016 from A. Caveney, 46 Kingspark Crescent;
- d) a communication from J. and S. Blocker, 367 Grosvenor Street;
- e) a communication dated November 15, 2016, from Dr. J. W. Berry, 901-19 King Street;
- f) a communication from T. Cull;
- g) a communication dated November 16, 2016 from R. Huber, President, Thames River Anglers Association; and
- h) the attached communication dated November 11, 2016, from G. Macartney, CEO, London Chamber of Commerce;

it being pointed out that at the public participation meeting associated with this matter, the individuals indicated on the attached public participation meeting record made oral submissions in connection therewith.

Voting Record:

Motion to Receive the verbal delegations and written submissions.

Motion Passed

YEAS: M. Brown, B. Armstrong, M. Salih, J. Helmer, M. Cassidy, J. Morgan, P. Hubert, A. Hopkins, V. Ridley, S. Turner, T. Park (11)

Motion to Open the Public Participation Meeting.

Motion Passed

YEAS: M. Brown, B. Armstrong, J. Helmer, M. Cassidy, J. Morgan, P. Hubert, A. Hopkins, V. Ridley, S. Turner, T. Park (10)

Motion to Close the Public Participation Meeting.

Motion Passed

YEAS: M. Brown, B. Armstrong, J. Helmer, M. Cassidy, J. Morgan, P. Hubert, A. Hopkins, V. Ridley, S. Turner, T. Park (10)

#### 7. PUBLIC PARTICIPATION MEETING - Multi-Year Water and Wastewater Rates

That, on the recommendation of the Managing Director, Environmental and Engineering Services & City Engineer, and the Managing Director, Corporate Services & City Treasurer, Chief Financial Officer, the following actions be taken:

- a) all rates and charges related to the provision of Water Services, with the exception of the Customer Assistance charge, BE INCREASED by 3% effective January 1, 2017, 3% effective January 1, 2018, and 3% effective January 1, 2019;
- b) all rates and charges related to the provision of Wastewater and Treatment Services, with the exception of charges related to the installation or replacement of Private Drain Connections, BE INCREASED by 3% effective January 1, 2017, 3% effective January 1, 2018, and 3% effective January 1, 2019;
- c) the proposed by-law appended to the staff report dated November 21, 2016 to amend the Water By-law BE INTRODUCED at the Municipal Council meeting on November 22, 2016 to effect the rates and charges noted in (a), above;
- d) the proposed by-law appended to the staff report dated November 21, 2016 to amend the Wastewater & Stormwater By-law BE INTRODUCED at the Municipal Council meeting on November 22, 2016 to effect the rates and charges noted in (b), above; and
- e) the communication dated November 7, 2016, from M. Bruggeman and the communication dated November 14, 2016 from H. Black BE RECEIVED and BE REFERRED to the Managing Director, Environmental and Engineering Services and City Engineer to take appropriate action;

it being pointed out that there were no verbal delegations at the public participation meeting associated with this matter.

Voting Record:

Motion to Approve the staff recommendation and receipt and referral of the added communications.

Motion Passed

YEAS: M. Brown, M. van Holst, M. Salih, J. Helmer, M. Cassidy, J. Morgan, P. Hubert, A. Hopkins, V. Ridley, S. Turner, T. Park (11)

Motion to Open the Public Participation Meeting

Motion Passed

YEAS: M. Brown, M. van Holst, B. Armstrong, M. Salih, J. Helmer, M. Cassidy, J. Morgan, P. Hubert, A. Hopkins, V. Ridley, S. Turner, T. Park (12)

Motion to Close the Public Participation Meeting

Motion Passed

YEAS: M. Brown, M. van Holst, B. Armstrong, M. Salih, J. Helmer, M. Cassidy, J. Morgan, P. Hubert, A. Hopkins, V. Ridley, S. Turner, T. Park (12)

8. DELEGATION - Strategic Plan: Semi-Annual Progress Report and 2016 Report to the Community

That, on the recommendation of the City Manager, the following actions be taken with respect to Council's 2015-2019 Strategic Plan:

- a) the Semi-Annual Progress Report and the 2016 Report to the Community BE RECEIVED;
- b) the approach for completing an impact assessment on the Strategic Plan as outlined in the staff report dated November 21, 2016 BE ENDORSED; it being noted that this approach includes engaging an external party to complete an impact assessment on the 2015-2019 Strategic Plan with a target completion date of January 2019; and
- c) the Civic Administration BE DIRECTED to refer strategic plan milestones that are "caution" or "below plan" to meetings of the appropriate Standing Committee, following the tabling of the May and November update reports on the Strategic Plan;

it being noted that the Strategic Priorities and Policy Committee heard the attached presentation from the Managing Director, Neighbourhood, Children and Fire Services, with respect to this matter.

