



25 October, 2016

Chair and Members
Corporate Services Committee

Re: Bill 46, Municipal Statute Law Amendment Act (Councillor Pregnancy and Parental Leave), 2016

I respectfully request that London City Council send a letter to the provincial government, with a cc to the respective MPP, in support of Bill 46, Municipal Statute Law Amendment Act (Councillor Pregnancy and Parental Leave), 2016. This Bill amends the *Municipal Act, 2001* and the *City of Toronto Act, 2006* to provide that the office of Council members will not be vacated due to absences related to pregnancy or the birth or adoption of the member's child.

Please refer to **Appendix A**, Bill 46, Municipal Statute Law Amendment Act (Councillor Pregnancy and Parental Leave), 2016.

Thank you for your consideration of this matter.

Virginia Ridley
Councillor, Ward 10

Maureen Cassidy
Councillor, Ward 5

Appendix A

Bill 46

2016

An Act respecting pregnancy and parental leaves of municipal council members

Her Majesty, by and with the advice and consent of the Legislative Assembly of the Province of Ontario, enacts as follows:

Municipal Act, 2001

1. Section 259 of the Municipal Act, 2001 is amended by adding the following subsection:

Exception

(1.1) Clause (1) (c) does not apply to vacate the office of a member of council of a municipality who is absent for 20 consecutive weeks or less if the absence is a result of the member's pregnancy, the birth of the member's child or the adoption of a child by the member.

2. Subsection 270 (1) of the Act is amended by adding the following paragraph:

7. Pregnancy leaves and parental leaves of members of the council.

City of Toronto Act, 2006

3. Section 204 of the City of Toronto Act, 2006 is amended by adding the following subsection:

Exception

(2) Clause (1) (c) does not apply to vacate the office of a member of city council who is absent for 20 consecutive weeks or less and if the absence is a result of the member's pregnancy, the birth of the member's child or the adoption of a child by the member.

4. Subsection 212 (1) of the Act is amended by adding the following paragraph:

9. Pregnancy leaves and parental leaves of members of the city council.

Commencement and Short Title

Commencement

5. This Act comes into force on the day it receives Royal Assent.

Short title

6. The short title of this Act is the Municipal Statute Law Amendment Act (Councillor Pregnancy and Parental Leave), 2016.

http://www.ontla.on.ca/web/bills/bills_detail.do?locale=en&BillID=4253