

MINUTES

MEETING: DIAAC Policy & Planning Sub-Committee
DATE: October 6, 2016
TIME: 12:00-1:30
LOCATION: HR Board Room 1

Attendees: Suzanne Morrison, Terri Tomchick-Condon, Aidan Prince, Kash Husain, Shawna Lewkowitz, , Anne-Marie Sanchez, , Chad Callender, Rifat Hussain, Ian Silver, Saleha Khan

Item	Discussion	Action
Follow up on Anti-Racism Forum	<ul style="list-style-type: none">Committee members identified a number of actions to follow through after the completion of the Anti-Racism Forum, hosted on Sept 17. 2016 at South London Community Centre.Final document summarizing the key themes from the Forum will be delivered by end of October by Shawna, Anne Marie and Suze.Mojdeh Cox will share a toolkit: Kitchen table conversations reference guide, meant to support and help with difficult conversations in various social, familial and professional settings.Mojdeh Cox will host a twitter chat, to coincide with the release of the final document; this will allow for greater engagement and feedback from the community at large in London.The video of panelists speaking is almost finalized and will be shared by Shawna with the group.	<ul style="list-style-type: none">Shawna to follow up re: video, twitter chat, Diversity and Inclusion Plan.
Committee name change	<ul style="list-style-type: none">Committee name change is confirmed.The committee is now called Diversity, Inclusion and Anti-Oppression Advisory Committee.Anne Marie to follow up on implementation of name change on other committees, documents, forms by creating a template document.	<ul style="list-style-type: none">Shawna and Anne Marie to develop a list for post name change requirementsAnne Marie will create a google document template

	<ul style="list-style-type: none"> • Suggestion made to include definition of words: Diversity, Inclusion and Anti-Oppression as seen by the DIAAC. This to be added under Terms of Reference; date to be confirmed. 	<ul style="list-style-type: none"> • Members to share thoughts around the definitions via email
School Mascot Names Review	<ul style="list-style-type: none"> • Ian shared the list of the schools in the Thames Valley District School Board and went over the list of the names for mascots. • Further discussion to approach the school boards as needed will continue in the next meeting. 	<ul style="list-style-type: none"> • Ian will share the list and possible issues with any mascot names, and identify the contact persons at the school board for continuing the discussion
Communities Impacted by Racism	<ul style="list-style-type: none"> • Discussion around activities in and around London and area that garnered media attention over the weeks between Sept 17 and Oct 6, 2016. • Members spoke about the impact of racist and deemed to be racist actions by youth and public at large on the City of London and communities. • The letter from the entity calling itself: Communities Impacted by Racism, outlining their demands and expectations to the Mayor were discussed. There was consensus that an invitation be sent to the group, with various options for meeting with DIAAC membership to start a dialogue with them. • It was noted that some of the key objectives as outlined in the letter are likely in alignment with the thoughts and ideas that DIAAC will consider moving forward after the Anti-Racism Forum. 	<ul style="list-style-type: none"> • Shawna and Anne Marie will reach out to the group and update the Mayor.
Next meeting	<ul style="list-style-type: none"> • Nov 3 , 2016 12:00-1:30, Human Resources, City Hall 	