

August 10, 2016

Chair and Members  
Corporate Services Committee

Re: Pay Equity

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It is my understanding that provincial legislation requires public sector employers to achieve pay equity in the work place and must maintain compensation practices to provide for pay equity for all female employees. It is important that Municipal Council is aware of what processes and practices the City of London has in place to meet this requirement.

I therefore respectfully request that the following recommendation be supported:

That the Civic Administration BE REQUESTED to provide a report, at a future meeting of the Corporate Services Committee, outlining what processes and practices The Corporation of the City of London has in place to ensure that Provincial legislation regarding pay equity is being met, identify any gaps that are currently in place, advise what enhancements and steps that Municipal Council could take to address any gaps and the timelines to address those gaps, noting that the City of London must demonstrate leadership in this area for employers across the city.

Respectfully submitted,



M. Salih  
Councillor, Ward 3