October 24, 2016

Chair and Members of Corporate Services Committee

Re: Appointment By-laws

The Senior Leadership Team and statutory officers play a key role in the provision of advice to Municipal Council and the implementation of the decisions and policies established by Municipal Council. As such, it is imperative that Municipal Council continue to confirm the appointment of the individuals to these positions by by-law.

The continuation of the current practice is in accordance with the section 224 of the *Municipal Act*, 2001, as amended which sets out the role of Council and Council Policy 18(17) Appointments Requiring Council Approval.

I respectfully request that the following recommendation be supported:

"That the following actions be taken with respect to filling positions on the Senior Leadership Team and for filling the positions of statutory officers of The Corporation of the City of London:

- a) the City Clerk BE DIRECTED to place a by-law to appoint Kelly Scherr as the Managing Director, Environmental & Engineering Services and City Engineer, on the Agenda of the next meeting of the Municipal Council; and,
- b) the Civic Administration BE DIRECTED to report back to the Corporate Services Committee with proposed amendments to relevant by-laws, policies and procedures to require the enactment of a by-law for all appointments to the Senior Leadership Team, as well as the appointment of any other statutory officers of The Corporation of the City of London.

Respectfully submitted,

Josh Morgan Councillor Ward 7