Motion Passed

YEAS: M. Brown, M. van Holst, M. Salih, J. Helmer, M. Cassidy, J. Morgan, P. Hubert, A. Hopkins, V. Ridley, S. Turner, T. Park (11)

9. DELEGATION - Jeff Wright, Vice President, Corporate Strategy and Business Development, Fanshawe College, Titus Ferguson, Executive Director, UnLondon Digital Media Association, Larry MacKinnon - London Economic Development Corporation, Janette MacDonald - Downtown London, Deb Mountenay - Elgin Middlesex Oxford Workforce Planning and Development Board, David Hill - Lawson Health Research Institute re London's Community Economic Road Map - First Year Update

That, on the recommendation of the City Manager, the staff report dated November 21, 2016 on London's Community Economic Road Map – First Year Update BE RECEIVED for information; it being noted that the Strategic Priorities and Policy Committee heard the attached presentation from Jeff Wright, Vice President, Corporate Strategy and Business Development, Fanshawe College, Titus Ferguson, Executive Director, UnLondon Digital Media Association, Larry MacKinnon, London Economic Development Corporation, Janette MacDonald, Downtown London, Deb Mountenay, Elgin Middlesex Oxford Workforce Planning and Development Board and David Hill, Lawson Health Research Institute with respect to this matter.

Motion Passed

YEAS: M. Brown, M. van Holst, M. Salih, J. Helmer, M. Cassidy, J. Morgan, P. Hubert, A. Hopkins, V. Ridley, S. Turner, T. Park (11)

#### **IV. ITEMS FOR DIRECTION**

##### **10. PUBLIC SUBMISSION - London Convention Centre Corporation Board Appointments**

That the following actions be taken with respect to appointments to the London Convention Centre (LCC) Board of Directors:

- a) N. Fisher, T. Soares and C. Schlachta BE APPOINTED to the LCC Board of Directors for a 2-year term starting December 1, 2016 and ending November 30, 2018;
- b) C. Colvin BE REAPPOINTED to the LCC Board of Directors for a second 2-year term commencing January 1, 2017 and ending November 30, 2018, to serve as Chair of the LCC Board of Directors; and
- c) T. Ferguson BE REAPPOINTED to the LCC Board of Directors for a second 2-year term commencing January 1, 2017 and ending November 30, 2018.

Motion Passed

YEAS: M. Brown, M. van Holst, M. Salih, J. Helmer, M. Cassidy, J. Morgan, P. Hubert, A. Hopkins, V. Ridley, S. Turner, T. Park (11)

#### **V. DEFERRED MATTERS/ADDITIONAL BUSINESS**

None.

#### **VI. CONFIDENTIAL**

(See Confidential Appendix to the 25th Report of the Strategic Priorities and Policy Committee enclosed for Members only.)

The Strategic Priorities and Policy Committee convened in camera from 7:01 PM to 9:06 PM, after having passed a motion to do so with respect to the following matters:

- C-1 ADDED - A matter pertaining to employee negotiations and personal matters involving identifiable individuals who are municipal employees with respect to employment related matters and advice and recommendations of officers and employees of the Corporation including communications necessary for that purpose and for the purpose of providing directions to officers and employees of the Corporation; and advice subject to solicitor-client privilege, including communications necessary for that purpose.
- C-2 ADDED - A matter pertaining to reports, advice and recommendations of officers and employees of the Corporation concerning labour relations and employee negotiations in regard to one of the Corporation's associations or unions and litigation or potential litigation, including matters before administrative tribunals, affecting the municipality.

#### **VII. ADJOURNMENT**

The meeting adjourned at 9:07 PM.



FY/1

November 11, 2016

His Worship Mayor Matt Brown and Members of City Council  
The City of London  
300 Dufferin Avenue  
London, Ontario, N6A 4L9

Dear Mayor Brown and Members of Council:

Re: City Budget 2017 - Recommendations

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At the request of the Chamber's Board of Directors, a Task Force of our Government Affairs Committee has been closely studying the City's budget process during 2016.

The Chamber is pleased with the City's continued use of the multi-year budgeting process and the approach taken in terms of highlighting variations from that multi-year plan annually. We believe that this approach will better focus Council and the public at large on any new decisions concerning revenue generation and allocation of funds for 2017.

