

**20TH REPORT OF THE**  
**CORPORATE SERVICES COMMITTEE**

Meeting held on September 6, 2016, commencing at 12:00 PM, in the Council Chambers, Second Floor, London City Hall.

**PRESENT:** Councillor J. Morgan (Acting Chair); Mayor M. Brown and Councillors V. Ridley, H.L. Usher and T. Park; and L. Rowe (Secretary).

**ABSENT:** Councillor J. Zaifman.

**ALSO PRESENT:** Councillors B. Armstrong, M. Cassidy, J. Helmer, A. Hopkins, M. Salih, P. Squire, S. Turner and M. van Holst; Deputy Premier, The Honourable D. Matthews, Minister of Advanced Education and Skills Development and Minister Responsible for Digital Government, P. Sattler, M.P.P., London West, T. Armstrong, M.P.P. London-Fanshawe, J. Yurek, M.P.P. Elgin-Middlesex-London, A. Zuidema, A.L. Barbon, G. Belch, J. Braam, C. Dyck, P. Foto, J. Freeman, K. Graham, A. Hagan, J. Kobarda, L. Livingstone, V. McAlea Major, D. O'Brien, L. Palarchio, M. Ribera, S. Spring, A. Thompson and B. Warner.

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**I. CALL TO ORDER**

1. Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

**II. CONSENT ITEMS**

2. STAFF REPORT - Expropriation of Land - Western Road Widening and Improvements Project (TS1489-1)

That, on the recommendation of the Managing Director, Environmental and Engineering Services and City Engineer, on the advice of the Director, Roads and Transportation and the Manager of Realty Services, approval BE GIVEN to the expropriation of land as may be required for the Western Road Widening and Improvements Project between Oxford Street West and Platt's Lane, and that the following actions be taken in connection therewith:

- a) application be made by The Corporation of the City of London as Expropriating Authority to the Council of The Corporation of the City of London as Approving Authority for the approval to expropriate the land required for Western Road widening and improvements between Oxford Street West and Platt's Lane;
- b) The Corporation of the City of London serve and publish notice of the above application in accordance with the terms of the Expropriations Act;
- c) The Corporation of the City of London forward to the Chief Inquiry Officer any requests for a hearing that may be received and report such to the Council of The Corporation of the City of London for its information; and
- d) the by-law appended to the staff report dated September 6, 2016 as Schedule B BE INTRODUCED at the Municipal Council meeting to be held on September 13, 2016 to authorize the foregoing and direct the Civic Administration to carry out all necessary administrative actions.

Motion Passed

YEAS: J. Morgan, H.L. Usher, T. Park (3)

3. STAFF REPORT - Employee Absenteeism 2016 Mid-Year Review Update

That, on the recommendation of the Managing Director, Corporate Services and Chief Human Resources Officer, the staff report dated September 6, 2016, with respect to the employee absenteeism 2016 mid-year review, BE RECEIVED for information purposes.

Motion Passed

YEAS: J. Morgan, H.L. Usher, T. Park (3)

**III. SCHEDULED ITEMS**

4. Meeting with the Members of Provincial Parliament

That the verbal presentations from the following individuals with respect to the collective efforts of federal, provincial and municipal representatives, on behalf of Londoners, BE RECEIVED:

- a) Mayor Matt Brown;
- b) Deputy Premier, The Honourable Deb Matthews, Minister of Advanced Education and Skills Development and Minister Responsible for Digital Government;
- c) Peggy Sattler, M.P.P., London West;
- d) Teresa Armstrong, M.P.P., London-Fanshawe; and
- e) Jeff Yurek, M.P.P., Elgin-Middlesex-London.

Motion Passed

YEAS: M. Brown, J. Morgan, T. Park, V. Ridley, H.L. Usher (5)

5. Appeal Under Section 2.9 of the Procurement of Goods and Services Policy

That the appeal under Section 2.9 of the Procurement of Goods and Services Policy by PricewaterhouseCoopers L.L.P. (PwC) BE DENIED as the bid with respect to Request for Proposal 16-36: Internal Audit Services was non-compliant given PwC failed to acknowledge all addenda; it being noted that the Corporate Services Committee received the following in public session, with respect to this matter:

- a) a written submission dated August 12, 2016 from C. Shah, PwC;
- b) a staff report dated September 6, 2016, from the Managing Director, Corporate Services and City Treasurer, Chief Financial Officer;
- c) the attached verbal delegation from C. Shah, PwC; and
- d) a verbal delegation from the Managing Director, Corporate Services and City Treasurer, Chief Financial Officer.

Motion Passed

YEAS: J. Morgan, V. Ridley, H.L. Usher, T. Park (4)

**IV. ITEMS FOR DIRECTION****6. COUNCIL MEMBER SUBMISSION - Pay Equity**

That the Civic Administration BE REQUESTED to provide a report, at a future meeting of the Corporate Services Committee, outlining what processes and practices The Corporation of the City of London has in place to ensure that provincial legislation regarding pay equity is being met, identifying any gaps that are currently in place, advising what enhancements and steps Municipal Council could take to address any gaps and the timelines to address those gaps; it being noted that the City of London must demonstrate leadership in this area for employers across the city.

Motion Passed

YEAS: J. Morgan, H.L. Usher, T. Park (3)

**V. DEFERRED MATTERS/ADDITIONAL BUSINESS****7. ADDED - The Roast - Request for Designation as a Municipally Significant Event**

That the Roast, an annual outdoor BBQ to be held on Friday, October 7, 2016, in Old East Village at 792 Dundas Street, BE DESIGNATED as an event of municipal significance in the City of London.

Motion Passed

YEAS: J. Morgan, T. Park (2)

NAYS: H.L. Usher (1)

**8. ADDED – London Township Treaty – Anniversary Recognition**

That the City Clerk BE DIRECTED to bring forward, at a future meeting of the Corporate Services Committee, an amendment to Council Policy 16(21) Flags at City Hall to provide for the flying of the First Nations flag on the Community Flag Pole on September 7th of each year to recognize the anniversary of the “London Township Treaty”.

Motion Passed

YEAS: J. Morgan, H.L. Usher, T. Park (3)

**VI. CONFIDENTIAL**

*(See Confidential Appendix to the 20th Report of the Corporate Services Committee enclosed for Members only.)*

The Corporate Services Committee convened in camera from 1:56 PM to 2:05 PM, 2:26 PM to 2:50 PM and 3:36 PM to 3:43 PM after having passed a motion to do so, with respect to the following matters:

C-1. A matter pertaining to advice that is subject to solicitor-client privilege, including communications necessary for that purpose with respect to the Procurement of Goods and Services Policy and a request for a proposal (RFP 16-36); internal audit services, that closed July 28, 2016.

C-2. A matter pertaining to reports, advice and recommendations of officers and employees of the Corporation concerning labour relations and employee negotiations in regard to one or more of the Corporation's associations, unions and employee groups.

- C-3. ADDED - A matter pertaining to personal matters including information about identifiable individuals, including municipal employees with respect to employment related matters, and advice and recommendations of officers and employees of the Corporation including communications necessary for those purposes.
- C-4. ADDED - A matter pertaining to reports, advice and recommendations of officers and employees of the Corporation concerning labour relations and employee negotiations in regard to one of the Corporation's associations or unions and litigation or potential litigation, including matters before administrative tribunals affecting the municipality including communications necessary for that purpose.

**VII. ADJOURNMENT**

The meeting adjourned at 3:45 PM.