

LDRRAC's Suggested Name Change

Presentation to the
Community and Protective Services Committee
September 20, 2016

Background

Proposed Name Change in 2014
CAPS' request for further feedback
PPM in October 2015
Online Survey Summer 2016

Mandate

To provide leadership on matters related to diversity, inclusivity, equity, and the elimination of discrimination in the City of London.

Feedback Process

Public Participation Meeting in October 2015

Rich conversation but poor turnout

Online Survey

171 respondents

More accessible and wider reach

Sent through City of London's social media and newsletter

Key insights from feedback

People were open to updating the name (rating of 3.14/4)

Oppression hierarchy

Importance of race, not a resolved issue, we kept that at the forefront, the work we do around racism in London is a priority and we wanted our name to reflect.

Inclusion (certain groups, in particular invisible minorities, did not see themselves in our current name)

Diversity, Inclusion and Anti-Oppression Advisory Committee

Suggested Name Change

Reflects key feedback

Passed Unanimously by LDRRAC

Why this name?

Based on Feedback

Evaluation Criteria

Evolution of the committee's agreement of the name

One cannot have equitable Diversity and Inclusion without doing the work to get there, and that's anti-oppression work.

Anti-oppression includes race relations and anti-racism but also includes work against sexism, homophobia, islamophobia, anti-semitism, ableism,

Why remove Race Relations?

Racism continues to be a top priority

Racism Forum (150 participants, 7 hour workshop)

Anti-Oppression is inclusive of Race Relations, Anti-Racism

Anti-Oppression elevates the other work we do

LDRRAC Representation

Cross Cultural Learning Centre

Thames Valley District School Board

LUSO Community Services

N'Amerind Friendship Centre

King's University College

London Muslim Mosque

Western University

London Police Services

Women & Politics London

Pride London

United Way London Middlesex

Baha'i Community of London