The London Chamber of Commerce, in consultation with our Government Affairs Committee, offers the following recommendations regarding the City's draft budget which was released for comment on November 7, 2016 and which Council is scheduled to approve on December 6, 2016.

1. As you are no doubt aware, it has been the Chamber's long standing position that we could support a tax increase formula that takes into account both population growth and inflation. This has for the last number of years fallen within the 2-3% range and we can therefore support the proposed budget increase of 2.8%.
2. In so far as Council may consider additions of unbudgeted items, the Chamber recommends they not result in an increase beyond 2.8%. Rather, Council should consider reprioritizing current items to ensure the tax increase remain between 2-3%.
3. The Chamber recommends annual or biannual asset reviews, noting that the last review was conducted in 2011. A regular asset review is an essential part of fiscal planning and will allow the City to identify and consider the sale of assets that are no longer serving their intended purpose or are no longer delivering a return.
4. In transit and infrastructure, the Chamber acknowledges the City's progress in developing the proposed BRT program and encourages further study to address the challenges associated with it. Specifically, identified roadways should be analyzed to see if their width can be sufficiently increased to accommodate future demand-based growth while causing a minimal impact on commerce. The City should continue to aggressively lobby the provincial and federal governments to secure additional funding for the rapid transit project. Since the 10 largest

municipalities in Canada all have some form of rapid transit, it is important for London to remain competitive.

5. Further as the BRT program envisioned will not come without incremental costs, we encourage the City to identify incremental costs and build them into the Multi-year plan as soon as reasonable estimates becomes available.
6. Finally, in reaching the 2.8% increase for 2017 the multi-year budget plan includes capital savings of (4,637)<sup>1</sup> over the period ended 2019; however, the long term plan from 2020 to 2025 reflects a large increase in projected incremental capital spending (19,619)<sup>1</sup>. The Chamber recognizes that deferral of non-critical capital spending is one tool available to the City in managing the need to increase tax rates; however, the replacement of critical infrastructure should ideally be scheduled out to avoid potential service outages or force a severe spike in capital spending in the near future. We trust that the City is taking these considerations into account when scheduling out the Capital spending; however, additional information on how the timing of capital spending is developed could be a meaningful addition to the budget documents.

We trust that Council will make decisions that will have a positive impact on our long term economic health and have the interests of the City in mind. The Chamber looks forward to Council's response and we welcome comments on any and all of the above noted recommendations.

Respectfully,



Gerry Macartney, CEO

London Chamber of Commerce

Copies: Chamber Board of Directors, Government Affairs Committee

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<sup>1</sup> Amounts reflected in thousands.

## PUBLIC PARTICIPATION MEETING COMMENTS

### 6. Multi-Year Budget – Public Participation

- J. Thompson and M. Laliberte, Co-Chairs, London Community Advocates Network – summarizing the comments contained in the written submission included on the public Agenda.
- S. Rooth, 23 Wethered Street – talking about poverty and what can be done to fix it; expressing support for free bus passes for children under 12 years of age; indicating that you can only rob Peter to pay Paul for so long before Peter comes calling; noting the City encourages and offers subsidized fitness and recreation programs, but only if you can get there; adding it is sometimes difficult to afford bus transportation to take your children to the Doctor for treatment; also noting that you have to be able to afford to take the bus to go to the Food Bank to feed your family; suggesting that the \$150,000 required for free buses passes for children under 12 could be funded without increasing the budget; advising that as Chair of the London Transit Commission she supports free bus passes for children under 12, but feels that the costs should be borne by the City.
- D. McBurney, 466 South Street – echoing the comments of the previous speakers; suggesting that free bus passes are not only needed for children under 12, but also ODSP clients; stating that if you don't offer subsidized transportation to individuals on ODSP they basically have to stay at home, which can result in substance abuse due to boredom; indicating that it sometimes comes down to a choice between food or getting around; noting it is difficult to maintain stable housing when you have to be away for 10 to 12 hours a day looking for food because you cannot afford transportation to get around.





