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REVISED Appendix A
CDIS | Adjusted Workplan

Note: at the November 15, 2016 Community and Protective Services Committee meeting, the Committee requested a revised workplan which would see the Community Diversity and Inclusion Strategy (CDIS) completed by the end of March 2017, instead of the proposed May 2017 timeframe. The chronology below envisions a final CDIS presented to the Community and Protective Services Committee on March 28, 2017. It would then go to Council on April 4, 2017.

November 2016	<ul style="list-style-type: none">• Report to City Council• Issue call for volunteers (November 23)
December 2016	<ul style="list-style-type: none">• Call for volunteers closes (December 16)• Select Steering Committee & Champions (by December 23)
January 2017	<ul style="list-style-type: none">• First Steering Committee meeting – share information from environmental scan and stakeholder conversations; confirm process; prepare for first Champions meeting• First Champions meeting – co-develop a draft vision and statement of commitment; provide training for Champions on conducting broader engagement within own networks, gather ideas for the strategy logo• Community Engagement Round #1 begins – Champions test vision and statement of commitment with Londoners for input and feedback• Community Engagement Round #1 concludes – Champions submit feedback from discussions (January 30)
February 2017	<ul style="list-style-type: none">• Second Steering Committee meeting – review feedback from Champions’ conversations in community about vision and statement of commitment; review submitted draft strategies; plan for second Champions meeting• Second Champions meeting – review feedback and approve a vision and statement of commitment; review proposed strategies and brainstorm additional strategies• Community Engagement Round #2 begins – Champions seek input and feedback on draft list of strategies and the report design (both general and perspective-specific)• Community Engagement Round #2 concludes – Champions submit feedback from discussions (February 25)
March 2017	<ul style="list-style-type: none">• Third Steering Committee meeting – review draft report, prepare communications and engagement tools, based on input from Champions discussion• Third Champions meeting – present draft CDIS (including vision, statement of commitment and strategies) for final revisions and endorsement from group; discuss ways to engage Londoners in implementing the CDIS• Fourth Steering Committee meeting – review final report.• Present CDIS to Community and Protective Services Committee (March 28)
April 2017	<ul style="list-style-type: none">• Present CDIS to City Council for endorsement (April 4)