

9TH REPORT OF THE
LONDON DIVERSITY AND RACE RELATIONS
ADVISORY COMMITTEE

Meeting held on September 15, 2016, commencing at 12:10 PM, in Committee Room #4, Second Floor, London City Hall.

PRESENT: S. Lewkowitz (Chair), A. Hamza, Z. Hashami, L. Hernadez, R. Hussain, S. Morrison, L. Osbourne, A. Sanchez and I. Silver and J. Martin (Secretary).

ABSENT: C. Callander and F. Cassar.

ALSO PRESENT: T. Allott, F. Andrighetti, C. Camillo, M. Goodfellow, K. Husain, S. Khan, A. Prince, T. Tomchick-Condon and T. Wall.

I. CALL TO ORDER

1. Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

II. OPENING CEREMONIES

2. Acknowledgement of Indigenous Lands

That it BE NOTED that the meeting was opened with an Acknowledgement of Indigenous Lands by S. Lewkowitz.

3. Traditional Opening

That it BE NOTED that Vinod Varapravan shared a teaching.

III. SCHEDULED ITEMS

None.

IV. SUB-COMMITTEES & WORKING GROUPS

4. Policy and Planning Sub-Committee

That it BE NOTED that the London Diversity and Race Relations Advisory Committee received a verbal update from S. Lewkowitz, on behalf of the Policy and Planning Sub-Committee with respect to the proposed committee name change.

5. Awards and Recognition Sub-Committee

That it BE NOTED that the London Diversity and Race

Relations Advisory Committee received the minutes of the Awards and Recognition Sub-Committee, from its meetings held on August 8, 2016 and September 12, 2016, respectively.

6. Education Sub-Committee

That it BE NOTED that the London Diversity and Race Relations Advisory Committee received a verbal update from S. Morrison, on behalf of the Education Sub-Committee, with respect to the Community Forum on Racism.

V. CONSENT ITEMS

7. 8th Report of the London Diversity & Race Relations Advisory Committee

That it BE NOTED that the London Diversity and Race Relations Advisory Committee received the 8th Report of the London Diversity and Race Relations Advisory Committee, from its meeting held on August 18, 2016.

8. Municipal Council Resolution - Draft Coloured Crosswalk Policy

That it BE NOTED that the London Diversity and Race Relations Advisory Committee received the Municipal Council resolution, from its meeting held on August 30, 2016, with respect to a draft coloured crosswalk policy.

9. Municipal Council Resolution - 7th Report of the Accessibility Advisory Committee

That it BE NOTED that the London Diversity and Race Relations Advisory Committee received the Municipal Council resolution, from its meeting held on August 30, 2016, with respect to the 7th Report of the London Diversity and Race Relations Advisory Committee.

10. Letter of Resignation

That it BE NOTED that the London Diversity and Race Relations Advisory Committee received a communication from M. Goodfellow with respect to her resignation from the London Diversity and Race Relations Advisory Committee.

VI. ITEMS FOR DISCUSSION

None.

VII. DEFERRED MATTERS/ADDITIONAL BUSINESS

11. (Added) Pay Equity

That the following actions be taken with respect to the Pay

Equity Report being developed by Civic Administration:

- a) the Civic Administration BE REQUESTED to attend a future meeting of the London Diversity and Race Relations Advisory Committee (LDRRAC) to provide a presentation and hold a discussion with respect to the process and practices that will be included in the pay equity report;
- b) the Civic Administration BE REQUESTED to investigate and report with respect to the intersectionality of race to gender, in pay equity; and,
- c) the Civic Administration BE REQUESTED to include the LDRRAC in the development of the Pay Equity Report and provide the draft report to the LDRRAC prior to submission to the Corporate Services Committee (and Municipal Council);

it being noted that the LDRRAC has a significant number of people available to assist and support the development of the above-noted report.

VIII. ADJOURNMENT

The meeting adjourned at 1:27 PM.

NEXT MEETING DATE: October 20, 2016