# 15 STRATEGIC PLAN FOR THE CITY OF LONDON 2015 • 2019

November Semi-Annual Update

SPPC | November 21, 2016



STRATEGIC PLAN FOR THE CITY OF LONDON



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## Semi-Annual Progress Reports

- Every May and November
- Identifies the statuses of every strategy in the Strategic Plan
- Forward-facing milestones and target end dates for each “how are we doing it?” strategy
- Improvements have been made since the May report:
  - Additional information highlighting accomplishments
  - Explanations for variance where a milestone has not been completed by the target date
  - The report is now available on-line, increasing accessibility to Council and the public

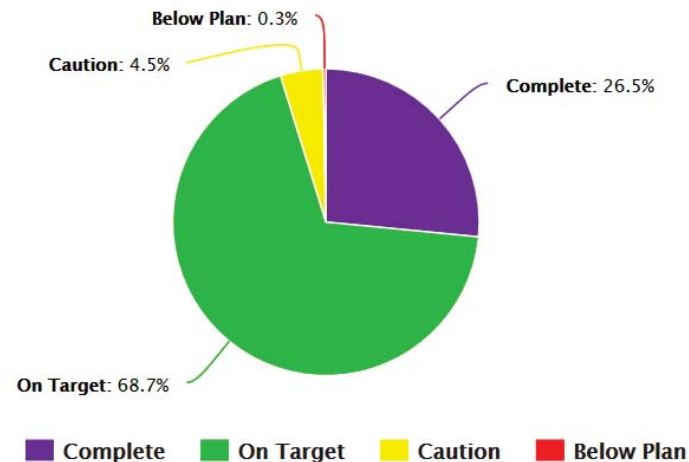


## Semi-Annual Progress Report - Overview

STRATEGIC PLAN FOR THE CITY OF LONDON



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STRATEGIC PLAN FOR THE CITY OF LONDON



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## Semi-Annual Progress Report

Status Indicator	# of Milestones	Definition
✓ Complete	271	Milestone is done with no ongoing tasks
↑ On Target	701	Milestone is ongoing, completed annually or is on target to be completed by target end date
■ Caution	46	Milestone is delayed by 1 quarter or may not be completed by target end date
↓ Below Plan	3	Milestone is delayed by 2 quarters or more

## New Public Dashboard

- Will be updated every May and November
- Summary of progress
- Drills down into each area of focus
- Links to detailed progress report
- Available at [www.london.ca/dashboard](http://www.london.ca/dashboard)



The Strategic Plan Dashboard is an online tool to help you learn more about the City of London's Strategic Plan and gauge our progress towards implementing strategies and initiatives that contribute to the quality of life in London.

Council's 2015-19 Strategic Plan sets our direction for the future. Explore the pages below to see a summary of the work that has been done since the plan was adopted. This information will be updated twice a year in May and November.



## 2016 Report to the Community



Over **100**  
Accomplishments



## Proposed Impact Approach



## Recommendation

That, on the recommendation of the City Manager, the following actions be taken with respect to Council's 2015-2019 Strategic Plan:

- a) this report on the attached Semi-Annual Progress Report and the 2016 Report to the Community BE RECEIVED; and
- b) the approach for completing an impact assessment on the Strategic Plan as outlined in this report BE ENDORSED; it being noted that this approach includes engaging an external party to complete an impact assessment on the 2015-2019 Strategic Plan with a target completion date of January 2019.





Thank you!

# LONDON'S COMMUNITY ECONOMIC ROAD MAP 2015 - 2020

Inspire | Innovate | Implement



November 21, 2016 - Strategic Priorities and Policy Committee Meeting

## Purpose

- ▶ The Community Economic Road Map is a guiding document for the City of London and its community and business partner organizations.
- ▶ It is intended to serve as a catalyst for maximizing economic success across the city, as well as a uniting point for collective action to support ongoing prosperity for London.
- ▶ It's a strategic framework that helps integrate other City and community plans together which furthers the overall goals of building a strong investment-ready local economy and increase prosperity in the community.



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## Road Map Background



- ▶ Started with a comprehensive analysis of the economy, which resulted in the creation of:
  - ✓ Technical Report
  - ✓ SWOT Analysis
- ▶ The development process was a culmination of:
  - ✓ Recommendations from the 35 member Partnership Panel
  - ✓ Numerous one-on-one interviews with local government, and community/business leaders
  - ✓ Online questionnaires
- ▶ This process, contributed by over 300 individuals, resulted in identifying **5** economic priorities for London, accompanied by **17** specific objectives and **96** initiatives/actions

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## Implementation Update

- ▶ 14 Member Economic Partnership Advisory Panel to provide strategic guidance
- ▶ 5 Action Teams to lead the implementation of the respective Economic Priorities



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## Implementation Update

- ▶ An Economic Road Map Annual Update event will be hosted annually to provide an update on the Road Map's implementation and serve as the platform for information exchange.
- ▶ A public dashboard report has been created to keep local partners and external stakeholders informed of the progress and status of the Road Map moving forward.
  - The dashboard and report can be located at [www.london.ca/CERM](http://www.london.ca/CERM).

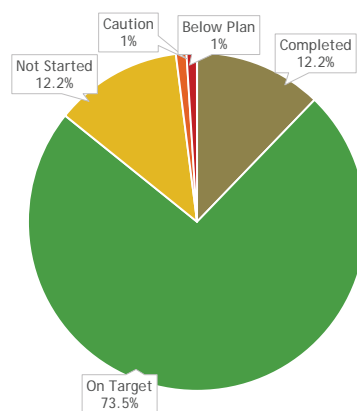


## Purpose of First Year Update Report

- ▶ The purpose of this report is to provide:
  - ▶ A first year update on the implementation of the London's Community Economic Road Map ("Road Map") 2015-2020
  - ▶ A summary review of the progress made since the strategy was endorsed by London City Council in 2015.

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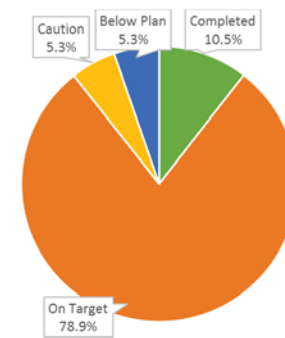
## Implementation Results Summary (96 Initiatives)



- Completed 12.2%
  - Initiative is complete (may include ongoing activities)
- On Target 73.5%
  - Initiative has been started and is advancing well (in progress).
  - Initiative is ongoing or is completed annually.
  - New initiative undertaken and is on target
- Not Started 12.2%
  - Initiative has not be started or has been transferred
- Caution 1%
  - Initiative has been started but may not be completed by target date
- Below Plan 1%
  - Initiative has been cancelled

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## Economic Priority Update 1: A City for Entrepreneurs



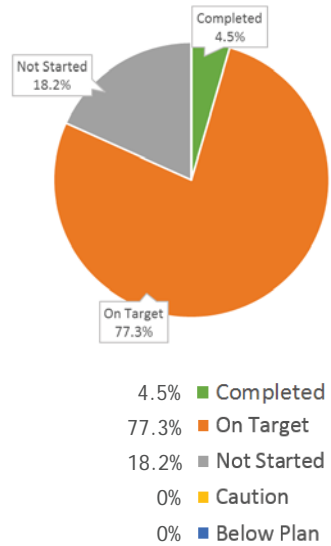
- 10.5% ■ Completed
- 78.9% ■ On Target
- 0% ■ Not Started
- 5.3% ■ Caution
- 5.3% ■ Below Plan

### Activity Highlights

- Entrepreneur Support Network (ESN) has been established
- Members meeting monthly to enhance collaboration and fill gaps in services
- Terms of reference adjusted to provide a single frame of reference and talking points for entrepreneurs
- Resource guide of capital funding programs created to improve access to capital for startups
- London Inc. will be a go-to resource for entrepreneurs, linking members of the ESN and their profiles
- Professional Development Day being planned for ESN
- Performance metrics reporting template created to evaluate impact of the network
- Campus Linked Accelerators at Western University and Fanshawe College to collaborate with ESN
- The City and LEDC launching a study to identify opportunities for enhanced incubation programs
- Annual entrepreneurship round table being planned

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## Economic Priority Update 2: A Supportive Business Environment

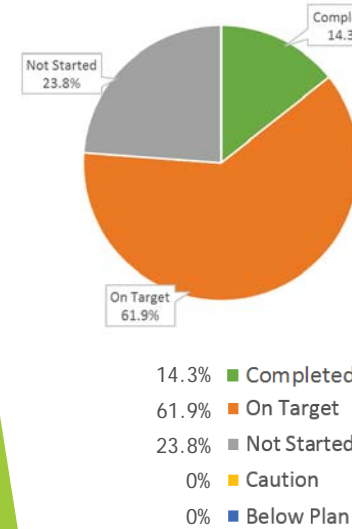


### Activity Highlights

- Comprehensive assessment of Municipal approval processes undertaken to ensure effectiveness
- SWOT Industrial review team established to align development approval timelines with major clients/developments
- A revised Industrial Land Development Strategy (ILDS) is being implemented by management and SWOT implementation team
- A lean six sigma (LSS) pilot training project has been undertaken by the City
- Comprehensive Community Improvement Plan (CIP) review underway to assess current and suggested programs
- Increased promotion of small businesses through different media channels
- Smart City Project launched September 2016
- Service London Business providing concierge services to business community
- The City has taken on a leadership role in the creation of Mayors of Southwest Ontario (MOSO) caucus to share information and identify advocacy priorities

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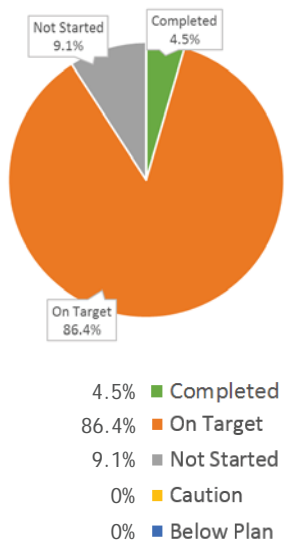
## Economic Priority Update 3: An Exceptional Downtown, A Vibrant Urban Environment



### Activity Highlights

- Downtown London continues to support and lead implementation of the City's Downtown Master Plan ("Our Move Forward")
- The London Community Foundations initiates "One River" environmental assessment for Forks and Springbank Dam.
- The City, London Arts Council (LAC) and London Heritage Council (LHC) continue to support the implementation of London's Cultural Prosperity Plan
- London continues the Strengthening Neighborhoods Strategy, and affordable housing investments
- Downtown London engaged LiveWorkLearnPlay to prepare a Strategic Assessment and Reconnaissance of the downtown
- Downtown London coordinates financial incentives available from the City and MainStreet London
- Tourism London continues to collaborate with partners to promote awareness of regional attractions and events
- London Music Strategy is being implemented (part of London's Cultural Prosperity Plan), the Strategy identifies London's advantage in music education
- The London Convention Centre, the Double Tree, and The Delta launched multi-million dollar renovations to enhance visitor experience

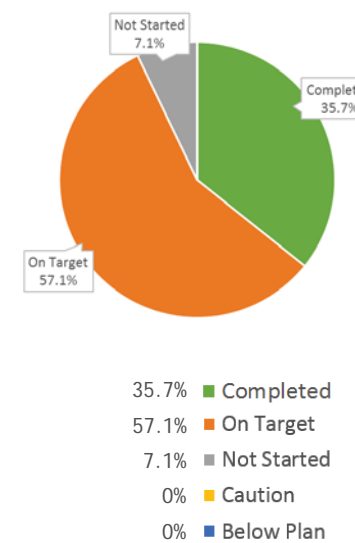
## Economic Priority Update 4: A Top Quality Workforce



### Activity Highlights

- Local Employment Planning Council (LEPC) pilot project started
- LEPC, Fanshawe College, and other partners continue publishing and sharing success stories
- Labour market information collected and shared through London Economic Road Map Workforce Group
- Two regional job fairs held, hosting 1900+ job seekers at each event
- London and Area Works runs a series on CTV News for jobseekers showcasing area opportunities
- LEDC hosted the final Student2Business conference
- ESC Job Developers Network (JDN) provides a forum for non-profit employment agencies, connecting job seekers and employers
- Award ceremonies held for employers that hired people with disabilities
- London Middlesex Local Immigration Partnership creates a TV Show called "We are London", highlighting immigrant success stories
- London Middlesex Immigrant Employment Council programs provide mentorship for immigrants seeking jobs
- Apprenticeship Network promotes hiring and training apprentices
- LEPC hosts manufacturing tours for high school students
- Oxford Invitational Youth Robotics Challenge held for youth development

## Economic Priority Update 5: A National Centre of Excellence for Medical Innovation and Commercialization



### Activity Highlights

- London Medical Network (LMN) developed a strategic plan for commercializing medical innovation for economic and social gain
- LMN established a nine-member Governing Council (GC) to lead the medical innovation initiative
- Joint Venture Agreement (JVA) executed to facilitate collaboration between educational institutions, research institutes, and hospitals to make decisions for LMN
- Medical Innovation Community Investment Corporation has been established and funded, supporting LMN initiatives
- New LMN agreement with the City approved and executed
- Western University secured a \$66 million grant to support brain research and commercialization.
- LMN partnered with Renishaw plc. to develop a new 3D Health Solutions Manufacturing Centre in London;
- Plans for Addictive Design in Surgical Solutions (ADEISS) Centre

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Thank You



Inspire | Innovate | Implement

The Road Map is a unique tool for London as it recognizes the importance of collaboration, as collectively achieving the economic goals outlined within will help grow the economy and make our city and region an even better place to live and work.